



Annual Report – Fighting Against Forced Labour and Child Labour in Supply Chains Act

An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

Modern Slavery Statement for the Financial Year ended 2024

This statement is made pursuant to Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff (the Act). This statement outlines the approach and initiatives by Brookdale Treeland Nurseries Limited to identify and address the risks forced labour and child labour in its business operations and supply chains during the financial year commencing August 1, 2023 and ending July 31, 2024.

Statement of Commitment

Brookdale Treeland Nurseries Limited (BTN) is committed to fighting forced labour and child labour in our supply chains. To meet this commitment, the company will monitor its structure, activities, and supply chains to assess and reduce risks associated with forced labour and child labour.

BTN will also meet all legislative requirements related to reporting the parts of our supply chains that carry risks of forced labour and child labour being used.

Establishing supply chains free from forced labour and child labour is a shared effort, and we are committed to working with the necessary parties to make it a reality.

Group Structure

BTN is a Canadian owned producer and distributor of bedding plants, trees, shrubs, ornamental plants, and seasonal holiday arrangements. BTN is a privately-owned company currently operating 6 farms in Ontario and British Columbia.

BTN was incorporated on September 30, 1983 and has a Head Office located at 6050 17th Sideroad, Schomberg, ON L0G 1T0.

BTN is committed to conducting business in adherence with the highest standards of integrity, responsibility, and ethical behaviour.

The company sources a variety of raw materials and consumable supplies for the production of manufactured products, most of which are commodities that are readily available from a variety of suppliers and brokers. The Company's most sourced raw materials are plugs for plant production, plastic containers and trays, holiday decorations, and fresh cut greenery. For further information on the Company's Corporate Structure and a description of the business, please see the Company's website at www.btn.ca.

Supply Chain

During the reporting period, BTN worked with 140 supply chain vendors, located within 6 countries.



Risks in Supply Chain

No risks have been identified.

Actions Taken

BTN conducts internal assessments of risks of forced labour and/or child labour in our organizations activities and supply chains by verifying each Temporary Help Agency worker identification, and eligibility to legally work in Canada.

BTN gathers information on worker recruitment and maintains internal controls to ensure that all workers are recruited voluntarily through an electronic applicant tracking system and employment agreements.

BTN has published the Annual Report on the Company's website.

Risk Assessment

No assessments taken to date.

Remediation

We have not identified any forced labour or child labour in our activities and supply chains.

Training

Training is currently not provided.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name: Ryan Somerville, CPA, CGA

Title: Chief Financial Officer

Date: May 28, 2025

I have the authority to bind Brookdale Treeland Nurseries Limited.

Signature: