



BILL S-211 - An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff

Statement for the 2024 Financial Year

This statement is made pursuant to Bill S-211, an Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff.

It is Dawn's intent to utilize a supply chain which has a shared standard of working conditions globally. To this end Dawn Foods requires all partners in our global supply chain to meet the standards set forth by Dawn Food Products (Canada), Ltd.

Dawn Food Products (Canada), Ltd. addresses Forced Labour and Child Labour within our supply chain during the initial approval process and on-going monitoring activities of our suppliers. All identified activities occur on a 12, 24 or 36 month cycle. Suppliers unable to or unwilling to meet these requirements will not be granted approval status.

- Acknowledgement of the **North America Supplier Quality & Food Safety Expectations** is required and includes these applicable sections.

7.1.1 Forced, Bonded, and Indentured

- *All work must be conducted on a voluntary basis, and not under threat of any penalty or sanctions.*
 - *The use of forced or compulsory labor in all its forms is prohibited.*
- *Suppliers shall not require workers to make deposits/financial guarantees and shall not retain identity documents (such as passports, identity cards, etc.).*
- *Bonded labor is prohibited. Supplier shall not use any form of bonded labor nor permit or encourage workers to incur debt through recruitment fees, fines, or other means.*
- *Indentured labor is prohibited. Suppliers shall respect the right of workers to terminate their employment after reasonable notice. Supplier shall respect the right of workers to leave the workplace after their shift.*

7.1.2 Child Labor

- *Suppliers shall comply with:*
 - *The national minimum age for employment*
 - *Or the age of completion of compulsory education*
 - *Or any otherwise specified exceptions*
- *Suppliers shall not recruit child labor nor exploit children in any way. If children are found to be working directly or indirectly for a supplier, the supplier shall seek a sensitive and satisfactory solution which puts the best interests of the child first.*
- *Suppliers shall not employ young workers less than 18 years of age at night, or in conditions which compromise their health, their safety, or their moral integrity, and/or which harm their physical, mental, spiritual, moral or social development.*



- Completion and approval of a **Full-Assessment Questionnaire**, which includes these applicable questions.

7.1.1 Forced, Bonded, and Indentured

- *Is all work conducted at your site on a voluntary basis, and not under the threat of any penalty or sanctions?*

7.1.2 Child Labor

- *Do you comply with the national minimum age of employment or the age of completion of compulsory education?*

During 2024, Dawn Food Products (Canada), Ltd, did not have policies, risk assessments, remediation measures, employee trainings, and effectiveness assessments specific to Forced Labour and Child Labour within our supply chain.

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act for the financial year ending 12/31/2024. It has been issued and approved on behalf of Dawn Food Products (Canada), Ltd.

I, Glenn Anderson, Director at Dawn Food Products (Canada) Ltd. (Dawn), do hereby attest that I have authority to submit this report, and any accompanying, or related, documentation on behalf of Dawn, and that I am familiar with the contents, subject matter, and representations contained in the report, and that to the best of my knowledge and belief, the information is complete and accurate.

05-Apr-25

Acknowledged this ____ day of April, 2025

Dawn Foods, Canada

Signed By: Glenn Anderson
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Printed Name: Glenn Anderson

Title: SR VP&GM Canada