

Modern Slavery Statement

2025



About JLL

Introduction

Jones Lang LaSalle Incorporated and its subsidiaries, including LaSalle Investment Management (“LaSalle”) (collectively referred to as “JLL”), approve and issue this joint Modern Slavery Statement (this “Statement”) under the UK Modern Slavery Act, the Australian Modern Slavery Act, the German Supply Chain Due Diligence Act, and the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (collectively, the “Acts” and individually, the “Act”).

This Statement has been prepared in compliance with JLL’s UK, Australian, German, and Canadian businesses’ reporting obligations under the respective Acts, but our responsibilities and commitments to manage our exposure to the risks of modern slavery and human trafficking apply in our operations and supply chains across all our global businesses. This Statement covers the reporting period of January 1, 2024, to December 31, 2024.

Who we are

For over 200 years, JLL (NYSE: JLL), a leading global commercial real estate and investment management company, has helped clients buy, build, occupy, manage, and invest in a variety of commercial, industrial, hotel, residential, and retail properties. A Fortune 500® company with annual revenue of \$23.4 billion and operations in over 80 countries around the world, our more than 112,000 employees bring the power of a global platform combined with local expertise. Driven by our purpose to shape the future of real estate for a better world, we help our clients, people, and communities SEE A BRIGHTER WAYSM. JLL is the brand name, and a registered trademark, of Jones Lang LaSalle Incorporated. We strive to provide best-in-class commercial real estate services in a manner that protects the human rights of all the

people involved in our business, and we are committed to ensuring that modern slavery and human trafficking are not present anywhere in our business or supply chains. For further information, visit ir.jll.com.

Our operations

We deliver an array of real estate services across four global business lines – Markets Advisory, Capital Markets, Work Dynamics, and JLL Technologies – and we manage our investment management business globally as LaSalle Investment Management (“LaSalle”).

We leverage the strength of this global full-service platform to provide the best capabilities to our clients locally, regionally, and globally, including:

- Leasing: representation of landlords and tenants for real estate leases
- Capital markets: representation of sellers and buyers in the sale and purchase of real estate on behalf of clients
- Integrated property and facility management: ensuring the efficient and proper operation of real estate assets
- Project and Development Services: consultation, management, design and build
- Advisory
- Consulting and research
- Real estate valuation
- Technology
- Sustainability

Through LaSalle, which is one of the world’s largest and most diversified real estate investment management companies, we provide clients with a broad range of real estate investment products and services in private and public real estate markets.

Our supply chains

The specialized nature of commercial property services requires us to deliver a variety of services through long (and often multi-tiered) supply chains.

We have over 71,000 supply partners worldwide in over 90 countries and spend approximately \$14.5 billion annually, with

the most complex supply chains existing in our Integrated Property & Facilities Management, Project & Development Services, and Property & Asset Management business segments.

The types of goods and services we procure for our business are:

- Information technology goods and services (hardware, software, servers, consultants)
- Professional services (lawyers, accountants, consultants, auditors, recruiters, financial advisors, market intelligence, data)
- Office goods and services (stationery, food and drink), travel services, property/facility management services (food and hospitality, HVAC, janitorial, landscaping, office services, pest control, security, UPS maintenance, transportation, water treatment, workplace strategy, fire/ health and safety, technology services, electrical/mechanical, plumbing/hydraulics, kitchen/bathroom consumables)
- Project and Development Services (consultation, management, design and build)
- Financial services (insurers, banking)

The types of goods and services we procure for our clients are:

- Property/facility management services (food and hospitality, HVAC, janitorial, landscaping, office services, pest control, security, UPS maintenance, transportation, water treatment, workplace strategy, fire/life/safety, technology services, electrical/ mechanical, plumbing/ hydraulics, kitchen/ bathroom consumables)
- Project management and consultation: construction and development projects (construction/fit-out, architecture, engineering, environmental services)
- Real Estate investment management (via LaSalle): property management, valuation, brokerage, leasing, advisory, finance and accounting, and marketing and distribution
- Research
- Marketing
- Consulting services
- Design, build and fit-out services

We impose strict modern slavery contractual obligations on our supply partners, including a commitment to abide by our global [Human Rights Policy](#), which prohibits violations of human rights anywhere in our operations or our supply

chains, and our [Vendor Code of Conduct](#), which requires our supply partners to comply with modern slavery laws and refrain from engaging in modern slavery, forced labor, and human trafficking.

Modern slavery risks

JLL is committed to maintaining the highest ethical standards and engaging in practices that enhance the welfare, safety, and well-being of our employees, business partners, and wider communities across the world. Like any large organization that operates across geographical borders and has complex supply chains, we must work hard to overcome challenges to ensure that these standards are upheld across every facet of

our business. This Statement identifies the key modern slavery challenges we inherently face as an organization.

We continually review our operations and supply chains to understand modern slavery risks associated with them. As part of this review, we consider sector and industry risk, products and services risk, geographic risk, and entity risk.

Areas of vulnerability identified in our operations include:



Sector and industry risk:

JLL encounters risk through the supply partners we hire to provide services to our clients, who may employ people just starting in the labor market, without higher education, on entry-level wages, or who are otherwise vulnerable, for property management and construction projects. We recognize that some products that we or our supply partners procure to provide services may also pose a modern slavery risk, such as office consumables (coffee, paper products, and fresh fruit), personal protective equipment, manufactured components of office furniture/furnishings, and technology equipment.



