

JNE Welding Limited Partnership
Business Number – 791595523
Forced Labour and Child Slavery Report
January 1, 2024 to December 31, 2024
Prepared as at May 28, 2025

A. Structure, Activities and Supply Chain

JNE is a Limited Partnership operating in Saskatoon, Saskatchewan. It is in the business of providing custom, made to order, fabrications to oil and gas, mining and utilities industries. JNE employs 171 people at the time of writing. Revenues for 2024 were \$48.8 million. Eighty-six percent of inputs are sourced from Canadian sources. As well, \$14.8 million/\$42.5 million of our cost of goods sold is direct labour costs at our facilities in Saskatoon Saskatchewan. See appendix A. Approximately \$29.2 million, is directly sourced from Canadian vendors including primarily steel mills, wholesalers, and resellers of various components manufactured in Canada. \$4.6 million is sourced from suppliers outside of Canada, 100% from the United States of America.

B. Policies, Code of Conduct and Responsible Business Conduct

JNE does not knowingly accept supplies from vendors with risks of child and forced labour. JNE has not identified any supplies manufactured using forced labour.

JNE's Code is focused on "doing the right thing" and respect for individuals. These two components are integral in all transactions conducted by JNE. The Code of Conduct guides JNE on evaluating vendors and giving consideration to whether forced labour is utilized.

In 2025, the Code will be updated to include considerations for how we interact with vendors to document and remediate forced labour and child slavery.

Forced labour and child slavery is an important consideration in terms of our customers ESG circumstances. There is financial and reputational risk for JNE as an upstream contributor to our customers supply chain.

A combination of the risk assessment conducted under section C and the effectiveness of our program in section G should identify potential forced labour and child slavery. JNE will mitigate known or suspected forced labour and child slavery including provisions for lost income. In the event of suspected or known

forced labour, an assessment will be conducted to determine the best course of action to support JNE, our customer and the individual person affected by forced labour or slavery.

C. Risk Assessment and Results

JNE understands that there is a portion of our supply chain that has elevated risk of forced labour. We have identified Canadian suppliers that are reselling supplies from outside of Canada, as having elevated risk.

Imported Goods

JNE's evaluation of imported goods and the risk assessment thereof is limited to media review, discussions with the vendor and reliance on similar reporting in other jurisdictions.

One hundred percent (\$4.6 million) of JNE's imported goods come from the United States. Of \$4.6 million, \$4.3 million is from one vendor. We have detailed knowledge of their business processes. All materials bought by JNE are manufactured in the United States. We have in the past visited their operations in the United States; the risk of forced labour is near zero.

The majority of the remaining US purchases are at a service level requiring elevated professional skills and are extremely unlikely to include forced labour. In future periods, we plan to introduce additional rigor to our vendor vetting process by adding questions to our vendor assessment schedules to ask specific questions about forced labour.

While the risk of forced labour is low, the impact could be significant for specific customers of JNE depending on the specifics of each fabrication.

Domestically Acquired Goods

Annual Vendor Questionnaire

Vendors may be selected annually for review of their delivery performance, ESG commitment and quality of supplies. Although historically, we have not officially, considered forced labour in our assessment of domestic suppliers respect for people is important to JNE and we will not conduct business with organization that does not live up to our Code of Conduct. As a Canadian supplier, we would expect they would have sufficient insight into their suppliers to adequately address our assessment.

Instances where Canadian suppliers are not conducting due diligence with their vendors from Eastern Asia are thought to be higher risk of forced labour.

Beginning in 2024, our vendor evaluation process included specific questions related to S211 compliance. We have not identified any vendors where child or forced labour is a risk.

D. Remediation Measures

As we are not aware of any circumstances where forced labour is likely in our supply chain, we have not taken any steps to remediate any forced or child labour.

E. Remediation of loss of income

As we are not aware of any circumstances where forced labour is likely in our supply chain, we have not taken any steps to remediate loss of income for the most vulnerable families.

F. Training

JNE's purchasing procurement team is aware of legislation and is cognisant of the risks relating to forced labour. While, we have not provided specific training in 2024, we have been improving our data collection and identification processes to identify potential slavery and forced labour situations. When identified we visit specific vendors and observed their operations to ensure quality and understanding of their business.

G. Assessing Effectiveness

We utilize a vendor onboarding and management process where, on a regular basis, we ask our vendors to answer a series of questions and we evaluate whether we want to continue to them as a supplier. In 2024, we improved the process by adding questions to raise awareness for forced labour. We are beginning to collect information so that we can assess the risk of forced and child labour.

JNE definitely has opportunities for improvement, however, the risk of forced labour and child slavery in our supply chain is low.


In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."

