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COLD JET LLC
ANNUAL FORCED LABOR AND CHILD LABOR REPORT
YEAR ENDING DECEMBER 2024

1. INTRODUCTION

This Forced Labor and Child Labor Report sets out the steps Cold Jet and its subsidiaries have taken to investigate and address the risk of forced labor and child labor in our operations and supply chain.

This is a joint report for Cold Jet and each of its wholly owned subsidiaries listed in Section 2. Each Cold Jet subsidiary is subject to the same global operating systems, codes of conduct, and ethical standards, the information contained in this Report generally applies to Cold Jet's organization as a whole, unless noted.

2. COMPANY OVERVIEW

Cold Jet's VISION is to solve the world's cleaning and transport cooling problems with products and services that are environmentally sustainable, do not add to the generation of waste streams and are occupationally safe.

Cold Jet's MISSION is to generate value for customers by helping solve their cleaning, surface preparation, parts finishing, and transport cooling problems. Cold Jet accomplishes this by providing products and services that both reduce hazardous waste streams and generate organizational improvements in cost, quality and productivity. Cold Jet is dedicated to advancing the application of reclaimed carbon dioxide for commercial and industrial customers all over the world.

Cold Jet has two distinct lines of business centered around the use of recycled CO₂. Cold Jet provides environmental cleaning, surface preparation and parts finishing systems to global manufacturing industries. These systems utilize particles of dry ice as a blasting medium. Secondly, Cold Jet produces systems for the production, metering and packaging of dry ice, and produces systems to capture waste gas emissions of carbon dioxide for storage and use. These systems enable the consistent production of a controlled range of dry ice products for food transportation, cold chain management and dry ice cleaning. Customers use Cold Jet's technology-based solutions to replace outdated processes that are inefficient and harmful to the environment and worker safety.



Cold Jet LLC is the Operating Company of the parent company, Cold Jet Technologies LLC. Cold Jet is headquartered in Loveland, Ohio. Cold Jet's primary manufacturing sites are Loveland, OH; Bramming, Denmark and Oborniki, Poland. Cold Jet also has sales and service locations in Canada, Mexico, Belgium, Germany, Spain, China and Japan.

3. SUPPLY CHAIN

a. OVERVIEW

Cold Jet values its reputation for conducting business in a legally compliant and ethical manner. Consistent with this commitment, Cold Jet does business with those who share its culture, values, and ethical business practices. This is an essential part of our efforts to position Cold Jet as a leader in every market we serve.

Cold Jet's suppliers are required to comply with all applicable international trade laws and regulations, including import, export, and re-export control regulations, as well as applicable labor, environmental, embargoes, sanctions, and anti-boycott laws.

b. SUPPLY CHAIN PROCESS & PROCEDURES

Cold Jet qualifies new suppliers based on their location, capabilities and value. The supplier due diligence and selection is performed by the Supply Chain, Engineering and Quality departments based on the needs of the business. Each supplier is required to complete a new supplier form and submit supporting documents, such as tax, licenses, financial, banking information, etc.

Cold Jet performs regular performance and business reviews with top suppliers. The Supply Chain team is required to report any major changes to the management team.

c. RISKS

Cold Jet takes violations of business ethics and law seriously. Cold Jet may terminate the relationship and refer misconduct to the proper authorities in appropriate cases. Most of Cold Jet suppliers are local to the primary manufacturing sites. The risk of forced labor and child labor is low because of our due diligence in the supplier selection process however we do not currently require new suppliers to specifically attest to not use forced labor or child labor in their manufacturing process.

4. COMPANY POLICIES & PROCEDURES





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a. OVERVIEW

Included in Cold Jet's Code of Conduct is an Anti-Human Trafficking Policy which includes forced labor and child labor. The policy specifically states that it applies to employees, suppliers, vendors, contractors and subcontractors.

Every employee signs annually that they understand and comply with the Code of Conduct. Failure to comply will result in disciplinary action up to and including termination along with potential criminal prosecution.

b. REMEDIATION

Cold Jet has not identified instances of Forced Labor or Child Labor within the supply chain and has therefore not taken any action toward the remediation of loss of income.

5. MANAGEMENT ATTESTATION

In accordance with the requirements of the Fighting Against Forced Labor and Child Labor in Supply Chains Act (Act), and in particular section 11 thereof, I, in the capacity of Chief Executive Officer, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity [or entities] listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Gene Cooke III – I have the authority to bind Cold Jet LLC
Chief Executive Officer
September 29, 2025