Products and services risk:

JLL, like others in our industry, has high supply partner spending in five key sectors in which modern slavery is prevalent: construction, janitorial, landscaping and ground maintenance, hospitality, and security services. In addition, JLL develops technology products and provides technology solutions to clients, which may pose a risk from technology components made by forced labor. Having a supply chain that operates in these areas increases our inherent exposure to services provided or products made using forced labor as well as to certain operators who are becoming more clandestine in their approach as governments and other large organizations increasingly condemn modern slavery practices. So, it is critical that our due diligence processes are robust enough to identify and manage potential issues.



Geographic risk:

JLL operates in more than 80 countries, including in regions where there is geopolitical tension or in countries identified in the Global Slavery Index as having a higher prevalence of modern slavery in their populations. Additionally, we provide services in countries where the Global Slavery Index indicates there is little to no government action to address modern slavery and/or identifies a weak government response to modern slavery.

Operating in such environments poses a challenge, as it means we are advocating for a change in behavior in locations where modern slavery activities are commonplace or unregulated by the authorities. We continue to promote business practices that protect the most vulnerable in society as we work with clients and supply partners to increase awareness and implement controls to mitigate risk.



Entity risk:

The nature of our services means we have complex supply chains, which inherently exposes us to third-party conduct risk. We undertake numerous due diligence and monitoring activities to reduce this exposure, including training our supply partner employees.

Actions to assess and address modern slavery risks

Effective management

The JLL Modern Slavery Committee (“Committee”) continued to expand its membership and meet quarterly throughout 2024. The Committee includes representation from a cross-functional group of members from our global Ethics & Compliance, Sourcing & Procurement, Sustainability, and Human Resources teams, and our higher-risk business segments.

Committee members drive modern slavery awareness and compliance across our organization by disseminating program information to their teams, promoting education and awareness initiatives, working cross-functionally on risk identification and mitigation strategies, and engaging with clients and supply partners about our program.

Additionally, Committee members empower their teams to:

- aid clients with supply chain compliance by completing modern slavery questionnaires, agreeing to relevant contractual clauses, and participating in reviews and audits
- support supply partners by promoting awareness of our program and providing guidance on recognizing and reporting modern slavery red flags in supply chains

Building awareness of our program and our annual Statement with our colleagues across the world remains a key activity throughout the year.

Actions included:

- An all-company message to announce the publication of our Statement.
- Worldwide communications to our Legal & Compliance teams, our Ethics Liaisons, and business segment channels to raise awareness of Modern Slavery.

- A review and revision of our modern slavery intranet site, ensuring its content remained up-to-date and relevant for our employees.

Education and awareness

Education and awareness for our employees and supply partners are essential to help combat modern slavery. Tailored training dramatically increases the level of industry-specific understanding of the issue, while providing clear reporting processes for anyone who suspects an incident. Due to the geographic diversity of our business, we focus on ensuring that our employees are aware of the devastating impact modern slavery has on individuals and communities, and how they can support our battle against modern slavery, regardless of local customs.

Employee training

We continue to concentrate on delivering our modern slavery training to our employees. Sourcing & Procurement remains the front line of defense in our program to combat modern slavery in our supply chains. In 2024, almost 600 of our Sourcing & Procurement professionals completed our Modern Slavery Express Training. Since our Express Training was rolled out, almost 20,000 employees have completed it.

We reviewed and updated our comprehensive modern slavery training module offered to our employees through our learning management system to ensure it remained current and relevant to our operations and supply chains. It is now available in Portuguese, Simplified and Traditional Chinese, Malay, Polish, French, German, Spanish, Thai, Japanese, Indonesian, and English.

Our 2024 mandatory Code of Ethics certification and training campaign incorporated a module on modern slavery. Globally, we achieved a completion rate exceeding 93% among our employees for this campaign. More than 2,000 additional modern slavery training modules were also completed by our employees.

Ethics & Compliance awareness initiatives

We have continued to improve our AskEthics chatbot, which was launched in 2023 and converted to a chatbot format to provide employees with expedited access to frequently asked ethics questions. We anticipate the release of an updated version of the chatbot which uses Generative AI to provide users with improved responses. We also modified our public-facing [Ethics Everywhere Helpline](#) where employees and others can submit reports and questions anonymously to ensure users can exercise global or local reporting options.

We also made further improvements to our database of standard responses to client and potential client questionnaires by implementing a chatbot interface, making it faster and easier for employees to access and locate the required information. Employees use the chatbot to locate and provide information to clients about our approach to human rights issues and how we keep modern slavery activities out of our operations and supply chains.

JLL maintains an Ethics Everywhere Helpline: a reporting helpline and online platform managed by an independent third party. Available in multiple languages 24/7, the platform provides anonymous reporting and confidential case management. Our [Whistleblower and Non-retaliation Policy](#), available on our public website, sets out global standards for reporting, describes how we manage the investigation process, and details our commitment to protecting reporters from any form of retaliation.

Apart from the Helpline, there are other ways for our employees to raise a concern or ask a question about ethics, such as communicating directly with their manager, a senior leader, one of our Ethics Officers, or an HR representative. Helpline details are posted internally on our Ethics Everywhere intranet site and Speaking Up portal.

Training for our supply partners

JLL continued to roll out our Modern Slavery Express Training to our supply partner employees. The education and awareness training covers the fundamentals of labor rights and modern slavery, red flags for modern slavery, and how to report an issue.

We expanded the language offerings available. The training is now accessible in Arabic, Chinese (Traditional and Simplified), English, French, German, Indonesian, Italian, Japanese, Polish, Portuguese, Spanish, and Thai. JLL employees can access template emails in multiple languages and share links to the training and resources with supply partners via our modern slavery intranet site. The training is available by QuestionPro for easy online access and to help track completion.

We continued providing training through two platforms: JLL's 'Onsite' for managing health, safety, and site compliance, and Cm3 for supply partner prequalification and management. Our Property & Asset Management team in Australia used Cm3 to ensure 100% of supply partner employees completed their training.

