



## Statement on the Prevention of Forced Labor and Child Labor

### 1. Who We Are

At Inno Foods Inc. (Inno), we make it our mission to treat each person we work with, with dignity and respect. We are committed to taking active steps to ensure that modern slavery, which is not limited but includes forced labor and child labor, does not take place within our business or supply chain. Inna has implemented measures to identify, mitigate and eliminate modern slavery in our business dealings and if situations do arise, we will take steps to evaluate and respond.

This statement outlines Inno's approach to eliminating Modern Slavery at Inna or within the supply chain we work with and is made in accordance with the Fighting Against Forced labor and Child labor in Supply Chains Act (the "Act") which came into force on January 1, 2025. If you have any questions about this Statement, please contact us at [customercare@innofoods.ca](mailto:customercare@innofoods.ca).

### 2. About Inno Foods Inc. and our Supply Chain Network

In 1989, our founder Mr. Park a Korean immigrant started Park's Bread 'n' Buns which became famous for making good quality bread using basic but high-quality ingredients. In 2016, Park's Bread 'n' Buns changed its name to Inna Foods Inc. At Inna, indulgent flavors meet natural goodness. Crafted with love and care, our products offer indulgence and wellness in every bite. As global leaders in everyday food innovation, we redefine your taste experience. Explore our products, embark on a journey of flavor and well-being, and savor the essence of Earth's finest ingredients. Inna strives to make high-quality products whilst also maintaining a culture that upholds and recognizes human rights.

Suppliers from all around the world supply the ingredients that go into our products. We rely on our supplier's good ethical business practices and contractually require our suppliers to abide by our Supplier Code of Conduct, which requires the suppliers we work with to uphold human rights and combat the use of modern slavery.

### 3. Our Frameworks and Policies

Inno is committed to protecting the human rights of those whom we work with. In the upcoming financial year, we will continue to implement, monitor and mitigate acts of modern slavery by

- Reviewing and updating current policies and processes to reduce the risk of modern slavery in our business and supply chain.
- Investigate any allegations or complaints of modern slavery that are reported to us.
- Endeavour to work only with those who provide assurances on their working practices.

For more information you can review our Annual Report, which is published on our website and prepared in accordance with the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above

I have the authority to bind Inno Foods Inc:



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**In Heon Cha**  
**President**

**Date:** Sep 12, 2024