



**Statement of Commitment Memo (*Fighting Against Forced Labour and Child Labour in Supply Chains Act*)**

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To: All CSC Employees

Date: May 31, 2024

**Re: Commitment to Fighting Forced Labour and Child Labour in Our Supply Chain**

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Caesarstone Canada Inc is committed to complying with Canada Bill S-211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act. We recognize the importance of this legislation and the need to ensure that our supply chain is free from forced and child labour. To meet this commitment, the company continually monitors its structure, activities, and supply chains to assess and reduce risks associated with forced labour and child labour.

To further support this commitment, Caesarstone Canada Inc has implemented a **Fighting Against Forced Labour and Child Labour in Supply Chains policy** to establish a framework for managing related processes. All employees must complete the **Global modern Slavery Training** to inform them about the harm forced labour and child labour can cause, as well as provide the information and guidance necessary to notice or determine whether forced labour or child labour is used at any point in a supply chain.

Caesarstone Canada Inc also meets all legislative requirements related to reporting the parts of our supply chains that carry risks of forced labour and child labour being used, and the steps we have taken to prevent and reduce such risks.

Establishing supply chains free from forced labour and child labour is a shared effort, and we are committed to working with the necessary parties to make it a reality. For more detailed information on associated policies, plans, and training programs, please contact Candace Spada, HR Manager.

If you have any questions, please do not hesitate to contact me.

A handwritten signature in black ink, appearing to read 'Ken Williams'.

Ken Williams  
CEO & President  
Caesarstone Canada