

2025 Canada Forced Labor Report

Entity: EOC Canada Corporation

Report date: May 31, 2025

Reporting Fiscal Year: January 1, 2024 – December 31, 2024

Revised Report: No

Business Number: 121699177RM

Is this a joint report? No

Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? No

Which of the following categories apply to the entity?

- Has a place of business in Canada
- Does business in Canada
- Has assets in Canada
- Has at least \$20 million in assets for at least one of its two most recent financial years
- Has generated at least \$40 million in revenue for at least one of its two most recent financial years

In which of the following sectors or industries does the entity operate?

- Wholesale trade
 - Personal and household goods merchant wholesalers
- Arts, entertainment and recreation
 - Amusement, gambling and recreation industries

In which country is the entity headquartered or principally located? Canada

If in Canada: In which province or territory is the entity headquartered or principally located? Ontario

Part 2 - Annual Report

Which of the following accurately describes the entity's structure?

- Corporation

Which of the following accurately describes the entity's activities? Importing into Canada goods produced outside Canada

3. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?

- Mapping supply chains
- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Developing and implementing anti-forced labour and/or -child labour contractual clauses
- Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists
- Auditing suppliers
- Monitoring suppliers
- Engaging with supply chain partners on the issue of addressing forced labour and/or child labour

Please provide additional information describing the steps taken (if applicable)

All of our supplier contracts contain provisions requiring the supplier to not use forced labor. This requirement is also included in our supplier compliance guide. Our company annually audits these suppliers to confirm they are indeed not employing forced labor.

Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour?

- Yes

If yes, which elements of the policies and/or due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply.

- Embedding responsible business conduct into policies and management systems

Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

- No, we have not started the process of identifying parts of our activities and/or supply chains that carry risks of forced labour or child labour being used.

Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. No.

Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable)

Much of our supply chain comes from Asia. The distance and language barrier makes it more difficult to confirm our suppliers comply with our anti-forced labor provisions. We conduct annual audits to confirm our suppliers do not use forced labor.

Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that results from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains?

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

Does the entity currently provide training to employees on forced labour and/or child labour?

- No

Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?

- Yes

If yes, what method does the entity use to assess its effectiveness? Select all that apply.

- Setting up a regular review or audit of the entity's policies and procedures related to forced labour and child labour

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Act), and in particular section 11 thereof, I, Josee Larocque, in the capacity of Chief Executive Officer, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Josee Larocque

Chief Executive Officer

Josee Larocque I have the authority to bind EOC Corporation of Canada