

Grantek Systems Integration Ltd. Report Prepared Pursuant to Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act

1. Introduction and Identity

This Report is produced by Grantek Systems Integration Ltd. (collectively, "Grantek", "our", "us", and "we") for the financial reporting year ended November 30, 2024 (the "**Reporting Period**") and outlines the steps taken to prevent and reduce the risk that forced labour and child labour were used at any stage in the production of goods in Canada or abroad, or in goods imported into Canada. This Report has been prepared and filed pursuant to *Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act").

2. Steps Taken During the Reporting Period to Prevent and Reduce Risks of Forced Labour and Child Labour

Grantek is currently developing its process to identify where there may be any potential exposures with its suppliers related to forced labour or child labour.

3. Structure, Activities and Supply Chains

Structure:

Established in 1980, Grantek is an Ontario corporation with its head office located at 4480 Harvester Road, Burlington, Ontario, L7L 4X2.

Activities:

Grantek provides systems integration services, primarily for manufacturing operations.

Supply Chains:

In conjunction with providing services to clients, Grantek often resells third-party hardware and software products, sourced from both domestic and international suppliers. These transactions may involve complex, multi-tiered supply chains, which we are working to better understand and monitor.

4. Policies and Due Diligence Processes

Grantek does not currently have formalized policies or a due diligence framework in place. During the Reporting Period, we held internal discussions on potentially developing a supplier code of conduct and identifying basic criteria to consider when evaluating supplier practices.

5. Forced Labour and Child Labour Risks and Steps Taken to Assess and Manage These Risks

Grantek initiated preliminary planning and continues to work toward identifying potential areas of risk within our operations and supply chains. Our assessments are ongoing and not yet complete.

6. Remediation Measures

To date, no instances of forced labour or child labour have been identified in our operations or supply chains. As such, remediation actions have not been necessary. We are, however, in the initial phases of developing a procedure to respond appropriately if issues are detected in the future.

7. Remediation of Loss of Income to the Most Vulnerable Families

Currently not applicable, as no measures have yet been taken that resulted in loss of income to vulnerable families. This will be considered as part of our future remediation planning.

8. Training

During the Reporting Period, members of the executive team were made aware of Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act and acknowledged the importance of being sensitive to the associated risks. Currently, no formal training has been implemented but may be developed as our understanding of our risks evolves.


9. Assessing the Effectiveness of Efforts

Currently not applicable, Grantek is still performing risk assessment and identification of any forced labour or child labour activities and supply chains.

10. Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate, and complete in all material respects for the purposes of the Act, for the Reporting Period listed above.

Date: May 29, 2025

Signed by:  _____

Name: David Patterson

Title: CEO, President

I have authority to bind the corporation.

The Report was approved by the Board of Directors of Grantek Systems Integration Ltd. on May 29, 2025.