

## ANNUAL REPORT

### PURPOSE

This annual report for the 2023 financial reporting year has been created by Manroland Goss Web Systems GmbH. (“**Manroland**” or the “**Company**”) for the sole purpose of meeting its obligations and reporting requirements for entities pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, SC 2023, c 9 (the “**Act**”).

### OUR COMMITMENT

Manroland is committed to preventing and reducing the risk that forced labour or child labour is used at any step in the production of goods in Canada or elsewhere, including goods that Manroland imports into Canada.

### CATEGORIZATION, SECTOR, AND INDUSTRY

#### *Our Operations*

Manroland is headquartered in Germany and is a leading supplier of web offset printing solutions. The Company provides system solutions for highly automated press and post-press equipment, and engineering solutions for mechanical, automation and closed-loop upgrades. Additionally, the Company also provides service solutions for parts and labour, 24-hour customer service for clients with service level agreements, and e-commerce solutions for all suppliers in the web-offset industry.

Manroland produces and sells goods outside of Canada. The company also distributes goods within Canada and controls a Canadian entity engaged in selling and distributing goods in Canada.

### STRUCTURE, ACTIVITIES, AND SUPPLY CHAINS

#### *Our Supply Chain*

Manroland primarily imports materials and parts used to service and manufacture its specialized printing and press machines, this includes metal parts, electronics, and switches. Manroland sources the majority of the foregoing parts from suppliers in Germany, the broader European Union, and the United States. These specialized machines are then used to produce newspapers, commercial print materials, leaflets, brochures, books, and hunting and fishing magazines.

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| <ul style="list-style-type: none"><li>• manroland Goss web systems GmbH<br/>Alois-Senefelder-Allee 1<br/>86153 Augsburg<br/>Germany</li><li>• Phone +49(0)821 424-0<br/>Fax +49(0)821 424-3303</li><li>• <a href="http://www.manrolandgoss.com">www.manrolandgoss.com</a></li></ul> | <ul style="list-style-type: none"><li>• Managing Director:<br/>Franz Kriechbaum</li><li>• Registered Office: Augsburg<br/>Court of Registration:<br/>Magistrates' Court, Augsburg<br/>Commercial Register No. 32609<br/>VAT ID No. DE815764857</li></ul> | <ul style="list-style-type: none"><li>• Deutsche Bank AG, Luebeck, Bank Code No. 230 707 10, Account No. 8 900 383<br/>BIC DEUTDEHH222, IBAN DE75 2307 0710 0890 0383 00</li><li>• HSBC Continental Europe S.A., Germany, Duesseldorf, Bank Code No. 300 308 80<br/>Account No. 080 0095 018, BIC TUBDDEDD, IBAN DE22 3003 0880 0800 0950 18</li><li>• Commerzbank AG, Augsburg, Bank Code No. 720 400 46, Account No. 118 925 700<br/>BIC COBADEFFXXX, IBAN DE49 7204 0046 0118 9257 00</li><li>• Unicredit Bank AG, Augsburg, Bank Code No. 720 200 70, Account No. 186 934 29<br/>BIC HYVEDEMM408, IBAN DE94 7202 0070 0018 6934 29</li></ul> |
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### ***Steps Taken by Manroland in 2023***

To prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere, or of goods imported into Canada, Manroland maintained related policies and due diligence processes that were in force throughout the 2023 financial reporting year. These policies and processes helped to both directly and indirectly mitigate the risk of forced or child labour within its own internal organization and in its supply chain.

### **POLICIES AND DUE DILIGENCE PROCESSES**

#### ***Manroland's Policies and Processes***

Manroland maintains several policies and processes which affirm its commitment to abiding by applicable forced labour and child labour laws, including:

- a) Implementing a Supplier Code of Conduct (the “**Code**”) which outlines Manroland’s commitment to socially responsible corporate governance. The Code is based on international laws and regulations, which include the United Nations Universal Declaration of Human Rights and the international labor standards of the International Labour Organization. The Company has drafted the Code with explicit prohibitions on both child labour and forced labour. The Code also gives the Company or a qualified third-party the right to evaluate a supplier’s compliance with the Code’s principles. Additionally, the Code ensures that all suppliers pass on the Code in their upstream supply chain, and mandates that suppliers implement governance structures that support compliance with all applicable laws and regulations.
- b) Ensuring that all suppliers agree to the Code. The confirmation from the supplier includes a commitment that they have received the Code, are committed to implementing the Code’s principles and requirements, and that each supplier has established its own code of conduct that is equivalent to the Code in terms of its scope and principles. This helps to ensure that Manroland’s suppliers are actively engaged in reducing the risk of child labour and forced labour within their respective organizations.
- c) Complying with the German *Lieferkettensorgfaltspflichtengesetz* (the “**Supply Chain Act**”). This legislation imposes nine specific due diligence obligations, all aimed at preventing human rights violations such as child labour and forced labour. Fulfilling these due diligence obligations under German law, helps to further reduce the risk of child and forced labour within the Company’s supply chain.

### **FORCED LABOUR AND CHILD LABOUR RISKS**

Manroland has started the process of identifying risks of forced labour and child labour through the measures and procedures found within the Code, and its compliance with the Supply Chain Act. It is aware that there may be higher risks associated with certain regions, goods, and industries.



## REMEDIATION MEASURES

Manroland has not identified any forced labour or child labour in its activities or supply chains. As such, it has not undertaken any remediation measures.

## REMEDICATION OF LOSS OF INCOME

Manroland has not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains. As such, it has not undertaken any remediation measures for loss of income.

### TRAINING PROVIDED TO EMPLOYEES

In 2023, Manroland did not provide explicit training to its employees specific to forced labour or child labour, other than its regular Code of Conduct training and the German Supply Chain Act roll-out. Moving forward, it will be assessing what related training may be appropriate.

## ASSESSING EFFECTIVENESS

Manroland's compliance with the Supply Chain Act, which mandates both supplier assessments and an annual risk analysis, help to assess the Company's effectiveness in reducing and/or eliminating the risk of child labour and/or forced labour in its supply chain. Additionally, as outlined above, the policies and procedures that are currently in place, such as the Code help to reduce the risk that child labour and/or forced labour is present in Manroland's activities and supply chain.

## **APPROVAL AND ATTESTATION**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above

**IN WITNESS WHEREOF** the authorized signing officer(s) of Manroland Goss Web Systems GmbH have executed this report as of the effective date of the signatures set out below.

**SIGNED**

23/07/2024

**Date**

**MANROLAND GOSS WEB SYSTEMS GMBH**

Per:

Name:

**Title:**

I have authority to bind Manroland Goss Web Systems GmbH

EMS GMBH  
Konrad Bollenbach  
VP commun. order processing  
land Goss Web Systems GmbH