We plan to extend our modern slavery training globally via QuestionPro in 2025 to priority supply partners, as it affords uniform and easy access and does not depend on supply partners having access to a JLL system.

Supply partner engagement

Sourcing and Procurement's 2024 Global Responsible Procurement Strategy included modern slavery as one of its six focus areas. As a part of this strategy, our modern slavery activities in the supply chain continued to build on the foundational efforts from our Ethics & Compliance team.

Key initiatives in 2024 included:

1. Distributing JLL's responsible procurement requirements to around 1,100 supply partners, which included an ask for supply partners to have their own modern slavery statement. Supply partners were asked to respond and confirm overall alignment with the requirements.

2. In 2023, we established a baseline for modern slavery statement and actions among our key supply partners. Building on this effort, in 2024 we shared the results of our maturity model with those partners. We then asked them to create roadmaps aligning with JLL's responsible procurement requirements. By the end of 2024, 43 supply partners had successfully established these roadmaps.
3. Asking key supply partners to complete JLL's Modern Slavery Express Training or to demonstrate that they have substantially similar training in place.
4. Adding over 50,000 supply partners to the IntegrityNext Platform to analyze responsible procurement risk (inclusive of modern slavery prevalence) by country and industry and inviting an initial cohort of approximately 1,500 high-priority supply partners to respond to IntegrityNext responsible procurement risk assessments, including questionnaires related to labor, human rights, and supply chain responsibility. In 2025, we will create action plans based on supply partner responses and continue to expand the assessment invitations to a greater number of supply partners.

Partnering with our clients

We conducted a comprehensive supply chain risk assessment for one of our key clients, with a primary focus on modern slavery risks. Utilizing the IntegrityNext platform, we analyzed 285 supply partners across 13 countries, representing 72% of the client's JLL-managed supply partners. The assessment paid particular attention to critical issues such as forced labor, child labor, and working conditions.

Our analysis produced a detailed risk-based supply partners mapping, highlighting specific areas of concern related to modern slavery. This allowed the client to prioritize their efforts in addressing potential human rights issues within their supply chain. JLL provided tailored recommendations for risk mitigation and performance improvement, enabling our client to strengthen their commitment to combating modern slavery and enhancing their ethical business practices.

Due diligence

- Our business segments and Sourcing & Procurement team continue to enhance their expertise in modern slavery risks, leading to improved processes for identifying and mitigating supply chain risks, early detection of red flags (preventing engagement with questionable prospective supply partners), collaborative remediation efforts with existing supply partners to improve their practices and minimize the financial impact on vulnerable populations, and termination of services (where remediation is not feasible).
- In 2024, Sourcing & Procurement began the global rollout of a new supply partner onboarding portal powered by Aravo. The portal is now live in the Americas for our Work Dynamics business segment. Other regions are scheduled for 2025. The supply partner onboarding questionnaire includes globally applicable modern slavery due diligence questions.
- We continued to ensure ethics, compliance, and Vendor Code of Conduct clauses were included in our contracts with supply partners. We have now developed multiple versions of these clauses, ranging from comprehensive provisions to simplified formats, to suit various contractual parties and situations.
- We used Sphera Supply Chain Risk Management software (previously "risk methods"), containing 6,015 of JLL's worldwide high-use supply partners and clients, which allows monitoring of numerous issues, including human rights.
- JLL remains aware of the risk of contributing to loss of income for vulnerable families due to our efforts to eliminate modern slavery, forced labor or child labor in our supply chains and across business segments. To date, we have neither observed nor received any reports of a loss of income as a result of the trainings, methods, reporting, or steps we have put in place internally or with our supply partners.

Complying with new legislation

Germany

Since 1 January 2024, the Supply Chain Due Diligence Act (LkSG) has applied to JLL's German business, requiring us to identify and address environmental and human rights risks within its own operations and among key direct and indirect supply partners. To address these risks, we have implemented several mechanisms, including a Statement of Principles, published on the local German website, standard contractual clauses, a questionnaire to categorize and manage high risk supply partners, and training materials to key supply partners, including education regarding our Whistleblower and Non-Retaliation Policy. We also created a working group shared to manage our German obligations and report to the Board.

Canada

In 2024, JLL Canada maintained alignment with global policies and training initiatives for modern slavery and our Code of Ethics. All employees worldwide were assigned annual Code of Ethics training, which encompasses modern slavery topics. Supply partners in Canada were required to acknowledge and adhere to our Code of Ethics online. Additionally, we incorporated a comprehensive clause in our contracts, obligating supply partners to uphold human rights, prohibit forced labor and child labor, maintain satisfactory labor relations, comply with anti-slavery and anti-human trafficking laws, implement due diligence procedures, and extend these commitments throughout their supply chains.

Policies and procedures

Our **Human Rights Policy** sets out our commitment to promoting workers' rights and fair labor practices and to eliminating modern slavery practices in our business and supply chains. This commitment is reflected in our **Code of Ethics** and **Vendor Code of Conduct**, which requires our supply partners to comply with the Responsible Business Alliance Code of Conduct.

Our **Whistleblower and Non-Retaliation Policy** further supports our efforts to encourage speaking up by addressing the challenges of remediating illegal activities while protecting victims and reporters.

Our **Ethics Everywhere Helpline** is a confidential reporting platform available to our employees, contractors, clients, supply partners, and members of the public if they have a concern or suspect behaviors that are inconsistent with our

Code of Ethics, our policies, or the law. It is confidential and available 24 hours a day, 7 days a week, and reports can be made anonymously.

Our modern slavery incident management process gives clear direction to our employees about how to identify and report suspected instances of modern slavery in the workplace.

