

White Lake

2024 Report under the Forced Labour and Child Labour in Supply Chains Act

## Introduction

The Hutterian Brethren Church of White Lake is committed to ensuring ethical and compliant practices across its supply chain. Located in Nobleford, Alberta, we have been deeply involved in sustainable agriculture and manufacturing since establishing our roots in the mid-1970s.

This document is a report prepared by Hutterian Brethren Church of White Lake (“White Lake Colony”) in adherence to Section 11 of Bill S-211 (“the Act”). It outlines the measures that the White Lake Colony has taken in the last fiscal year to prevent and reduce the risks of forced labour and child labour being used in our activities and supply chains for the January 1<sup>st</sup> - December 31<sup>st</sup>, 2024, fiscal year.

## Organizational Structure, Activities and Supply Chains

White Lake Colony is a privately owned corporation in the southern region of Alberta, Canada near Nobleford. The organization primarily focuses on agriculture and manufacturing.

For the purposes of the Act, White Lake Colony has assets in Canada, has a place of business in Canada, and does business in Canada. For the previous fiscal year, White Lake Colony satisfied the asset and revenue thresholds and hence is an entity. Additionally, White Lake Colony is a reporting entity as it produces goods in Canada.

Our supply chain primarily consists of purchasing input products from vendors in Canada and in the United States, which includes but is not limited to, feed, grain, fertilizers, and livestock purchases, and a small percentage purchased from China.

## Section B: Policies and Due Diligence Processes

Over the course of the past fiscal year, White Lake Colony has not conducted any analyses relating to its supply chain relating to forced labour and child labour. However, for over 99% of our suppliers that are located in Canada and the United States, we understand there may be a lower risk attributed to forced labour and child labour in our supply chain and have therefore not developed any policies or due diligence processes relating to forced labour and child labour.

We recognize the necessity to uphold a transparent supply chain and are exploring the development of a Supplier Code of Conduct, should a material change occur with our supplier and vendor purchasing activities, including supplier location and product type.

## Section C: Forced Labour and Child Labour Risks

During the prior fiscal year, White Lake Colony did not perform a formalized risk assessment relating to forced labour or child labour within our supply chain.

It should be noted that through this assessment we are not indicating that the use of forced labour and child labour exists within our supply chain, but rather was undertaken to understand our current risks and to support the development of this report.

Our methodology consisted of mapping our supplier spend by type and geographical location against the Walk Free Global Slavery Index and the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor. The Walk Free Global Slavery Index provides information and data points towards the prevalence of modern slavery whereas the Department of Labor's List of Goods Produced by Child Labor or Forced Labor identifies risks linked to specific goods and their corresponding geographical locations.

### **Risk Assessment Findings**

With the analysis we noted that over 99% of our supplier spend was in Canada, less than 1% was in the United States and less than .5% was in China. These countries have a prevalence score of 1.8, 3.3 and 4.0 estimated number of people in modern slavery per 1,000 population per the Walk Free Global Slavery Index for Canada, the United States and China, respectively.

While our current risk assessment indicates a low risk rating for the majority of our supplier countries we will continue to be vigilant and monitor any changing conditions as it relates to the vendors and suppliers we work with and the regions we source from.

## Section D: Remediation Measures

During the past fiscal year, we have not identified any forced labour or child labour in our activities and supply chain.

Should any risk factors be identified in our activities or in our supply chain in the future, we will explore the options available to us and respond in a timely manner and undertake the necessary remediation measures, if required.

## Section E: Remediation of Loss of Income

Over the course of the prior fiscal year, we have not identified forced labour or child labour used in our activities and supply chains.

## Section F: Training

We currently do not provide any training to our community members on forced labour and child labour as our preliminary assessments have not identified these risks within our supply chain and activities.

Should we identify the need to provide training to our community members in the future, due to changing risk levels, we will explore the available options to develop training modules relating to forced labour and child labour.

## Section G: Assessing Effectiveness

From the analysis we conducted, we have identified that the risk of forced labour and child labour is fairly low in our supply chain and activities and have not developed a formalized mechanism to assess the effectiveness in preventing these risks over the prior fiscal year.

Should our risk assessment change, we will explore the opportunity to create a process to review the effectiveness of our evaluations and to develop the necessary policies and procedures, should there be an increase in our risk assessment.

## Conclusion

White Lake Colony will continue to work diligently with its suppliers and vendors to ensure that we maintain a transparent supply chain; and to continue to work with suppliers and vendors who maintain the same values we have as a community and organization. We will continue to work with other organizations to continue to support eliminating forced labour and child labour.

## Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

David Hafer

Name

Secretary

Title

May 30, 2025

Date

David Hafer

Signature