



Bill S-211 Fighting Against Forced Labour and Child Labour in Supply Chains Act (commonly known as the Modern Slavery Act) requires businesses to provide a report outlining their policies and measures taken to reduce the risk that forced labour or child labour is used in the production of goods and services.

Structure, Activities and Supply Chains

CVS Controls Ltd. is a valve manufacturer headquartered in Edmonton, Alberta, Canada. Our operational focus is on manufacturing, sales and support of control valves, instrumentation and automation services for the Oil and Gas, Petrochemical, HVAC, Mining and Pulp and Paper sectors. Our products are sold inside Canada and globally around the world.

In order to complete our manufacturing activities, we source materials and services from suppliers within Canada, United States, India and China.

Policies and Due Diligence

Modern Slavery refers to situations where individuals are exploited and cannot refuse or leave due to threats, violence, coercion, deception, or abuse of power. Forced labour and child labour are two forms of Modern Slavery.

CVS Controls Ltd. is committed to ethical business recruitment practices and compliance with Canadian and International laws regarding labour standards. We are committed to ensuring that all work is voluntary and compensated.

Employees, suppliers, and other stakeholders are encouraged to report any concerns and complaints related to labour violations. Reports to CVS Controls Ltd. can be made confidentially and without fear of retaliation.



Remediation Measures

Currently we do not have any reports of forced labour and child labour violations within our operations or supply chains.

If any instances of forced labour or child labour are identified, CVS Controls Ltd. will take immediate action to address the situation. This may include working with suppliers to remediate the issue, terminating business relationships, and reporting to relevant authorities as required.

Training provided to employees on forced labour and child labour

In 2024, CVS Controls employees did not complete formal training related to the forced labour and child labour legislation. Currently stakeholder awareness and training requirements are being reviewed by management.

Effectiveness Assessment

As we continue reviewing the role of our operations and supply chains with government guidance, we recognize that fighting forced labour and child labour is an ongoing effort.

CVS Controls Ltd. is committed to transparency. Our goal is to engage stakeholders, including employees, suppliers and customers, to raise awareness and address concerns related to any labour violations. We value their input and strive to incorporate their feedback into our practices.

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ISO 9001:2015

Registered Quality Management System

CVS

CONTROLS

This report has been prepared in compliance to Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act, also known as the Modern Slavery Act.

As part of CVS Controls ethical business practice, the use of forced labour and child labour is prohibited in our operations and throughout our supply chains.

Starting in 2024, on an annual basis, we are reporting to the Minister regarding the following action items:

1. Preventative measures taken to reduce the risk of forced labour or child labour in our supply chains.
2. Reporting of any labour violations.
3. Identifying measures taken to remediate the loss that vulnerable families have experienced due to forced labour or child labour violations within our operations and supply chains.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind CVS Controls Ltd.

Melanie Kurtz-Gibson

Name

 CEO

Signature and Title

May 31, 2025

Date