Annually, all JLL employees are responsible for certifying that they have read, understood, and will follow our corporate policies and the principles outlined in our **Code of Ethics**. New hires sign the certification in accordance with their onboarding process. The 2024 certification included mandatory ethics and compliance training on select topics, including a modern slavery module.

Assessing our effectiveness

We believe in continuous improvement. With that approach in mind, we annually assess the effectiveness of our program and look to identify opportunities to increase the impact of our efforts.

The following activities help us determine whether our actions to assess and address modern slavery risks are working:

- Working closely with our Ethics & Compliance team, which includes modern slavery subject matter experts and representatives for each geographic region who meet regularly to review our global response to modern slavery and the local implementation of our policies, procedures, risk assessments, and education and awareness programs
- Reviewing and updating our policies, due diligence procedures, and risk assessment processes to reflect the changing nature of our clients, locations, services, supply partners, and external factors such as geopolitical risk and changes in global financial markets and laws
- Quarterly meetings with our Committee, which includes representatives from our higher-risk business segments and teams
- Regularly engaging with senior management from our Work Dynamics and Property & Asset Management business segments, and our Sourcing & Procurement, Sustainability, Human Resources, and Legal & Compliance teams
- Monitoring supply partner responses to modern slavery questions on the new Aravo Supplier Portal and through our third-party platform, IntegrityNext, which helps us identify modern slavery risk by country and industry globally
- Tracking figures, including the number of employees who completed their [Code of Ethics](#) certification, number of workers who attended education sessions, number of reports received through our Ethics Helpline and how they were managed, and the number of supply partners that completed our prequalification questionnaires and amber and red flags raised

Consultation

In accordance with JLL's global approach to eliminating modern slavery in our operations and supply chains, our Ethics & Compliance team facilitated the review and consultation of our practices and this Statement with representatives of the reporting entities and our business segments and teams,

including the Committee. The Statement was then reviewed and approved by the global Board of Directors, as well as the Australian Board of Directors, in accordance with the Australian Act, and the Canadian Board of Directors, in accordance with the Canadian Act.

Looking ahead

Our focused activities for the next reporting period include:

1

Strengthening the membership of our Committee to have representatives from all our higher risk business segments and teams to increase engagement and awareness

2

Continuing to offer and deliver modern slavery training to our employees, including a Combating Modern Slavery course targeted to our Sourcing & Procurement teams

3

Extending our Modern Slavery Express Training via QuestionPro to priority supply partners

4

Expanding the rollout of the Aravo Supplier Platform, which includes globally applicable modern slavery due diligence questions, beyond Americas to include EMEA and APAC

5

Expanding responsible sourcing assessment invitations to a greater number of supply partners on IntegrityNext, monitoring supply partner responses, and creating action plans for improvement

6

Monitoring changes in the legislative landscape, working with regulators as needed, increasing collaboration with business partners

7

Ensuring our employees are aware of our modern slavery incident management process, AskEthics chatbot, Speak-up Portal, and client responses chatbot

8

Expand metrics and transparency about modern slavery risk and management in our operations and supply chains

Board of Directors' approval



Siddharth N. Mehta
Chairman of the Board

A handwritten signature in blue ink that reads "S. Mehta".



Christian Ulbrich
Global Chief Executive Officer

A handwritten signature in black ink that reads "C. Ulbrich".

About JLL

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LIST OF APPLICABLE ENTITIES UNDER JONES LANG LASALLE INTERNATIONAL INC.
AND CAPTURED BY JONES LANG LASALLE INTERNATIONAL INC.
MODERN SLAVERY POLICY

Subsidiaries	Jurisdiction
10 NORTH QUEEN LIM GP INC.	Ontario
142 Vine LIM GP Inc.	Ontario
225 Fitness, Inc.	Illinois
55 Milne LIM GP Inc.	Ontario
772 Warden LIM GP Inc.	Ontario
Advanced Technologies Group, Inc.	Illinois
Alaska UK (GP) Ltd	England
AMAS Limited	England
Aoyama Holding Limited	Japan
Beijing Dazheng Zhongheng Enterprise Consulting Co., Ltd.	China
Beijing Guotai Zhongheng Enterprise Consulting Co., Ltd.	China
Beijing Jones Lang LaSalle Property Management Services Company Limited	China
bluu Projects Limited	England
bluu Solutions Limited	England
bluuco limited	England
Building Engines, Inc.	Delaware
Building Services Network, Inc.	Delaware
Business Products Group, Inc.	Delaware
Business Resource Holdings, Inc.	Delaware
Capra Global Partners Holdings Limited	Hong Kong
Carolyn House (General Partner) Limited	England
Centre Street Real Estate Co-Investment Fund CarryCo L.L.C.	Delaware
CENTRE STREET REAL ESTATE CO-INVESTMENT FUND G.P. L.L.C.	Delaware
Charter Oaks Financial Services, Inc.	Illinois
Churston Heard Ltd	England
CIG Advantage GP Inc.	Canada
COBERTURA - SOCIEDADE DE MEDIAÇÃO IMOBILIÁRIA, S.A.	Portugal
ComRef LIM Co-Invest, LLC	Delaware
Corporate Concierge Services of Hawaii, Inc.	Illinois
Corporate Concierge Services, Inc.	Illinois
Corrigo Incorporated	California
Dalian Jones Lang LaSalle Services Limited	China
Database International Group, Inc.	Vermont
EID (General Partner) LLP	England
Eleven Eleven Construction Corporation	Illinois
ELPF Lafayette Manager, Inc.	Delaware
Emergent Properties Inc.	Delaware
Enerdapt, Inc.	California
Environmental Governance Ltd	England
Europe Fund III Alberta GP, Inc.	Delaware
Europe Fund III GP, LLC	Delaware

