

Annual Report on Measures to Prevent and Reduce Forced and Child Labour in Supply Chains

Prepared for Submission to the Minister of Public Safety

Reporting Entity: Italtasta Limited

Reporting Period: April 29, 2023 – April 26, 2024

Date of Submission: April 3, 2025

1. Entity Structure, Activities, and Supply Chains

Italtasta Limited is a dry pasta manufacturer operating in Brampton, Ontario. The company engages in the production, sale, warehousing and distribution of food products within the Wholesale and Retail trade industries within and outside of Canada. Our supply chain includes suppliers, manufacturers, and logistics providers across multiple regions, including North America and Europe.

2. Policies and Due Diligence Processes Related to Forced and Child Labour

Italtasta Limited has implemented policies to prevent forced and child labour within our supply chains. These policies include:

- A Supplier Code of Conduct mandating compliance with labour laws and ethical business practices.
 - A whistleblower mechanism that allows employees and suppliers to report concerns anonymously.
 - Training programs for employees and suppliers on labour rights and ethical sourcing.
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3. Risk Assessment and Management of Forced and Child Labour

During the reporting period, Italtasta Limited conducted risk assessments of our supply chain. Based on the results of this assessment, no instances of forced or child labour were identified within our operations or supplier network. Given these findings, no additional risk mitigation steps were required at this time.

4. Measures Taken to Remediate Forced or Child Labour

As no risks or instances of forced or child labour were identified within our supply chain, Italtasta Limited did not need to take any remedial measures during the reporting period. We remain committed to ongoing monitoring and due diligence to ensure compliance with labour standards.

5. Training Provided to Employees and Management

Italtasta Limited has provided training on human rights and ethical supply chain management to:

- Procurement and supply chain employees to enhance due diligence and supplier engagement
 - All new hires as part of their onboarding process to instill ethical business practices from the start
 - Existing employees through continued training programs to reinforce compliance with labour laws and ethical sourcing standards
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6. Assessing the Effectiveness of Measures Taken

Italtasta Limited is in the process of developing a framework to assess the effectiveness of our efforts in preventing forced and child labour. This process will include:

- Conducting periodic evaluations of supplier audits and training outcomes.
- Gathering feedback from stakeholders, including employees.

Moving forward, we aim to enhance our assessment methodology to ensure continuous improvement in our ethical sourcing practices.

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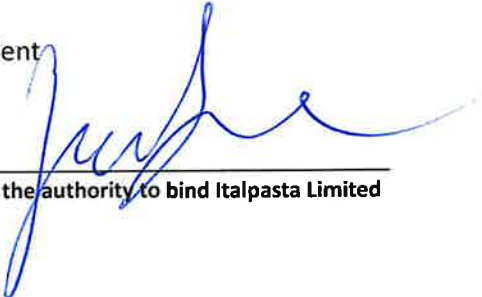
Attestation

Reporting Entity: Italpasta Limited
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In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Name: Joseph Vitale
Date: April 3, 2025
Title: Owner & President

Signature:



I have the authority to bind Italpasta Limited