

**Warner Industries Group of companies. Modern Slavery Act ( Fighting Against Forced Labour and Child Labour in Supply Chains Act) Report**

1) Introduction

This report is prepared by the Warner industries group of companies as of May 15 2024. In response to bill S-211 or the modern slavery act.

2) Steps taken to ensure forced and child labor is not utilized

Through 2023 and 2024 we have contacted our largest suppliers to see how they monitor that their supply chains are free of forced and child labor. We are awaiting responses from all of our contacted suppliers at the time the report was prepared. We are aware of several suppliers undertaking studies to review their supply chains for compliance with this act.

3) Our corporate structure

The Warner industries group of companies is a heavy truck, trailer and bus dealership group that operates in Saskatchewan Canada. The group is owned by Graham Warner and Corey Bubnick via a holding company which they control on a 60-40 basis as follows

Parent: 102090415 Saskatchewan Ltd.

Subsidiary companies:

- Winacott Spring Tractor Trailer Repair Center Ltd (O/A Warner Industries Saskatoon)
- Warner Truck Industries Ltd (Warner Trailer Industries is a 2<sup>nd</sup> location operated under this entity)
- Warner Industries Ltd
- Warner Bus Industries Ltd
- Warner Diesel Trucks & Equipment Ltd
- Warner Industries Swift Current Ltd
- Warner Leasing Company Ltd
- Warner Transportation Service Ltd
- Warner Towing Industries Ltd

4) Policies and procedures for compliance

As the details of compliance with the act were not fully available at the time this report was prepared we have not implemented any specific new policies related to our supply chains. Within our business we hire only people legally entitled to work in Canada and those who are under the age of 18 that are hired are hired in accordance with the Saskatchewan labor standards and employment act.

5) Portions of our business that carry risk of forced labor and steps taken to manage that risk

We are not presently aware of anywhere of any at risk areas within our business or supply chain and have not begun to research which areas contain risk of forced labor or child labor being used.

6) Remediation measures

We have not identified any forced labor or child labor within our supply chains and as such have not taken and remediation work at this time.

7) Training

As the details on compliance with the modern slavery act are not fully known we have not begun any training programs for our employees and subcontractors regarding forced and child labor.

8) Effectiveness of our policies

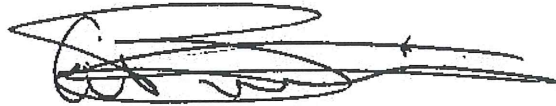
As we have not received formal details on our compliance requirements we do not have a system in place to measure our compliance with the act

9) Approval and Attestation

This report was reviewed by ownership on May 15 2024 and signed below



Graham Warner  
Co-President  
Warner Industries Group of Companies



Corey Bubnick  
Co-President  
Warner Industries Group of Companies