

Introduction

This report has been prepared in reference to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) (the “Act”), pertains to Integrated Assets Ltd. (“**Integrated Assets**”).

Integrated Assets reports to the Minister of Public Safety and Emergency Preparedness for the 2024 calendar year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods imported into Canada.

Structure, Supply Chain and Activities

Incorporated on July 27, 2022 in Victoria, British Columbia, Integrated Assets controls entities operating in the lower mainland of British Columbia and has its head office in Vancouver, British Columbia.

Integrated Assets controls entities operating in diverse markets throughout the lower mainland of British Columbia such as construction (general contracting and forming services), retail/distribution, and real estate.

Integrated Assets controls entities which source products from various third-party suppliers which are then sold in person and online.

Company Policies and Due Diligence

Integrated Assets has developed a formal Policy Package focused on respecting human rights of our employees, contractors, agency employees, volunteers, and interns across our group of companies as well as similar groups across our supply chains.

Our Code of Conduct, Professionalism, and Ethics reflects our commitment to our core values of integrity, quality, and reliability outlining the basic principals that all team members are expected to follow.

Integrated Assets works with suppliers that have products that are tested and proven including those that meet LEED Gold certification environmental standards while working with trusted manufacturers. This further includes suppliers with a focus on supporting social wellbeing including processes that mitigate climate change and focus on sustainability.

Preventing and Reducing the Risk of Forced Labour or Child Labour

Integrated Assets understands that in importing goods to Canada, through its supply chain, there exists the risk of forced labour and child labour. There are also risks in the various industries in which Integrated Assets owned companies operate including:

- Temporary and informal work which can lead to exploitation around job insecurity

- Risks related to sourcing materials from regions that have a high risk of forced labour
- Poor working conditions related to global supply chains and in relation to subcontractors

In 2024, Integrated Assets took the following steps to prevent and reduce the risk of forced labour or child labour:

- Developing and implementing an action plan for addressing forced labour and/or child labour
- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Addressing practices in the organization's activities and supply chains that may cause or contribute to the risk of forced labour and/or child labour
- Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
- Monitoring suppliers
- Developing and implementing grievance mechanisms to address complaints in the workplace

Governance

Integrated Assets is proud and understands the importance of upholding our core values of integrity, quality and reliability with a particular focus on professionalism, human rights and ethics throughout the operations of our business. This includes a key focus on respect, safety and human rights with our team members and supplier groups.

The expectations of our team and those supplier groups include the prevention and reduction of forced labour or child labour, which further includes fair wages and safe working conditions including abiding by international human rights standards. We will regularly monitor our suppliers and subcontractors to ensure this is abided by. Integrated Assets is committed to these practices and the overall prevention of modern slavery in all its forms.

Employee Training and Awareness

Integrated Assets has access to diversity training sessions that focus on education, inclusivity and discrimination-free work environments. These resources provide employees with the necessary support and tools to address and identify potential risks.

As the global landscape continues to evolve, Integrated Assets is committed to keeping apprised of developments and will continually review and assess our policies as needed to ensure that our policies and practices are well suited to address and uphold best practices in preventing forced labour or child labour.

Assessing Effectiveness

Integrated Assets continually assesses the effectiveness of our policies and practices to monitor and respond to risks related to modern slavery in our operations and business activities. We remain committed

to preventing and reducing forced labour or child labour and aim to be cognizant of ongoing risks and to seek areas for continuous improvement. We are currently working on initiatives such as growing general employee awareness and understanding of modern slavery issues.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. I have the authority to bind Integrated Assets.

DocuSigned by:

DB26CA50DD845D...

Justin Khouw

Director, Integrated Assets Ltd.

May 31, 2025