

May 30, 2025

Bill S211: Forced Labour and Child Labour Supply Chain Report

Reporting Year: 2025

Institution Name: NorQuest College

Introduction

NorQuest College is dedicated to ethical procurement practices, ensuring adherence to Bill S-211 and protecting against forced labour and child labour in our supply chain. This report offers an update on the commitments made in the 2024 report, highlighting progress, challenges, and future actions.

Review of 2024 Proposed Actions and Updates

Implementation of a Supplier Management Program

- **2024 Commitment:** Implement a structured supplier management program to evaluate vendors based on ethical sourcing criteria.
- **2025 Update:** While the program has not yet been implemented, ethical sourcing remains a key component in formal RFP's where applicable. This ensures vendors are assessed based on their commitment to ethical practices. Additionally, while the supplier management portal has not yet been implemented, we are incorporating ethical sourcing criteria into supplier evaluation scorecards, reinforcing our dedication to ethical procurement.

Bookstore Supplier Review

- **2024 Commitment:** Conduct a thorough review of bookstore suppliers to verify ethical sourcing practices.
- **2025 Update:** A comprehensive review of all bookstore suppliers has been completed, confirming that clothing, gift, and promotional items sold in our bookstore were ethically sourced. This assessment

strengthens our commitment to responsible procurement and provides assurance that our suppliers uphold ethical labour standards.

Local Sourcing Considerations

- **2024 Commitment:** Increase efforts to source goods locally while adhering to trade agreements.
- **2025 Update:** Tariffs have encouraged greater focus on sourcing within Canada, leading to a shift toward prioritizing local suppliers wherever feasible. This approach aligns with our commitment to supporting domestic industries while maintaining compliance with trade agreements.

Challenges and Risk Mitigation

As of this reporting period, no significant challenges have been encountered in implementing ethical sourcing practices. We remain vigilant in monitoring our supply chains to proactively address any concerns that may arise.

Future Commitments and Continuous Improvement

- **Enhancing Vendor Management:** Ethical sourcing criteria will be integrated into all formal RFPs and vendor evaluation scoring sheets.
- **Ongoing Supplier Assessments:** Regular reviews of suppliers to ensure compliance with ethical sourcing standards.

Conclusion

NorQuest College remains dedicated to ensuring transparency and accountability in our supply chain. By addressing each proposed action from the previous year, we demonstrate our commitment to ethical sourcing and responsible corporate conduct.

Consent Statement: By signing this report, I, the undersigned, confirm that the information provided herein accurately reflects NorQuest College's efforts and intentions regarding compliance with Bill S-211. I authorize the submission of this report to the Minister of Public Safety. I have the authority to bind NorQuest College.



Carolyn Campbell

President & CEO

Board of Governors of NorQuest
College