



Inland's Statement Against Forced or Child Labour in Supply Chains

Introduction

This statement is prepared by Inland Truck & Equipment Ltd. ("Inland", "we" or "our") in compliance with the requirements of the Canadian *Fighting Against Forced Labour in Supply Chains Act* (the "Act") with respect to the most recently completed fiscal year, from October 1, 2023 to September 30, 2024.

Structure

Inland Truck & Equipment Ltd is a Canadian operating company. Our head office is located at 2482 Douglas Road, Burnaby BC, Canada, V5C 6C9. Inland carries on business in Canada.

Activities

Inland is a heavy duty truck and equipment dealer with 29 locations in Canada, namely British Columbia, Saskatchewan and Manitoba and Yukon Territories. We are in the business of selling, servicing and renting trucks, heavy equipment and related products. Most goods are sourced from the United States and Canada for resale.

Supply chain

Inland is not involved in any manufacturing processes. It procures trucks, equipment and parts from various suppliers as final products.

Steps to prevent and reduce the risks of forced labour and child labour

Inland does not knowingly procure products associated with forced labour and child labour. We are committed to developing and continually improving policies and processes that aid us in identifying, preventing, and mitigating the risks of forced and child labour in our supply chain network.

Policies and due diligence processes

We have not implemented any specific policies or due diligence processes in relation to the use of forced labour or child labour in our supply chains, other than as identified above.

Forced labour and child labour risks

Inland adheres to all Canadian labour laws so there is no risk of forced labour within our organization. We have not started the process of identifying parts of our activities and supply chains that carry a risk of forced labour or child labour being used.

Remediation measures and remediation of loss of income

We have not identified any forced labour or child labour in our activities and supply chains, and therefore have not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

Employee training

We do not currently provide training to employees on forced labour and/or child labour. We are looking to educate our employees and provide guidelines in being aware of any forced labour and/or child labour in any of our processes.

Assessing effectiveness

We do not currently have policies or procedures in place to assess our effectiveness in ensuring that forced labour and child labour are not being used in our activities and supply chains.

Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. For clarity, I am providing this attestation in my capacity as a director and officer of Inland Truck & Equipment Ltd., and not in my personal capacity.

William Currie

President and Director

May 29, 2025

Signed,



I have the authority to bind Inland Truck & Equipment Ltd.