

GlobalMed D/B/A Aptyx (Aptyx)

Bill S211 Report for the Financial Year Ended December 31, 2024

Corporate integrity, responsible product sourcing, and the safety and wellbeing of workers across the global supply chain are of foremost importance to Aptyx.

Steps to Prevent and Reduce Risks of Forced Labour and Child Labour

The Act requires reporting entities to describe what steps they have taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods produced or imported into Canada by the entity. As described in greater detail below, Aptyx does produce goods and has established corporate statement policies and due diligence processes to reduce the risk of forced labour and child labour in its supply chains.

Structure, Activities and Supply Chains

Aptyx is a corporation of Ontario established in January 1999. Aptyx is a medical device manufacturer located in Trenton Ontario Canada. We manufacture medical plastic tubing and molded fittings for the respiratory, anaesthesia and sleep therapy markets as well as the assembly of breathing circuits.

Aptyx was established in January 1999. It conducts business under the name GlobalMed D/B/A Aptyx with its entity head office at Trenton, Ontario Canada. GlobalMed was purchased by MDI in November 2022 and has since rebranded doing business as (D/B/A) Aptyx.

Aptyx has a Board of up to 6 members. There are regular, monthly Board meetings. Aptyx is committed to transparency and is accountable to its stakeholders in various ways, including:

- Monthly and Annual Reports
- Aptyx financial statements are audited annually.

In the financial year ended December 31, 2024, Aptyx Trenton, employed 220 fulltime employees at its location of 155 North Murray St Trenton ON.

Aptyx's procurement activities include resin manufacturers and distributors; medical component suppliers, and packaging suppliers (corrugated cardboard, plastic bags and liners) Our products are packaged onsite in our manufacturing facility. We have approximately 80 direct suppliers from 7 countries across the globe.

Policies and Due Diligence Processes

The reputation and integrity of Aptyx is a valuable asset that is vital to the company's success. Aptyx is fully committed to operating responsibly and establishing high ethical standards across our



organization. We will not tolerate any forms of slavery, servitude, exploitation; forced labour, child labour or human trafficking in our business.

How We Act:

We act with integrity in our business relationships and leverage existing systems and controls to identify and mitigate any forms of slavery, servitude, exploitation; forced labour, child labour or human trafficking in our supply chains and in our business. This is reflected in our Organizational Code of Conduct and Employee Code of Conduct policies to which all employees must read, understand, and comply with.

Aptyx is committed to ensuring modern forms of slavery and human trafficking are not present in our supply chains and in our business. We expect businesses, companies, and other entities that provide, or seek to provide, any kind of good or service to our organization, including our suppliers, vendors and contractors (“suppliers”) to respect human rights and promote similar principles in their own supply chains.

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We have developed a Supplier Code of Conduct policy (in addition to our current Organization Code of Conduct) which details processes designed to support and ensure ethical business conduct and mitigate the modern slavery risks in our supply chains. Applicable staff who conduct procurement and source potential new suppliers are trained to our Supplier Code of Conduct. All suppliers will be expected to comply with and indicate their compliance by acknowledging and signing the document.

All suppliers will be made aware of the requirement to comply with our Supplier Code of conduct. The Supplier Code of conduct will empower Aptyx to monitor all suppliers for compliance by way of verifications, which can include an audit or requests for suppliers to submit information and documentation and complete an initial supplier questionnaire. Non-compliance with the Supplier Code of Conduct may result in sanctions up to and including the suspension of the relationship with the supplier and possible disqualification from participating in future business opportunities with Aptyx.

Identifying Forced Labour and Child Labour Risks

Aptyx acknowledges that no industry can be assumed to be entirely free of forced labour and child labour risks and is aware of the need to identify risks in its supply chains. Through internal assessments Aptyx identifies the potential for these risks through a supplier questionnaire and has developed a risk assessment framework to review supply chain and identify areas that may have a higher risk. i.e. In certain categories of goods that it procures from foreign jurisdictions with a

possible history of known or suspected forced and child labour violations further risk identification and mitigation will be conducted.

Remediation Measures (including Remediation of Loss of Income)

Aptyx has not identified any instances of forced labour or child labour in its supply chains and therefore the question of remediation is not applicable.

Training

Procurement staff are trained to the Supplier Code of Conduct, and supplier assessment procedures.

Assessing Effectiveness

To assess the effectiveness of the foregoing measures, Aptyx engages in a process of continuous improvement which includes, but is not limited to, periodic reviews of its policies to determine whether revisions are required, and if needed may engage third party experts to ensure sustainable, ethical supply chains.

Statement of Approval:

This statement was approved for publication by the Board of Directors of GlobalMed D/B/A Aptyx on May 22, 2025.

Attestation:

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Alan Flieler

Title: VP/ General Manager

Date: May 22, 2025

Signature: _____



I have the authority to bind GlobalMed D/B/A Aptyx
May 22, 2025