Full name: Shawn Wimpney

Title: Chief Financial Officer

Date: May 28, 2025

I have the authority to bind 'JNE Welding Limited Partnership.

Signature: 

H. Appendix 1 - Purchases by Country

		Amount	Volume imported by supplier, by country
1	Canadian Supplier	(1,527.50)	0.00%
2	Canadian Supplier	21.00	0.00%
3	Canadian Supplier	41.63	0.00%
4	Canadian Supplier	99.90	0.00%
5	Canadian Supplier	136.90	0.00%
6	Canadian Supplier	199.80	0.00%
7	Canadian Supplier	210.29	0.00%
8	Canadian Supplier	215.25	0.00%
9	Canadian Supplier	215.25	0.00%
10	Canadian Supplier	268.64	0.00%
11	Canadian Supplier	288.82	0.00%
12	Canadian Supplier	295.90	0.00%
13	Canadian Supplier	296.10	0.00%
14	Canadian Supplier	341.25	0.00%
15	Canadian Supplier	342.02	0.00%
16	Canadian Supplier	412.49	0.00%
17	Canadian Supplier	414.75	0.00%
18	Canadian Supplier	429.40	0.00%
19	Canadian Supplier	468.21	0.00%
20	Canadian Supplier	472.50	0.00%
21	Canadian Supplier	474.45	0.00%
22	Canadian Supplier	478.42	0.00%
23	Canadian Supplier	486.81	0.00%
24	Canadian Supplier	503.57	0.00%
25	Canadian Supplier	506.69	0.00%
26	Canadian Supplier	592.32	0.00%
27	Canadian Supplier	677.43	0.00%
28	Canadian Supplier	714.00	0.00%
29	Canadian Supplier	718.08	0.00%
30	Canadian Supplier	760.70	0.00%
31	Canadian Supplier	770.05	0.00%
32	Canadian Supplier	783.81	0.00%
33	Canadian Supplier	943.50	0.00%
34	Canadian Supplier	975.76	0.00%
35	Canadian Supplier	1,015.19	0.00%
36	Canadian Supplier	1,081.04	0.00%
37	Canadian Supplier	1,154.51	0.00%
38	Canadian Supplier	1,155.00	0.00%
39	Canadian Supplier	1,217.96	0.00%
40	Canadian Supplier	1,243.20	0.00%
41	Canadian Supplier	1,248.98	0.00%
42	Canadian Supplier	1,252.65	0.00%
43	Canadian Supplier	1,260.00	0.00%
44	Canadian Supplier	1,281.60	0.00%
45	Canadian Supplier	1,413.84	0.00%
46	Canadian Supplier	1,492.93	0.00%
47	Canadian Supplier	1,527.04	0.00%
48	Canadian Supplier	1,666.67	0.00%
49	Canadian Supplier	1,687.20	0.00%
50	Canadian Supplier	1,690.53	0.00%
51	Canadian Supplier	1,706.25	0.01%
52	Canadian Supplier	1,709.34	0.01%
53	Canadian Supplier	1,862.64	0.01%

54	Canadian Supplier	1,905.95	0.01%
55	Canadian Supplier	1,921.31	0.01%
56	Canadian Supplier	1,984.50	0.01%
57	Canadian Supplier	2,046.15	0.01%
58	Canadian Supplier	2,229.47	0.01%
59	Canadian Supplier	2,307.17	0.01%
60	Canadian Supplier	2,355.15	0.01%
61	Canadian Supplier	2,444.56	0.01%
62	Canadian Supplier	2,625.00	0.01%
63	Canadian Supplier	2,625.00	0.01%
64	Canadian Supplier	2,877.12	0.01%
65	Canadian Supplier	3,082.95	0.01%
66	Canadian Supplier	3,150.00	0.01%
67	Canadian Supplier	3,160.25	0.01%
68	Canadian Supplier	3,193.48	0.01%
69	Canadian Supplier	3,489.36	0.01%
70	Canadian Supplier	3,568.38	0.01%
71	Canadian Supplier	3,628.04	0.01%
72	Canadian Supplier	3,837.75	0.01%
73	Canadian Supplier	4,107.77	0.01%
74	Canadian Supplier	4,136.68	0.01%
75	Canadian Supplier	4,243.08	0.01%
76	Canadian Supplier	4,388.98	0.01%
77	Canadian Supplier	4,444.97	0.01%
78	Canadian Supplier	4,468.32	0.01%
79	Canadian Supplier	4,688.00	0.01%
80	Canadian Supplier	4,809.27	0.01%
81	Canadian Supplier	5,087.83	0.01%
82	Canadian Supplier	5,092.50	0.02%
83	Canadian Supplier	5,466.75	0.02%
84	Canadian Supplier	5,604.76	0.02%
85	Canadian Supplier	5,643.75	0.02%
86	Canadian Supplier	5,795.86	0.02%
87	Canadian Supplier	5,849.50	0.02%
88	Canadian Supplier	5,903.64	0.02%
89	Canadian Supplier	5,955.56	0.02%
90	Canadian Supplier	5,962.62	0.02%
91	Canadian Supplier	6,646.94	0.02%
92	Canadian Supplier	6,720.00	0.02%
93	Canadian Supplier	6,814.32	0.02%
94	Canadian Supplier	6,883.98	0.02%
95	Canadian Supplier	6,957.37	0.02%
96	Canadian Supplier	7,011.03	0.02%
97	Canadian Supplier	7,096.22	0.02%
98	Canadian Supplier	7,196.70	0.02%
99	Canadian Supplier	7,224.11	0.02%
100	Canadian Supplier	7,354.20	0.02%
101	Canadian Supplier	7,376.25	0.02%
102	Canadian Supplier	7,380.42	0.02%
103	Canadian Supplier	7,710.71	0.02%
104	Canadian Supplier	7,711.00	0.02%
105	Canadian Supplier	7,738.51	0.02%
106	Canadian Supplier	8,241.75	0.02%
107	Canadian Supplier	8,388.78	0.02%
108	Canadian Supplier	8,633.63	0.03%
109	Canadian Supplier	8,794.26	0.03%
110	Canadian Supplier	8,971.72	0.03%