Subsidiaries	Jurisdiction
FITOUTETRIS SA	Portugal
Five D Holdings Pty Ltd	Australia
Frame Financial Systems, LLC	North Carolina
GFN Property Investments, L.L.C.	Delaware
Guangzhou Jones Lang LaSalle Property Services Company Limited	China
Guardian Property Asset Management Limited	Ireland
H Park Germany Verwaltungs-GmbH	Germany
H.C. Ørsteds Vej 65-69 K/S	Denmark
H.C. Ørsteds Vej 65-69 Komplementar ApS	Denmark
Hall & Kay Fire Services Limited	England
HALL AND KAY FIRE HOLDINGS LIMITED	England
Henschel & Company, LLC	Delaware
HFF Holdings Limited	England & Wales
HFF Partnership Holdings, LLC	Delaware
HFF Real Estate Limited	England & Wales
HFF Securities Limited	England & Wales
Holliday GP, LLC	Delaware
HUB PROFESSIONAL SERVICES LIMITED	England
Huntley, Mullaney, Spargo & Sullivan, Inc.	California
Huntley, Mullaney, Spargo & Sullivan, LLC	California
IFM Services Finland OY	Finland
Inmobiliaria Jones Lang LaSalle Limitada	Chile
Integral Facility Services Limited	Ireland
INTEGRAL UK HOLDINGS LIMITED	England
INTEGRAL UK LIMITED	England
J.L.W. Nominees Limited	England
J.L.W. Second Nominees Limited	England
JLL Puerto Rico Realty & Co., S. en C.	Puerto Rico
JLL 2002	England
JLL 2003 Limited	England
JLL Agency AB	Sweden
JLL CAMBRIDGE LTD	England
JLL Capital Markets AB	Sweden
JLL Corporate Solutions - Serviços De Conservação e Manutenção de Imoveis Ltda	Brazil
JLL Corporate Solutions AB	Sweden
JLL Corporate Solutions Holdings, Inc.	Delaware
JLL Engineering Services SA de CV	Mexico
JLL Infrastructure Advisory Pty Ltd	Australia
JLL Ingenierie	France
JLL International Canada Holding I, LLC	Delaware
JLL International Canada Holding II, LLC	Delaware
JLL Investment Scottish Limited Partnership II	Scotland
JLL Kapitalmarkand Holding AB	Sweden

Subsidiaries	Jurisdiction
JLL Kapitalmarknad AB	Sweden
JLL Ltd	Ireland
JLL Macau Limited	Macau
JLL Marketplace, LLC	Delaware
JLL Morii Valuation & Advisory K.K.	Japan
JLL Mortgage Services Pty Limited	Australia
JLL Nevada, Inc.	Delaware
JLL Properties, LLC	Delaware
JLL Public Sector Valuations Pty Ltd	Australia
JLL Real Estate Capital Pte. Ltd.	Singapore
JLL Real Estate Capital, LLC	Delaware
JLL Retail Management K.K.	Japan
JLL Scottish II G.P., L.L.C.	Delaware
JLL Services on Demand Pty Ltd	Australia
JLL Servicos de Manutencao Predial Ltda.	Brazil
JLL Singapore Capital Pte. Ltd.	Singapore
JLL Spark Partners IV GP, LLC	Delaware
JLL Sweden AB	Sweden
JLL Transaction Services AB	Sweden
JLL Treasury Support AB	Sweden
JLL Valuation & Advisory Services, LLC	Delaware
JLL Valuation AB	Sweden
JLL Valuation L.L.C.	United Arab Emirates
JLLBRR, LLC	Delaware
JLLINT, Inc.	Delaware
Jones Lang LaSalle - Central Texas, LLC	Texas
Jones Lang LaSalle - Front Range, LLLP	Colorado
Jones Lang LaSalle (ACT) Pty Limited	Australia
Jones Lang LaSalle (Barbados) Ltd.	Barbados
Jones Lang LaSalle (Beijing) Consultants Limited	China
Jones Lang LaSalle (Beijing) Real Estate Consultants Co Ltd	China
Jones Lang LaSalle (Fiji) Pte Ltd	Fiji
Jones Lang LaSalle (Geneva) SA	Switzerland
Jones Lang LaSalle (Luxembourg) Secs	Luxembourg
Jones Lang LaSalle (NSW) Pty Limited	Australia
Jones Lang LaSalle (Philippines), Inc.	Philippines
Jones Lang LaSalle (PNG) Limited	Papua New Guinea
Jones Lang LaSalle (Portugal) - Sociedade de Mediacao Imobiliaria, S.A.	Portugal
Jones Lang LaSalle (pty) ltd	South Africa
Jones Lang LaSalle (Puerto Rico), Inc.	Puerto Rico
Jones Lang LaSalle (QLD) Pty Limited	Australia
Jones Lang LaSalle (S E) Limited	England & Wales
Jones Lang LaSalle (SA) Pty Limited	Australia

