

Modern Slavery Act Report / Fighting Against Forced Labour and Child Labour in Supply Chains Act," or the S-211 bill

Fiscal Year 2024

- 1. Introduction** The Fighting Against Forced Labour and Child Labour in the Supply Chains Act (the "Act") sets out that reporting entities meeting certain criteria must prepare an annual report (the "Report") setting out steps taken to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere or of goods imported into Canada. This is a sole Report for Entity, Gordon's Gold Inc. and it is wholly owned by Loretta Gordon Bock, setting out steps taken by the Entity during the financial year ended July 31, 2024 (the "Reporting Period").
- 2. Steps taken to prevent and reduce the risk of forced labour or child labour** We do not tolerate any form of Modern Slavery, forced labour or child labour in our operations and expect the same from all of our business partners, including the entirety of our supply chain.
- 3. Structure, activities and supply chain** The Entity is Incorporated; Gordon's Gold Inc. and Loretta Gordon Bock as sole Shareholder and business operate as Gordons Gold and or Gordons Gold Jewellers. All ten employees are Canadian adult Citizens residing in Canada and work with at our London, ON location. For more than 40 years, Gordons Gold has sold diamond jewellery to the Canadian public. Gordons Gold has one location in London, Ontario and showcases products on our website (www.gordonsgold.ca).

All our custom rings and manufactured rings along with adornment jewellery and watches are sourced through suppliers based in Canada, China, India, U.K. and the United States. Key inputs for item made in-house at our London, Ontario location consist of precious metals sourced primarily from Canada and US (a significant portion of which consists of recycled materials), Lab Grown diamonds sourced primarily from India, the United States, and China, while mined diamonds sourced from the Global Market, noting that each are reputable sources who provide written certification that the diamonds were obtained in compliance with the rigorous Kimberly Process. Diamonds, whether mined or Lab Grown are primarily cut in India.

- 4. Policies and due diligence processes in relation to forced labour and child labour.** Gordons Gold operates under the applicable laws in place in Canada which serve to protect against forced labour and child labour.
- 5. The parts of its business and supply chains that carry risk of forced labour and child labour being used and the steps it has taken to assess and manage that risk** Key considerations to assess risk are the geological location and type of product provided. Gordons Gold only has operated in Canada, which the Global Slavery Index prepared for Walk Free, an international human rights group, has assessed to be at low risk of human rights abuses. This while, Gordons Gold recognizes that some portions of the supply chain may present a greater risk of forced labour or child labour.
- 6. Any measures taken to remediate any forced labour or child labour** To date, there have been no identifiable or reported instances of forced labour or child labour in our activities and supply chain.
- 7. Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains** To date, there have been no identifiable or reported instances of loss of income to vulnerable families that resulted from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.
- 8. The training provided to employees on forced labour and child labour**

Understanding and complying with the Employee Handbook is required at Gordons Gold, which includes our Bill of Rights that ensure our people are treated fairly and in compliance with local laws and regulations and provides points of escalation to report any violations. We require new team members to review and sign off on our Employee Handbook during their orientation with Gordons Gold.

- 9. How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains**

Gordons Gold is developing and has in place measures to prevent and reduce the risk that forced labour and child labour would be used in our activities and supply chains. While we have not yet taken any actions to assess the effectiveness of those actions, Gordons Gold intends to assess its effectiveness in preventing and reducing risks of forced labour and child labour in its activities and supply chains at a later stage.

Approval and Attestation

This report was approved by the Board of Director of Gordon's Gold Inc. on November 14, 2025.

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act (Act)*, and in particular section 11 thereof, I, in the capacity of President, attest that I have reviewed the information contained in the report of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

- **Loretta Joy Gordon Bock**
- **Title: President, Gordon's Gold Inc.**
- **Date: November 14, 2025**

Signature: _____



I have the authority to bind Gordon's Gold Inc.