111	Canadian Supplier	9,397.50	0.03%
112	Canadian Supplier	9,715.36	0.03%
113	Canadian Supplier	9,787.56	0.03%
114	Canadian Supplier	9,907.36	0.03%
115	Canadian Supplier	9,958.11	0.03%
116	Canadian Supplier	10,323.12	0.03%
117	Canadian Supplier	10,382.34	0.03%
118	Canadian Supplier	11,027.85	0.03%
119	Canadian Supplier	11,304.62	0.03%
120	Canadian Supplier	11,708.11	0.03%
121	Canadian Supplier	11,834.57	0.03%
122	Canadian Supplier	12,856.90	0.04%
123	Canadian Supplier	12,926.53	0.04%
124	Canadian Supplier	13,128.58	0.04%
125	Canadian Supplier	13,738.09	0.04%
126	Canadian Supplier	13,908.30	0.04%
127	Canadian Supplier	14,774.14	0.04%
128	Canadian Supplier	16,429.64	0.05%
129	Canadian Supplier	16,915.50	0.05%
130	Canadian Supplier	17,301.02	0.05%
131	Canadian Supplier	17,469.68	0.05%
132	Canadian Supplier	17,801.96	0.05%
133	Canadian Supplier	18,400.20	0.05%
134	Canadian Supplier	19,812.26	0.06%
135	Canadian Supplier	19,843.47	0.06%
136	Canadian Supplier	20,442.65	0.06%
137	Canadian Supplier	21,009.51	0.06%
138	Canadian Supplier	21,321.21	0.06%
139	Canadian Supplier	22,427.55	0.07%
140	Canadian Supplier	23,482.52	0.07%
141	Canadian Supplier	23,748.77	0.07%
142	Canadian Supplier	24,608.52	0.07%
143	Canadian Supplier	25,526.19	0.08%
144	Canadian Supplier	25,665.26	0.08%
145	Canadian Supplier	25,696.70	0.08%
146	Canadian Supplier	26,430.91	0.08%
147	Canadian Supplier	27,109.00	0.08%
148	Canadian Supplier	27,876.84	0.08%
149	Canadian Supplier	28,463.63	0.08%
150	Canadian Supplier	29,096.42	0.09%
151	Canadian Supplier	29,296.91	0.09%
152	Canadian Supplier	29,739.95	0.09%
153	Canadian Supplier	30,116.63	0.09%
154	Canadian Supplier	31,416.87	0.09%
155	Canadian Supplier	31,471.82	0.09%
156	Canadian Supplier	31,846.75	0.09%
157	Canadian Supplier	32,760.00	0.10%
158	Canadian Supplier	34,092.11	0.10%
159	Canadian Supplier	34,624.80	0.10%
160	Canadian Supplier	38,638.12	0.11%
161	Canadian Supplier	38,724.00	0.11%
162	Canadian Supplier	39,526.89	0.12%
163	Canadian Supplier	40,792.50	0.12%
164	Canadian Supplier	41,406.75	0.12%
165	Canadian Supplier	42,525.00	0.13%
166	Canadian Supplier	46,462.50	0.14%
167	Canadian Supplier	48,400.67	0.14%