Subsidiaries	Jurisdiction
Jones Lang LaSalle (Shenzhen) Commercial Consultancy Company Limited	China
Jones Lang LaSalle (VIC) Pty Limited	Australia
Jones Lang LaSalle (WA) Pty Limited	Australia
Jones Lang LaSalle 1. Beteiligungsgesellschaft mbH	Germany
Jones Lang LaSalle Acquisition Corp.	Delaware
Jones Lang LaSalle Administration B.V.	Netherlands
Jones Lang LaSalle Advisory Services Pty Limited	Australia
Jones Lang LaSalle AG	Switzerland
Jones Lang LaSalle Americas (Illinois), L.P.	Illinois
Jones Lang LaSalle Americas, Inc.	Maryland
Jones Lang LaSalle Arizona, LLC	Arizona
Jones Lang LaSalle Asia Holdings Limited	Cook Islands
Jones Lang LaSalle Asset Management GmbH	Germany
Jones Lang LaSalle Australia Pty Limited	Australia
Jones Lang LaSalle Bangladesh Private Limited	Bangladesh
Jones Lang LaSalle Beihai Holdings, L.L.C.	Delaware
Jones Lang LaSalle Belgium Holdings, LLC	Delaware
Jones Lang LaSalle Billion Management Services Limited	Hong Kong
Jones Lang LaSalle Brokerage, Inc.	Texas
Jones Lang LaSalle Building Operations Private Limited	India
Jones Lang LaSalle Bulgaria EOOD	Bulgaria
Jones Lang LaSalle BV	Netherlands
Jones Lang LaSalle Capital Investments, Limited	England
Jones Lang LaSalle Charities	Illinois
Jones Lang LaSalle Co., Ltd.	Korea (the Republic of)
Jones Lang LaSalle Co-Investment, Inc.	Maryland
Jones Lang LaSalle Constructions K.K.	Japan
Jones Lang LaSalle Consulting Co., Ltd.	Korea (the Republic of)
Jones Lang LaSalle Corporate Appraisal and Advisory Limited	Hong Kong
Jones Lang LaSalle Corporate Finance Europe GmbH	Germany
Jones Lang LaSalle Corporate Finance Limited	England
Jones Lang LaSalle Corporate Property (VIC) Pty Limited	Australia
Jones Lang LaSalle Corporate Property Services Pty Limited	Australia
Jones Lang LaSalle Corporate Real Estate Services (Shanghai) Company Limited	China
Jones Lang LaSalle d.o.o. (Croatia)	Croatia
Jones Lang LaSalle d.o.o. (Serbia)	Serbia
Jones Lang LaSalle de Venezuela, S.R.L.	Venezuela
Jones Lang LaSalle Dorchester Limited	England & Wales
Jones Lang LaSalle Ecuador S.A. JLL ECUADOR	Ecuador
Jones Lang LaSalle Equity Advisory Malta Limited	Malta
Jones Lang LaSalle Espana, S.A.	Spain
Jones Lang LaSalle Europe Limited	England
Jones Lang LaSalle European Holdings Limited	England

Subsidiaries	Jurisdiction
Jones Lang LaSalle European Services Limited	England
Jones Lang LaSalle Expertises	France
Jones Lang LaSalle Facility Services S.L.	Spain
Jones Lang LaSalle Finance BV	Netherlands
Jones Lang LaSalle Finance Europe	England
Jones Lang LaSalle Finance Luxembourg Sarl	Luxembourg
Jones Lang LaSalle Finland Oy	Finland
Jones Lang LaSalle French Co-Investments, Inc.	Delaware
Jones Lang LaSalle German Holdings B.V. & Co. KG	Germany
Jones Lang LaSalle Global Finance Luxembourg Sarl	Luxembourg
Jones Lang LaSalle Global Finance UK Limited	England
Jones Lang LaSalle Global Finance US, LLC	Delaware
Jones Lang LaSalle Global Holdings BV	Netherlands
Jones Lang LaSalle GmbH	Austria
Jones Lang LaSalle Great Lakes Corporate Real Estate Partners, LLC	Ohio
Jones Lang LaSalle Group Finance Luxembourg Sarl	Luxembourg
Jones Lang LaSalle Group Holdings BV	Netherlands
Jones Lang LaSalle Group Holdings SNC	France
Jones Lang LaSalle Group Services spółka z ograniczoną odpowiedzialnością	Poland
Jones Lang LaSalle Guatemala Sociedad Anonima	Guatemala
Jones Lang LaSalle Gutland S.a.r.l.	Luxembourg
Jones Lang LaSalle Haiti, S.A.	Haiti
Jones Lang LaSalle Holding AB	Sweden
Jones Lang LaSalle Holding BV	Netherlands
Jones Lang LaSalle Holding SAS	France
Jones Lang LaSalle Holdings Cyprus Limited	Cyprus
Jones Lang LaSalle Holdings Limited	New Zealand
Jones Lang LaSalle Holdings spółka z ograniczoną odpowiedzialnością	Poland
Jones Lang LaSalle Holdings Y.K.	Japan
Jones Lang LaSalle Holdings, Inc.	Delaware
Jones Lang LaSalle India Investment Management Pte. Ltd.	Singapore
Jones Lang LaSalle Innovation Development, L.L.C.	Delaware
Jones Lang LaSalle Insurance Services Ltd	England
Jones Lang LaSalle International Holdings Limited	England & Wales
Jones Lang LaSalle International Properties Limited	Hong Kong
Jones Lang LaSalle International, Inc.	Delaware
Jones Lang LaSalle Investments Limited	Hong Kong
Jones Lang LaSalle Investments, LLC	Delaware
Jones Lang LaSalle IP, Inc.	Delaware
Jones Lang LaSalle Israel Limited	Israel
Jones Lang LaSalle Jamaica Limited	Jamaica
Jones Lang LaSalle K.K.	Japan
Jones Lang LaSalle Kenya Ltd	Kenya

