



Electrical Wholesalers (Calgary) Ltd. - 2024 Supply Chain Report Pursuant to Bill S-211

This report is made pursuant to Bill S-211, the Fighting Against Forced Labour and Child Labour in Supply Chains Act, and outlines the approach and initiatives taken by Electrical Wholesalers (Calgary) Ltd. (“EWCL”) to identify and address the risks of forced labour and child labour in its business operations and supply chains for the financial year commencing January 1, 2024 and ending December 31, 2024.

Entity Overview

Electrical Wholesalers (Calgary) Ltd. is a private company incorporated on June 17, 1981 and located solely in Calgary, Alberta. EWCL operates as a distributor of electrical supplies to commercial contractors, businesses, and industrial clients. The company employs approximately 45 individuals in departments including purchasing, outside sales, accounting, and warehouse operations.

This report is an internally prepared document for Electrical Wholesalers (Calgary) Ltd., a corporation organized under the laws of Alberta, Canada.

Organizational Structure and Activities

EWCL operates under a functional structure, divided into departments based on core business functions, such as purchasing, sales, and warehouse operations. The company does not have subsidiaries or international affiliates.

Supply Chain Overview

During the reporting period, EWCL sourced electrical products from suppliers located primarily in Canada (96.92), the United States (1.61%), China (1.44%) and England (.03%). The company does not manufacture goods but distributes products purchased from third-party suppliers and distributors.

EWCL recognizes that sourcing from certain jurisdictions, such as China, may present an elevated risk of forced or child labour due to known concerns in global supply chains. However, we have conducted a risk assessment of our supplier in China and, based on the information provided and our internal evaluation, we are not currently concerned about forced labour or child labour risks associated with this vendor.

Policies

EWCL has a zero-tolerance policy for forced labour and child labour. This policy is part of our company Code of Conduct and applies to all employees, contractors, and suppliers. As of May 1, 2024, our employee policy manual has been updated to state:

"EWCL does not employ any person below the age of eighteen years. We prohibit the use of forced or child labour. No employee is required to work against their will, work in an unsafe environment or work in violation of any Canadian labour laws, including fair wages for work performed. This policy applies to the entire organization, including suppliers and contractors."

Due Diligence Processes

EWCL has initiated steps to develop a formal due diligence framework aligned with international standards, including the OECD Due Diligence Guidance for Responsible Business Conduct. Our due diligence process includes:

- Reviewing the 2024 List of Goods Produced by Child Labour or Forced Labour published by the U.S. Department of Labour
 - Implementing a risk-based supplier screening process
 - Incorporating supplier questionnaires to assess sourcing and labour practices
 - Ongoing monitoring and annual review of supplier compliance
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Risk Assessment

EWCL has assessed risk within its supply chain, particularly where we have limited visibility into manufacturing processes or sourcing of raw materials. We have identified the following areas as potential risks:

- Origin and conditions of raw material extraction or harvesting
- Manufacturing environments and labour practices of product manufacturers
- Testing facilities and associated labour practices

While EWCL does not directly purchase from high-risk countries, we acknowledge that deeper layers of the supply chain may involve greater risk. As such, we are actively engaging in supplier inquiries.

Supplier Engagement

New Suppliers: As of June 1, 2024, all prospective suppliers are required to answer detailed questions about their manufacturing processes, sourcing of raw materials, and labour practices before an account is opened.

Existing Suppliers: EWCL had 378 suppliers in 2024, of which 272 were trade suppliers. Due to the volume, we are prioritizing engagement with our next top 25 suppliers by purchase volume in 2025. Questions posed include:

- Existence and enforcement of codes of conduct
 - Child and forced labour policies and training
 - Locations of manufacturing facilities
 - Disclosure of raw material sourcing and working conditions
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Remediation Measures

If forced or child labour is identified in our supply chain, EWCL will:

1. Notify the supplier and request corrective action
 2. Terminate the relationship if the issue is not resolved
 3. Report the concern to the appropriate jurisdictional authority
 4. Raise awareness within our supplier network about our ethical expectations
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Training

All employees will receive training by December 31, 2024, on our policy against child and forced labour, the global implications of these practices, and how to recognize and report related concerns. Training completion will be tracked and included in future reporting.

As our policies and procedures surrounding child and forced labour evolve, we will keep employees informed of any changes. They will also be reminded that it is their responsibility to come forward if they suspect or know of any child or forced labour in our supply chain.

This will continue to be reviewed with employees on an annual basis.

Assessing Effectiveness

To evaluate the effectiveness of our policies and actions, EWCL will:

1. Track supplier compliance and questionnaire responses
 2. Monitor employee training completion rates
 3. Evaluate stakeholder awareness
 4. Track complaints and concerns raised internally or externally
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Public Availability

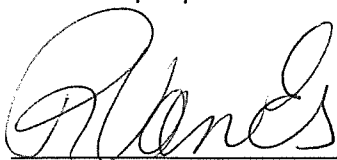
This report is publicly available on our website at: Electrical Wholesalers (Calgary) Ltd. - Calgary & Southern Alberta Electrical Distributor

Attestation

This report was approved by the President of Electrical Wholesalers (Calgary) Ltd. and is submitted in accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act.

Attestation: "In accordance with the requirements of the Act, and in particular section 11(4)(c), I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."

Signed: _____



Name: Rudy Van Es

Title: President

Date: May 30, 2025