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CLUB COFFEE L.P. | 55 Carrier Drive Toronto, ON M9W 5V9

Report to Public Safety Canada on Risks and Actions Related to Child Labour and Forced Labour in Supply Chains by Club Coffee L.P. in 2024

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the Act), Club Coffee L.P. ("Club Coffee") provides the following report for its fiscal year ending December 31, 2024.

About Club Coffee

Club Coffee is structured as a limited partnership. Our headquarters and operations are in Toronto, Ontario with two Global Food Safety Initiative (GFSI) certified, state-of-the-art production facilities. Club Coffee employed approximately 300 people during 2024.

We are a leader in private label and co-manufactured coffee solutions. As one of the largest coffee roasters in North America, we are a key coffee partner for top-selling North American brands and many of Canada's leading retailers, as well as some brands we retail ourselves. We create beverage solutions for mainstream brands, premium brands and everything in between, including commercializing sustainable packaging innovations.

Background

Coffee involves a complex supply chain. The beans in a single cup of coffee typically come from a wide, constantly changing array of individual farms in multiple countries. They pass through diverse networks of processing facilities before they arrive at Club Coffee where our corporate policies and practices prevent the risk of child or forced labour within our own operations.

The US Department of Labor has identified risks of child labour and forced labour in coffee production in many of the dozens of countries that grow coffee – involving some of the millions of farms, often small family or community-based operations. Club Coffee has recognized those challenges. We operate under corporate policies that include attention to forced labour and child labour. To address those risks and to meet the needs of customers, the beans we source include those that have earned Rainforest Alliance and Fairtrade certifications.

Actions Taken in 2024

Our 2023 mapping survey of our vendors of raw coffee beans enabled us to assess their capacity to identify and act on risks of the use of child labour and forced labour in coffee growing and processing around the world. In 2024, we shifted our purchases of raw coffee beans toward vendors with the most robust processes for monitoring and addressing risks of the use of child labour and forced labour in the countries where the coffee is grown.



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Attestation on behalf of Club Coffee L.P. for the year ending December 31, 2024

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the Act), and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for Club Coffee L.P. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Sandeep Aggarwal
Chief Operating Officer
April 29, 2025

"I have the authority to bind Club Coffee L.P."