

GROENENBOOM LAND & CATTLE COMPANY

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FORCED LABOUR IN CANADIAN SUPPLY CHAINS

For the reporting period: Dec 1, 2023 to Nov 30, 2024

Groenenboom Land & Cattle Company Ltd is a family run farm corporation established in Alberta in 1995. Its main operation involves beef feedlots with capacity of 15000 head and cropland of 3775 acres.

SUPPLY CHAINS – FEEDLOT

- Cattle coming into the feedlot are sourced through order buyers who obtain the cattle either directly from producers or livestock auctions.
- Veterinary medicines and medicated feed supplements are sourced through licensed veterinary suppliers.
- Feed grains are sourced through licensed grain brokers.
- Supplies for feedlot maintenance (wood, steel, gravel etc) are sourced through retailers
- Feedlot equipment is sourced through retailers/dealers

SUPPLY CHAINS – CROPLAND

- Seed for crops is sourced through seed retailers
- Fertilizer for crops is sourced through fertilizer retailers
- Equipment used in the production of crops is sourced through retailers/dealers

EMPLOYMENT POLICIES

Groenenboom Land & Cattle Company at all times adheres to the standards outlined in the Alberta Farm and Ranch Standards Legislation. As well, a safety consultant is retained to ensure our workplace adheres to Alberta Workplace Safety Standards as they apply to agriculture. All employees receive a handbook outlining our policies and procedures.

SUPPLY CHAIN CHILD LABOUR RISKS

Groenenboom Land & Cattle has no knowledge of any forced labour or child labour used in its supply chains. We trust that our suppliers have done their due diligence in ensuring their supply chains have no forced or child labour.

STEPS TAKEN TO ASSESS AND MANAGE CHILD LABOUR RISK IN SUPPLY CHAIN

- No incidences of child labour have been identified in our supply chains

MEASURES TAKEN TO REMEDIATE THE LOSS OF INCOME TO MOST VULNERABLE FAMILIES

-No loss of income to vulnerable families resulting from measures taken to eliminate the use of forced or child labour in our activities or supply chains have been identified.

TRAINING PROVIDED TO EMPLOYEES ON FORCED AND CHILD LABOUR

Upon hiring, all employees undergo a training session outlining our policies regarding forced and child labour. They are also provided with a handbook explaining these policies

ASSESSING THE EFFECTIVENESS IN ENSURING FORCED AND CHILD LABOUR ARE NOT BEING USED IN OUR SUPPLY CHAINS

-There are currently no policies or procedures in place to assess our effectiveness in ensuring forced and child labour are not being used in our supply chains

In accordance with the requirements of the Act, and in particular of Section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge and having exercised reasonable diligence I attest the information in the report is true, accurate and complete in all material respects for the purposes of the Act for the reporting year listed above.

Evan Groenenboom

Director

April 8, 2025



I have the authority to bind Groenenboom Land & Cattle Company Ltd