

Background

Five Star North America, LP (FSNA) owns and operates Five Guys franchises across Canada. We prepare and serve food for dine-in and take-out.

Our current practices help ensure that there is no Forced or Child Labour within our business operations and supply chains. See below for a report for the 2024 calendar year.

Hiring and Employment

FSNA's policy is that all employees must be a minimum of 16 years old. Accordingly, our hiring practices include screening that will not allow an applicant to move through the process unless they confirm that they are at least 16 years of age.


Members of HR and restaurant leadership, including those responsible for hiring, are trained on all aspects of eligibility for employment.

Supply Chain

Reasonable efforts have been taken with our supplier partners to ensure that there are no violations of Forced or Child Labour. FSNA leadership, in conjunction with Five Guys supply chain leadership and teams, may conduct inspections, audits, and evaluations of suppliers of their business practices, records, and facilities. Deficiencies, if any will be remedied as appropriate.

Attestation to this Report

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for FSNA. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year 2024.



Brad Anderson
Chief Financial Officer