168	Canadian Supplier	49,080.77	0.14%
169	Canadian Supplier	49,100.55	0.14%
170	Canadian Supplier	51,016.46	0.15%
171	Canadian Supplier	52,493.64	0.15%
172	Canadian Supplier	53,660.25	0.16%
173	Canadian Supplier	53,891.23	0.16%
174	Canadian Supplier	54,854.54	0.16%
175	Canadian Supplier	55,190.90	0.16%
176	Canadian Supplier	56,678.94	0.17%
177	Canadian Supplier	58,726.59	0.17%
178	Canadian Supplier	60,106.85	0.18%
179	Canadian Supplier	62,678.88	0.18%
180	Canadian Supplier	64,047.54	0.19%
181	Canadian Supplier	64,242.25	0.19%
182	Canadian Supplier	64,785.11	0.19%
183	Canadian Supplier	71,217.05	0.21%
184	Canadian Supplier	72,162.29	0.21%
185	Canadian Supplier	75,269.25	0.22%
186	Canadian Supplier	77,186.15	0.23%
187	Canadian Supplier	79,609.72	0.23%
188	Canadian Supplier	82,425.00	0.24%
189	Canadian Supplier	83,385.75	0.25%
190	Canadian Supplier	87,190.56	0.26%
191	Canadian Supplier	88,244.63	0.26%
192	Canadian Supplier	91,541.42	0.27%
193	Canadian Supplier	101,594.52	0.30%
194	Canadian Supplier	103,028.53	0.30%
195	Canadian Supplier	106,593.19	0.31%
196	Canadian Supplier	107,284.28	0.32%
197	Canadian Supplier	111,252.75	0.33%
198	Canadian Supplier	112,054.38	0.33%
199	Canadian Supplier	115,224.90	0.34%
200	Canadian Supplier	118,066.75	0.35%
201	Canadian Supplier	134,303.44	0.40%
202	Canadian Supplier	135,261.01	0.40%
203	Canadian Supplier	138,257.45	0.41%
204	Canadian Supplier	145,010.89	0.43%
205	Canadian Supplier	150,673.95	0.44%
206	Canadian Supplier	156,032.73	0.46%
207	Canadian Supplier	163,739.72	0.48%
208	Canadian Supplier	165,487.20	0.49%
209	Canadian Supplier	167,590.25	0.49%
210	Canadian Supplier	173,926.92	0.51%
211	Canadian Supplier	176,147.16	0.52%
212	Canadian Supplier	177,617.82	0.52%
213	Canadian Supplier	208,262.77	0.61%
214	Canadian Supplier	215,342.57	0.63%
215	Canadian Supplier	224,119.43	0.66%
216	Canadian Supplier	234,047.78	0.69%
217	Canadian Supplier	251,562.24	0.74%
218	Canadian Supplier	264,918.31	0.78%
219	Canadian Supplier	273,548.99	0.81%
220	Canadian Supplier	309,485.79	0.91%
221	Canadian Supplier	327,657.03	0.97%
222	Canadian Supplier	340,382.18	1.00%
223	Canadian Supplier	376,274.93	1.11%
224	Canadian Supplier	404,985.00	1.19%

225	Canadian Supplier	420,980.95	1.24%
226	Canadian Supplier	440,194.74	1.30%
227	Canadian Supplier	460,481.57	1.36%
228	Canadian Supplier	464,853.60	1.37%
229	Canadian Supplier	559,048.23	1.65%
230	Canadian Supplier	624,567.03	1.84%
231	Canadian Supplier	676,318.52	1.99%
232	Canadian Supplier	722,250.81	2.13%
233	Canadian Supplier	942,312.87	2.78%
234	Canadian Supplier	1,004,162.70	2.96%
235	Canadian Supplier	1,013,649.49	2.99%
236	Canadian Supplier	1,015,383.60	2.99%
237	Canadian Supplier	1,336,780.03	3.94%
238	Canadian Supplier	2,021,999.11	5.96%
239	Canadian Supplier	3,121,605.50	9.20%
240	Canadian Supplier	4,919,249.29	14.50%
	Canadian Supplier Total	29,262,388.03	
1	US Supplier	503.48	0.00%
2	US Supplier	1,970.16	0.01%
3	US Supplier	2,344.15	0.01%
4	US Supplier	2,737.22	0.01%
5	US Supplier	3,442.49	0.01%
6	US Supplier	4,554.31	0.01%
7	US Supplier	5,375.55	0.02%
8	US Supplier	8,703.00	0.03%
9	US Supplier	18,432.22	0.05%
10	US Supplier	35,914.32	0.11%
11	US Supplier	127,250.66	0.38%
12	US Supplier	141,686.96	0.42%
13	US Supplier	4,307,385.20	12.70%
	US Supplier Total	4,660,299.72	
	Grand Total	33,922,687.75	