

The logo for Butler Concrete & Aggregate Ltd. features the word "Butler" in a bold, black, sans-serif font. The text is positioned within a stylized graphic consisting of a white vertical bar on the left, a dark grey horizontal bar at the top, and a dark grey horizontal bar at the bottom, all set against a white background.

Butler Concrete & Aggregate Ltd.

760 Enterprise Crescent

Victoria BC V8Z 6R4

May 30, 2025

Government of Canada
Minister of Public Safety

In compliance with the requirement under *Fighting Against Forced Labor and Child Labour in Supply Chains Act*, we hereby submit Butler Concrete & Aggregate Ltd.'s original report for the reporting year May 31, 2025 in respect of its fiscal year ended November 30, 2024.

We confirm that Butler Concrete & Aggregate Ltd. is only domiciled in, only does business in and only has assets in British Columbia, Canada. Industry sectors in which it operates are mining/quarrying, manufacturing, transportation and waste management/remediation. It is filing this report as a covered reporting entity under the Act for its most recently completed financial year.

Butler Concrete & Aggregate Ltd. is a corporation producing goods in Canada. It was first made aware of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* in January of 2024. Divisional managers were made aware of the legislation in the prior year reporting year. Managers are expected to be cognizant of the risks of forced labour and/or child labour in their divisional operations.

The company conducts business in a responsible manner and maintains management policies and processes to comply with provincial laws, regulations and agreements under which it operates that provide governance in this area. Coupled with a best practices approach in Human Resources that control against risk of involuntary worker recruitment, it complies with BC Employment Standards, Worksafe BC requirements, Occupational Health and Safety Practices and National Safety Codes applicable to its activities and members of its workforce.

In so far as its supply chains are concerned, the vast majority are based in British Columbia and are governed by the same provincial laws and regulations. These laws and regulations mitigate risks of forced and child labour. The company has not actively started the process to directly identify risks noted in the legislation in its supply chain during the reporting period but will take steps towards it in the current year.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year stated above.



Butler Concrete & Aggregate Ltd.

*760 Enterprise Crescent
Victoria BC V8Z 6R4*

Travis N. Butler

Victoria BC

2025/5/30

Travis N. Butler, Director

Place

Date

I have the authority to bind Butler Concrete & Aggregate Ltd.

Brian H. Butler

Sooke BC

2025/5/30

Brian H. Butler, Director

Place

Date