



CHILD AND FORCED LABOUR STATEMENT

2024



INTRODUCTION

Bimbo Canada prepared this 2024 Supply Chains Action Statement covering January 1 to December 31, 2024 pursuant to the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act.

The Canadian head office for Canada Bread Company, Limited is headquartered in Etobicoke, Ontario (commercially known as “Bimbo Canada”). Bimbo Canada is a subsidiary company of Grupo Bimbo SAB de C.V., known globally as “Grupo Bimbo”. Bimbo Canada employs 3,900 people and has operations across the country, producing more than 1,000 products across 18 brands. Click [here](#) to learn about Bimbo Canada.



HUMAN RIGHTS AS A KEY ELEMENT FOR OUR VALUE CHAIN

In order to promote respect for the human rights of all stakeholders, we have made public commitments reflected in our Global Human Rights Policy.



Bimbo Canada firmly opposes forced labour and child labour, directly reflecting our global philosophy: To build a sustainable, highly productive and deeply humane company. As part of a commitment to Human Rights globally, international commitments, and in compliance with local laws, Bimbo Canada implements all Grupo Bimbo's global policies that address Forced and Child Labour and Human Rights.

Associates working in supply chain and procurement receive mandatory training on our Supplier Code of Conduct and Global Procurement Policy. In addition, all associates are trained on, and sign off on, our Code of Ethics annually.

Grupo Bimbo has an established Global Risk Committee, reporting directly to the Board of Directors, that meets twice a year to conduct a risk identification review. All risks, status and actions associated with Freedom of Association, Child Labour, Forced Labour and Collective Bargaining Agreements/Working Conditions for non-unionized associates are including in the company's annual report to the Global Reporting Initiative (GRI).

A grievance process is in place to address any suspected non-compliance with all of Grupo Bimbo's policies. Associates are provided a confidential, 'Speak-Up line', which is monitored by an independent, external company and external Stakeholders can report potential non-compliance by submitting the concern to: sustainable.sourcing@grupobimbo.com.

Grupo Bimbo works closely with its suppliers and has implemented multiple actions in its efforts to prevent forced and child labour, the identification of risk across the full value chain continues to evolve. Grupo Bimbo continues to advance its efforts has plans to launch third-party audits of suppliers in late 2025.



