



Blue Line Foodservice Distribution, Inc.  
2211 Woodward Ave.  
Detroit, MI 48201 USA

May 28, 2025

Report Pursuant to the *Fighting  
Against Forced Labour and Child  
Labour in Supply Chains Act*

Fiscal Year- End Date: December 30, 2024

## ***Introduction***

This report is prepared pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) for the fiscal year ended December 30, 2024, on behalf of Blue Line Foodservice Distribution, Inc. (“**Blue Line**”, the “**Company**” or “**we**”). This report sets out the steps taken by the Company to prevent and reduce the risk that forced labour or child labour is used at any stage in our supply chain in Canada or elsewhere for goods imported into Canada by the Company.

### ***1. Structure, Activities and Supply Chains***

Blue Line was founded in 1979 and is a wholly owned subsidiary of Little Caesar Enterprises, Inc. (“**Little Caesars**”). Little Caesars is a global pizza chain that was founded in 1959 by Mike Ilitch and his wife, Marian Ilitch. From its humble beginnings as a single location in Garden City, Michigan, Little Caesars has grown to become the third-largest pizza chain in the world, with 4,000+ restaurants across the United States (both Company and franchise owned) and 350+ restaurants in Canada (all franchise owned). Little Caesars is known for its signature Hot-N-Ready pizza, which is always available and can be picked up without waiting, making it a popular option for busy families and people on the go. In addition to pizza, Little Caesars also offers a range of other menu items, including breadsticks, wings, and specialty pizzas, all at affordable prices. With its commitment to quality ingredients, convenience, and value, Little Caesars has become a beloved brand for pizza lovers around the world.

Blue Line operates 18 distribution centers in the United States that only distribute products to Little Caesars restaurants. Blue Line does not distribute products to any other brands besides Little Caesars. Blue Line does not provide any products directly to retail consumers.

Blue Line does not operate any distribution centers in Canada. In Canada, products are provided to Little Caesars restaurants exclusively through Gordon Food Service Canada Ltd. The vast majority of products distributed in Canada are sourced from vendors based in the United States or Canada.

Sourcing the vast majority of these products from the United States or Canada is an integral part of Blue Line’s efforts to reduce the risks of forced labour and child labour in our supply chains.

### ***2. Steps to Prevent and Reduce Risks of Forced Labour and Child Labour***

As a family-owned Company, Little Caesars is committed to complying with all U.S. regulations, as well as the regulations in the countries where its franchisees operate, including Canada. Our core values are the guiding principles in treating all individuals (guests, colleagues and suppliers), regardless of location in the world, with respect for their fundamental rights. Blue Line uses the processes and policies below to manage supply chain risks.

### ***3. Policies, Governance and Due Diligence Processes***

To prevent and mitigate the risk of forced labour and child labour in our supply chains, Blue Line has the following processes and procedures in place:

- Global Supplier Application Packet
  - The Company utilizes a standard process for approving food vendors.

- PO Terms & Conditions
  - POs include the following language, specifically citing laws against slavery, human trafficking and child labor:

“Seller represents and warrants that it complies with all applicable federal, state, local and foreign laws, orders and regulations that relate to the Goods, and to the extent applicable, food, food container products, packaging, labeling, and to any Services provided under the Order, including without limitation, as applicable, import/export laws, labor laws, anti-corruption laws, the Fair Labor Standards Act, the Federal Trade Commission Act, the Interstate Commerce Act, Federal Food, Drug and Cosmetics Act and other pure food and drug laws, U.S. Food and Drug Administration regulations and Guidances, consumer product safety laws and hazardous substance laws, environmental, health and safety laws, and laws against slavery, human trafficking and child labor. On request or when required by law, Seller will furnish Buyer with one or more certifications of compliance with specific laws.”
- Contractual Language
  - All contracts are reviewed by our Legal Department.
  - Contracts include provisions regarding compliance with laws and regulations, as well as representations and warranties.
- Code of Ethics & Reporting
  - The Company has a Code of Ethics policy, which is provided to, and reviewed with, all employees as part of their onboarding. This policy includes a process for reporting violations, which is provided through a third-party vendor and provides anonymous reporting via telephone or internet.

#### **4. Risk Assessment and Managing Our Risk**

Blue Line manages supply chain risks through the policies and procedures noted above as well as mitigating risks through sourcing in countries that are significantly lower in risk for forced labour and child labour. Many of our suppliers also supply other large customers in the Quick Service Restaurant industry and are subject to similar oversight from those customers. For its core products, Blue Line typically sources from two or more vendors; therefore, if a vendor was non-compliant, we could reasonably quickly shift sourcing to an alternate vendor.

#### **5. Remediation Measures**

Blue Line is not aware of and did not identify any incident of forced labour or child labour in our product sourcing or distribution. Therefore, there was not a need to take any measures to remediate an incident of forced labour or child labour or to remediate the loss of income to the most vulnerable families that results from such measures.

#### **6. Monitoring Effectiveness**

As set out above, Blue Line has a number of measures in place to prevent and reduce the risk that forced labour or child labour is used in our activities and supply chains. However, no specific steps have been taken to determine the effectiveness of such measures.

## **7. Approval and attestation**

In accordance with the requirements of the Act, and in particular Section 11 thereof, I attest that this report has been approved by the board of directors of the Company.

DocuSigned by:  
  
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Name: Erin Martin

Title: Secretary

Date: May 28, 2025

I have the authority to bind the Company

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