



FORCED LABOUR AND CHILD LABOUR REPORT
2024

1. Introduction

Enfinite Infrastructure Group Inc. ("Enfinite") is a Canadian-focused energy storage and power generation asset owner and operator, dedicated to providing essential energy solutions. Although our operations are based in Canada, we acknowledge the risks associated with forced labour and child labour within our industry.

This report (the "Report") details Enfinite's established processes, implemented measures, and their effectiveness for 2024 in preventing and mitigating forced labour and child labour in our operations.

2. Reporting Entities

Enfinite is an Alberta-incorporated entity, required to report under Section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act"). The Report is submitted in compliance with the Act.

The entities covered in the Report include Enfinite and all its wholly owned subsidiaries that operated from January 1 to December 31, 2024. This joint report is filed by Enfinite Infrastructure Group Inc. on behalf of itself and the following subsidiaries: 2569059 Alberta Inc., Enfinite LP, Enfinite Corp., Enfinite Ontario 1 Corp., Enfinite Ontario 1 LP, Enfinite eCacheNB Corp., Enfinite Generation Corp., Enfinite Generation LP, Enfinite Alberta LP, WCSB Shaunavon GP Inc., WCSB Shaunavon LP, Enfinite BC Corp., and Enfinite BC LP.



Enfinite's Operating Assets as of December 31, 2024.

3. Structure, Activities, and Supply Chains

a. Business Structure

Enfinite, headquartered in Calgary, Alberta, Canada, is the sole parent company of the entities covered in this Report. As of December 31, 2024, Enfinite remained wholly owned and privately held, with a workforce of 31 employees.

In 2024, Enfinite's primary business activities remained the same which included the development, construction, and operation of power generation and battery energy storage systems (“BESS”) within Canada, with a particular focus on Alberta. While Enfinite does not produce, sell, or distribute goods within Canada, its supply chain features a key vendor from the United States, whose goods are essential for constructing BESS facilities.

b. Supply Chain

In 2024, Enfinite's supply chain remained managed from its head office, with a strong emphasis on sourcing goods and services within Canada to support its construction and operational activities. When selecting vendors, priority is given to local services and those that meet Enfinite's corporate requirements as outlined in its terms and conditions. For larger procurements, a request for qualifications is conducted before issuing a request for proposal.

In 2024, all goods imported from outside Canada originated from the United States. These imported goods were BESS units, essential for the development of Enfinite's BESS facilities in Alberta.

When assessing vendors, Enfinite considers the potential risk of forced labour or child labour within their supply chains. If any potential risks are identified, Enfinite conducts further due diligence to evaluate these concerns before proceeding with the vendor. Given that most of Enfinite's vendors are in Canada, our risk assessments also consider whether raw materials are sourced from regions where forced labour or child labour might be prevalent.

4. Policies and Due Diligence Processes

a. Governance

In 2024, Enfinite's Board of Directors (the “Board”), supported by Management, continued to provide governance oversight for Enfinite's strategic goals, ESG initiatives, and the effectiveness of its risk management program. The Board receives regular reports on business risks to inform and stimulate discussions on critical issues. These reports include considerations of forced labour and child labour, which are part of Enfinite's ESG framework.

The Board has a dedicated Risk & Governance Committee responsible for steering governance processes related to significant risks. This committee reviews management's evaluations and mitigation strategies for these risks and communicates their implications to the Board.

b. Policies and Frameworks

Enfinite's employee Code of Conduct establishes guidelines and expectations for all staff, detailing how we should interact with each other and the communities we engage with, both directly and indirectly, while upholding our core values. If any actions or practices are identified that could compromise ethical business conduct, employees are encouraged to immediately report these concerns to their direct manager to prevent behaviors that conflict with Enfinite's corporate values and ethics.

For employees who may feel uncomfortable reporting concerns, including any practices around forced labour or child labour, directly to their manager, Enfinite provides a confidential process through its Whistleblower policy. This policy offers a non-recourse method for reporting suspected misconduct or legal violations directly to a Designated Officer. All current employees are informed about the Whistleblower Policy, and new hires are briefed during onboarding. Whistleblower submissions are monitored by the Board of Directors, providing governance oversight to concerns brought forward by employees.

Suspected ethical violations are submitted to and reviewed by the CEO and incorporated into Enfinite's risk management system, ensuring they are communicated appropriately within the governance framework with significant findings reported to the Board of Directors.

The ethical standards expected of Enfinite, and its partners are proactively integrated into our supply chain and vendor selection processes. Enfinite adheres to specific United Nations Sustainable Development Goals (UN SDGs), including Goal 8, specifically Targets 8.5 and 8.7, as outlined in our 2024 ESG Report. These targets are considered in procurement and supply chain activities where there may be risks of forced labour or child labour.

5. Identifying and Addressing Forced Labour and Child Labour Risk Exposure

Enfinite operates in British Columbia and Alberta, Canada, enabling close oversight of our risk management practices. Our primary risk exposure is within our supply chain, as key components of our operational assets are sourced globally, introducing additional ethical procurement challenges.

In 2024, we did not employ dedicated supply chain management professionals, therefore, Enfinite prioritized mitigating these risks through a strategic procurement approach. We evaluate where potential suppliers source materials to minimize the risk of forced labour or child labour. If such risks are identified, vendors must confirm that their practices align with Enfinite's ethical standards and that their supply chains are assessed according to our minimum requirements.

Although we did not identify potential labour risks in 2024, when potential labour risks are identified, Management is to be notified and evaluates these risks before entering agreements where unethical labour practices may be present. Suppliers with identified labour risk factors are scrutinized to ensure alignment with Enfinite's commitment to UN SDG Goal 8 as outlined in our 2024 ESG Report.

In our supply chain risk assessment in 2024, BESS procurements remained as the highest potential labour risk exposure for Enfinite. While the information in this section reflects the current known and identified labour risks, it may evolve as Enfinite's business grows and further assessments are

conducted. We continue to monitor labour risks with our current vendors, perform due diligence with potential new vendors, and develop more robust frameworks to better understand and mitigate labour risks within our business operations.

6. Remediation Measures

Within our operations and supply chain, we identify and consider the potential risks of forced labour and child labour. In 2024, no evidence of forced labour or child labour was found, and therefore, no remediation measures were necessary.

7. Training and Awareness

In 2024, no training was provided concerning forced labour and child labour. However, Management is kept informed regarding factors and conditions indicating potential exposure and risks.

As a smaller organization, decision-making at Enfinite is centralized among key management members. To proactively address risk, employees involved in our supply chain processes are informed about relevant risk factors. As our operations expand, we will enhance training and awareness programs to address the evolving risk exposures related to forced labour and child labour.

8. Assessing Effectiveness

Enfinite continues to be dedicated to ongoing improvements in our supply chain, ensuring ethical practices are maintained. In 2024, risks related to forced labour and child labour were assessed internally monthly and reported quarterly to the Board.

As Enfinite's operations grow, we recognize the need to develop scalable programs and training focused on preventing forced labour and child labour. Alongside our core values of People and Collaboration, Safety also plays a role in our supply chain processes. We are committed to ensuring a safe work environment, which is vital for the well-being of our employees and communities, and for achieving overall success. Upholding these values is important to further the development of our measures against forced labour and child labour.

9. Attestation

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Act), and in particular section 11 thereof, I, in the capacity of Chief Executive Officer, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity [or entities] listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

I have the authority to bind Enfinite Infrastructure Group Inc.

A handwritten signature in black ink that reads "J White".

Jason White

Chief Executive Officer

Date: May 29, 2025