

DART CANADA INC.

2024 FORCED LABOUR IN CANADIAN SUPPLY CHAINS
ANNUAL REPORT

Pursuant to Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act (The “Act”), certain corporations, trusts, partnerships, and other unincorporated organizations whose activities include producing, selling, or distributing goods into Canada or elsewhere, importing goods into Canada, or controlling an entity engaged in these activities must comply with annual reporting obligations that describe measures taken to prevent and reduce the risk that they or their suppliers are using forced labor or child labor. Dart Canada Inc. (“Dart”) is required to publish such a report. In compliance with the Act, this Report covers steps the entity has taken during the 2024 financial reporting year to ensure forced labor and child labor are not used by the company or its suppliers. This Report also addresses endeavors undertaken by Dart prior to the reporting period and/or on an ongoing basis.

Company Policies and Training

Dart’s policy is to respect human rights and to comply with all local and national laws wherever Dart conducts business, to uphold a high standard of ethics, and to cooperate with reasonable requests for information by government entities or agencies. To that end, Dart is committed to adhering to the Ethical Trading Initiative base code and the International Labor Organization’s Declaration on Fundamental Principles and Rights at Work.

Policies, practices, and oversight ensuring child and forced labor does not exist are centrally managed and audited by Dart, with reporting avenues advertised throughout company facilities. Dart does not hire migrant workers which generally are at higher risk of forced labor. In addition, Dart does not retain its employee’s governmental identification documents. Therefore, employees are free to move about at their will.

Dart trains employees to treat each other with respect and adhere to all laws, regulations, and company policies. The company provides a policy on the definition and prohibition of forced and child labor in its business processes. Dart expects employee behavior to comply and align with Dart’s Code of Business Conduct, its values, and its policies. Dart employees are instructed to promptly report any suspected illegal or unethical behavior. Dart is vigilant of any conduct that violates company policies or principles; the company conducts regular reviews or audit of the organization’s policies and procedures related to forced labor and child labor.

Assessments

Dart has assessed its customer and supplier relationships and determined that probability of forced labor in the manufacture of foodservice products is a low risk due to the high level of mechanization in the manufacturing processes.

Dart routinely screens vendors and customers against US denied party lists that report sanctions and forced labor violators. Any entity that is flagged for forced labor is prohibited from doing business with Dart. In addition to screening vendors and customers, Dart obtains certifications from suppliers confirming they prohibit the use of forced and child labor.



Dart will continue to review policies and business practices to ensure effective strategies are implemented to combat forced and child labour.

Risk Areas

Dart has not identified or received any reports of forced or child labour in its activities or supply chains. Dart continues to monitor reporting channels and risk areas.

Remediation Measures / Remediation of Loss of Income

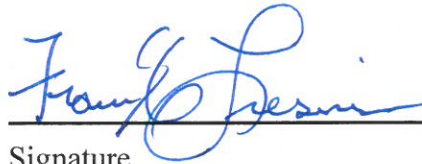
Because Dart has not identified any instances of forced or child labour in its activities or supply chains, Dart has not needed to implement any remediation measures.

Similarly, Dart has not needed to remediate any loss of income for vulnerable families as the entity has not identified any loss of income to vulnerable families that resulted from measures taken to eliminate the use of forced labor or child labor in our activities and supply chains.

Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I, Francis X. Liesman II, in my capacity as Director and Secretary, have authority to bind Dart Canada Inc.



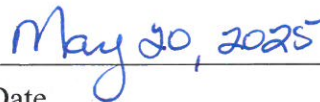
Signature

Francis X. Liesman II

Name

Director and Secretary

Title



Date