100%
Canadian wheat in
products produced in
Canada

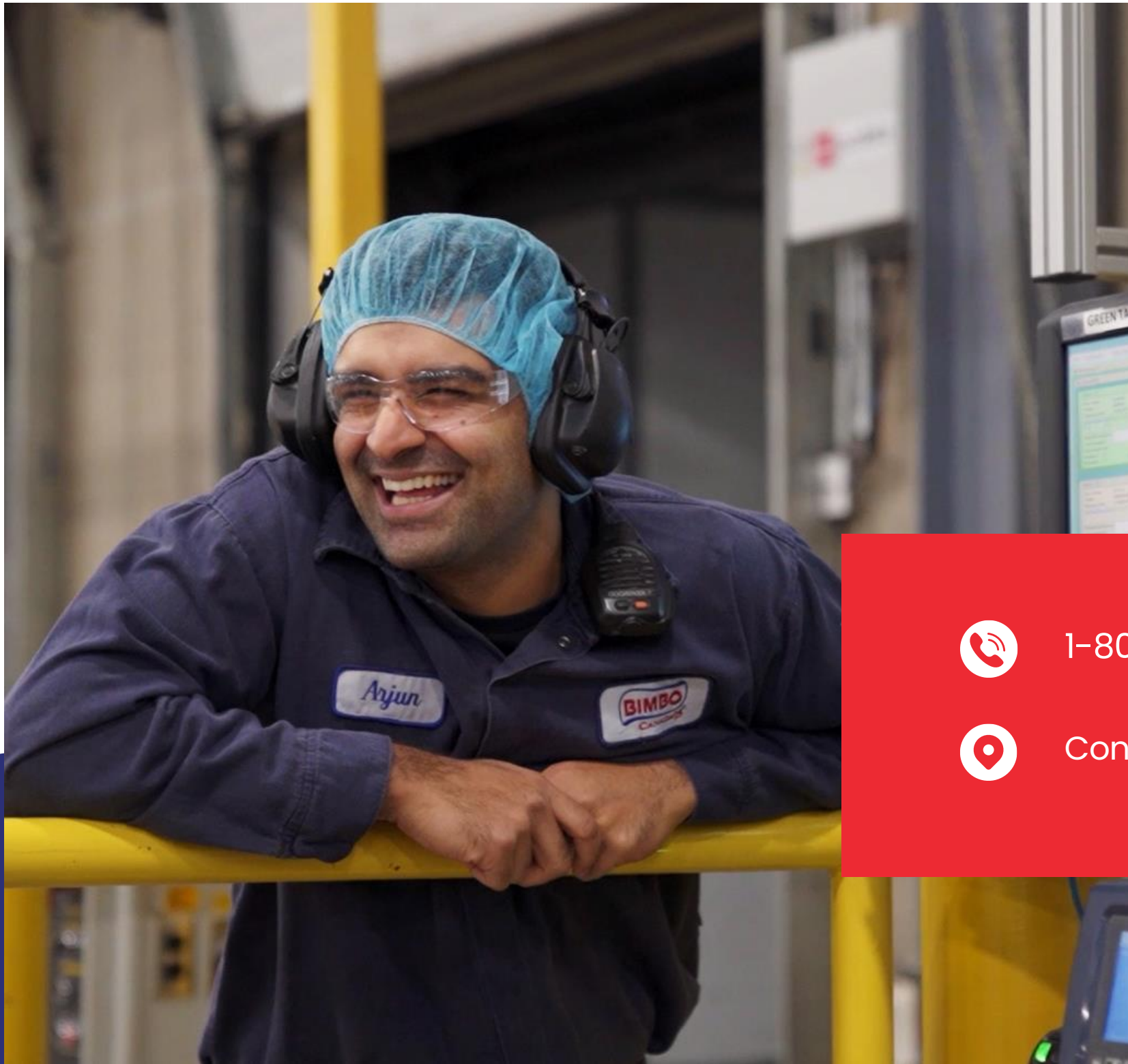


100%
Sustainable Palm Oil for
products produced in
Canada

Human Rights POLICIES

- Global Procurement Policy
- [Code of Ethics](#)
- [Supplier Code of Conduct](#)
- [Global Human Rights Policy](#)
- [Global Agricultural Policy](#)





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INFORMATION



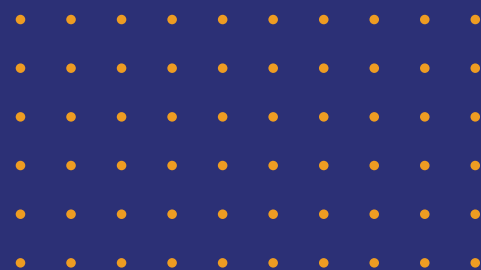
1-800-465-5515



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**RESOLUTION OF THE BOARD OF DIRECTORS OF
CANADA BREAD COMPANY, LIMITED/BOULANGERIE CANADA BREAD, LIMITÉE
(the "Corporation")**

Report regarding *Fighting Forced Labour and Child Labour in Supply Chains Act*

RESOLVED, that the *attached Fighting Forced Labour and Child Labour in Supply Chains Act* reports of the Corporation and Natural Bakery Ltd. for 2024, in English and French, are approved and Leslee Wills is authorized to file such reports and provide the attestations thereon.

* * * * *

The foregoing resolution is hereby consented to by all the directors of the Corporation pursuant to the *Business Corporations Act* (Ontario) as of the 23rd day of May, 2025.



Marie-Eve Royer



Alice Lee