

FORCED AND CHILD LABOUR REPORT

For the Fiscal Year April 1, 2025 – March 31, 2026

INTRODUCTION

Hypercharge Networks Corp. (“Hypercharge”) is committed to complying with applicable Canadian laws, including the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”). This report outlines the steps Hypercharge has taken during the 2025 fiscal year to reduce the risk of forced labour or child labour within its supply chains.

REPORTING ENTITY

Hypercharge is incorporated in British Columbia and listed on the TSX Venture Exchange [TSXV: HC]. This report is submitted in accordance with Section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) on behalf of the following entities:

- Hypercharge Networks Corp.
- Hypercharge Networks Inc.
- Spark Charging Solutions Inc.
- Cosource Information Technology Inc.
- 2836601 Ontario Ltd.

This report was approved by Hypercharge’s Board of Directors on May 22, 2025.

BUSINESS OVERVIEW

Hypercharge, headquartered in North Vancouver, provides electric vehicle (EV) charging solutions across Canada and the United States. The company supplies equipment and software for residential, commercial, and fleet applications.

POLICIES & RISK MANAGEMENT

Hypercharge takes a risk-based approach to managing compliance under the Act. While our direct operations are low-risk, we recognize the potential for exposure through third-party suppliers, especially those sourcing electronic components internationally.

GOVERNANCE AND CODE OF CONDUCT

Hypercharge's Board oversees enterprise risks, including supply chain ethics. Our Code of Business Conduct prohibits the use of forced or child labour and applies to all employees, officers, directors, and consultants. Personnel are encouraged to report concerns through available confidential channels.

SUPPLY CHAIN RISK AND DUE DILIGENCE

Our supply chain consists primarily of manufacturers and distributors of EV charging hardware. Based on internal assessments and publicly available resources (including the U.S. Department of Labor's list of goods produced by forced or child labour), we have identified our supply chain as low risk. We continue to monitor for changes and will act if credible risks are identified.

REMEDIATION MEASURES

No incidents of forced or child labour were identified during the reporting year. If a supplier is found to be in violation, Hypercharge will request corrective action and may suspend or terminate the relationship if appropriate remedies are not implemented in a timely manner.

TRAINING & AWARENESS

All Personnel are required to review and attest to the Code of Conduct annually. No additional training specific to forced or child labour was provided in 2025, as Hypercharge's exposure remains low.

EFFECTIVENESS ASSESSMENT

Hypercharge has not yet conducted a formal effectiveness assessment, given the recency of these requirements. As our compliance program matures, we will assess whether additional controls or procedures are necessary.

ATTESTATION

In accordance with the Act, I attest that I have reviewed the information in this report. Based on my knowledge and reasonable diligence, the report is true, accurate, and complete in all material respects for the 2025 fiscal year.

Hypercharge Networks Corp.

Per: *David Bibby*

Name: David Bibby

Title: President and CEO

Date: May 26, 2025