Subsidiaries	Jurisdiction
Jones Lang LaSalle KFT	Hungary
Jones Lang LaSalle Lanka (Private) Limited	Sri Lanka
Jones Lang LaSalle Laser Ltd	England
Jones Lang LaSalle Limitada	Costa Rica
Jones Lang LaSalle Limited	England
Jones Lang LaSalle Limited	Hong Kong
Jones Lang LaSalle Limited	New Zealand
Jones Lang LaSalle Limited Liability Company	Ukraine
Jones Lang LaSalle Lithuania UAB	Lithuania
Jones Lang LaSalle LLP (Kazakhstan)	Kazakhstan
Jones Lang LaSalle Ltd (Ireland)	Ireland
Jones Lang LaSalle Ltd.	Bahamas
Jones Lang LaSalle Ltda.	Brazil
Jones Lang LaSalle Ltda.	Colombia
Jones Lang LaSalle Luxembourg Star Sarl	Luxembourg
Jones Lang LaSalle Malta Holdings Limited	Malta
Jones Lang LaSalle Malta Limited	Malta
Jones Lang LaSalle Management Services Limited	Hong Kong
Jones Lang LaSalle Management Services Taiwan Limited	Taiwan (Province of China)
Jones Lang LaSalle Michigan, LLC	Michigan
Jones Lang LaSalle Midwest, LLC	Illinois
Jones Lang LaSalle Misr LLC	Egypt
Jones Lang LaSalle Mülk Yönetim Hizmetleri Limited Şirketi	Turkey
Jones Lang LaSalle Multifamily Member, LLC	Delaware
Jones Lang LaSalle New England, L.L.C.	Delaware
Jones Lang LaSalle Northwest, LLC	Washington
Jones Lang LaSalle of New York, LLC	Delaware
Jones Lang LaSalle Pension Trustees Ltd	England
Jones Lang LaSalle Property Consultants (India) Private Limited	India
Jones Lang LaSalle Property Consultants Pte Ltd	Singapore
Jones Lang LaSalle Property Fund Advisors Limited	Australia
Jones Lang LaSalle Real Estate Advisory Limited	Hong Kong
Jones Lang LaSalle Real Estate Brokerage Limited	Korea (the Republic of)
Jones Lang LaSalle Real Estate Services, Inc.	Ontario
Jones Lang LaSalle Receivables Holdings, LLC	Delaware
Jones Lang LaSalle Regional Services Limited	Hong Kong
Jones Lang LaSalle Residential Development GmbH	Germany
Jones Lang LaSalle Resources Limited	England
Jones Lang LaSalle S.à r.l.	Luxembourg
Jones Lang LaSalle S.p.A.	Italy
Jones Lang LaSalle S.R.L.	Peru
Jones Lang LaSalle S.R.L.	Uruguay
Jones Lang LaSalle S.R.L.	Argentina

Subsidiaries**Jurisdiction**

Jones Lang LaSalle S.R.L.	Dominican Republic
Jones Lang LaSalle S.R.L.	Paraguay
Jones Lang LaSalle s.r.o	Slovakia
Jones Lang LaSalle s.r.o.	Czech Republic
Jones Lang LaSalle SAS	France
Jones Lang LaSalle SAS	Morocco
Jones Lang LaSalle Saudi Arabia for Real Estate Valuations	Saudi Arabia
Jones Lang LaSalle Saudi Arabia Limited	Saudi Arabia
Jones Lang LaSalle SE	Germany
Jones Lang LaSalle SEA Limited	Hong Kong
Jones Lang LaSalle Securities, L.L.C.	Illinois
Jones Lang LaSalle Services	France
Jones Lang LaSalle Services (Jersey) Limited	Jersey
Jones Lang LaSalle Services (Malta) Limited	Malta
Jones Lang LaSalle Services (Private) Limited	Pakistan
Jones Lang LaSalle Services AB	Sweden
Jones Lang LaSalle Services ApS	Denmark
Jones Lang LaSalle Services AS	Norway
Jones Lang LaSalle Services B.V.	Netherlands
Jones Lang LaSalle Services Bahrain, W.L.L.	Bahrain
Jones Lang LaSalle Services Gmbh	Germany
Jones Lang LaSalle Services Lebanon S.A.R.L.	Lebanon
Jones Lang LaSalle Services Limited (Nigeria)	Nigeria
Jones Lang LaSalle Services LLC	Russian Federation
Jones Lang LaSalle Services LLC	Oman
Jones Lang LaSalle Services Ltd	England
Jones Lang LaSalle Services Ltd	Ireland
Jones Lang LaSalle Services S.r.l.	Italy
Jones Lang LaSalle Services SA/NV	Belgium
Jones Lang LaSalle Services Sarl	Switzerland
Jones Lang LaSalle Services SRL	Romania
Jones Lang LaSalle -Sociedade de Avaliações Imobiliárias, Unipessoal, Lda	Portugal
Jones Lang LaSalle South Africa (Proprietary) Ltd	South Africa
Jones Lang LaSalle spółka z ograniczoną odpowiedzialnością	Poland
Jones Lang LaSalle srl	Belgium
Jones Lang LaSalle SSC (Philippines), Inc.	Philippines
Jones Lang LaSalle Surveyors (Shanghai) Company Limited	China
Jones Lang LaSalle Taiwan Limited	Taiwan (Province of China)
Jones Lang LaSalle Technologies GmbH	Germany
Jones Lang LaSalle Technology Services Pte. Ltd.	Singapore
Jones Lang LaSalle Trinidad Limited	Trinidad and Tobago
Jones Lang LaSalle UAE Limited	England
Jones Lang LaSalle UK FC	England

Subsidiaries	Jurisdiction
Jones Lang LaSalle UK Hanover	England
Jones Lang LaSalle Vietnam Company Limited	Viet Nam
Jones Lang LaSalle, S. de R.L.	Panama
Jones Lang LaSalle, Sociedad Anonima de Capital Variable	El Salvador
Jones Lang LaSalle, Sociedad Anonima de Capital Variable	Honduras
Jones Lang Wootton Ltd	England
Jones Lang Wootton Property Management Services Ltd	Ireland
JPST Real Estate GP	Cayman Islands
Kensington CA, LLC	Delaware
KHK Group Limited	England
King Sturge Holdings Limited	England & Wales
LAOF V (General Partner) LLP	England & Wales
LaSalle (Shanghai) Industrial Co., Ltd. [领赛 (上海) 实业有限公司]	Shanghai
LaSalle Acquisitions Corp.	British Columbia
LaSalle Administration Services	Luxembourg
LaSalle AIFM Europe S.à r.l.	Luxembourg
LaSalle Asia Opportunity III GP Ltd.	Cayman Islands
LaSalle Asia Opportunity Investors III GP Ltd.	Cayman Islands
LaSalle Asia Opportunity IV GP LTD	Cayman Islands
LaSalle Asia Opportunity V GP Ltd.	Cayman Islands
LaSalle Asia Opportunity VI (Europe) GP S.à r.l.	Luxembourg
LaSalle Asia Opportunity VI (Parallel) GP Ltd	Cayman Islands
LaSalle Asia Opportunity VI Carry Partner GP LLC	Delaware
LaSalle Asia Opportunity VI GP Pte. Ltd.	Singapore
LaSalle Asia Venture Co-Investment Trust	Delaware
LaSalle Aureum Verwaltung GmbH	Germany
LaSalle BVK Canada Advantage GP S.à r.l.	Luxembourg
LaSalle Canada Core Real Property GP, Inc.	Ontario
LaSalle Canada Property Fund GP, Inc.	Ontario
LaSalle CAVA Industrial Carryco, LLC	Delaware
LaSalle CAVA Industrial MM, LLC	Delaware
LaSalle China Logistics Venture GP Ltd	Cayman Islands
LaSalle China Logistics Venture GP S.à r.l.	Luxembourg
LaSalle CIG IV GP Inc.	Ontario
LaSalle Co-Investment Management (General Partner) Limited	England
LaSalle Debt Investors, Inc.	Maryland
LaSalle EMEA (Scots) Investments GP LLP	Scotland
LaSalle Enterprise Management Consultancy (Shanghai) Co. Ltd [领昇 (上海) 企业管理咨询有限公司]	China
LaSalle Euro CV (Scotland) LLP	Scotland
LaSalle European CV LP	Scotland
LaSalle European Investments, L.L.C.	Delaware
LaSalle European Recovery III (GP) LLP	England & Wales
LaSalle French Fund II Co-Investment GmbH	Germany

Subsidiaries	Jurisdiction
LaSalle Fund Management B.V.	Netherlands
LaSalle Funds General Partner Ltd	England
LaSalle Funds Management Limited	Australia
LaSalle Genco G.P., L.L.C.	Delaware
LaSalle Global Employee Co-Investment FeederCo (Jersey) Limited	Jersey
LaSalle Global Employee Co-Investment GP, LLC	Delaware
LaSalle Global Navigator General Partner SARL	Luxembourg
LaSalle Global Navigator Holdings Limited	England & Wales
LaSalle GmbH	Germany
LaSalle GPS Holdings, LLC	Cayman Islands
LaSalle Income & Growth Fund VI Carry, L.L.C.	Delaware
LaSalle Income & Growth Fund VI GP, L.L.C.	Delaware
LaSalle Income & Growth Fund VII Carry, L.L.C.	Delaware
LaSalle Income & Growth Fund VII GP, L.L.C.	Delaware
LaSalle Income & Growth Fund VIII Carry, L.L.C.	Delaware
LaSalle Income & Growth Fund VIII GP, L.L.C.	Delaware
LaSalle Investment Management	England
LaSalle Investment Management (Canada)	Ontario
LaSalle Investment Management (Canada), Inc.	Ontario
LaSalle Investment Management (Shanghai) Co., Ltd	Shanghai
LaSalle Investment Management Asia Pte Ltd	Singapore
LaSalle Investment Management Australia Pty Ltd	Australia
LaSalle Investment Management Co., Ltd. (FKA LaSalle Asset Management Co., Ltd.)	Korea (the Republic of)
LaSalle Investment Management Distributors, LLC	Delaware
LaSalle Investment Management Espana, S.L.U.	Spain
LaSalle Investment Management Hong Kong Limited (fka LaSalle Investment Management Securities Hong Kong Limited)	Hong Kong
LaSalle Investment Management K.K.	Japan
LaSalle Investment Management Kapitalverwaltungsgesellschaft mbH (formerly LaSalle Vermögensverwaltungs GmbH)	Germany
LaSalle Investment Management Korea Yuhan Hoesa	Korea (the Republic of)
LaSalle Investment Management Luxembourg SARL	Luxembourg
LaSalle Investment Management SAS	France
LaSalle Investment Management Securities, LLC	Maryland
LaSalle Investment Management, Inc.	Maryland
LaSalle Japan Logistics V GP Ltd	Cayman Islands
LaSalle Japan Logistik-Immobilienfonds GP SARL	Luxembourg
LaSalle Japan Property Fund GP Limited	Cayman Islands
LaSalle Land General Partner Limited	England
LaSalle Land Trustee Limited	England
LaSalle LIC II A G.P., Ltd.	Cayman Islands
LaSalle LIC II A UK LLP	England & Wales
LaSalle LIC II B G.P., LLC	Delaware
Lasalle LimeCal Holdings LP	Delaware

Subsidiaries	Jurisdiction
LaSalle Logistics GP LLC	Delaware
LaSalle Mariner Co-Investment Fund Carryco, L.L.C.	Delaware
LaSalle Mariner Co-Investment Fund G.P., L.L.C.	Delaware
LaSalle Medical Office Fund III GP, LLC	Delaware
LaSalle Mexico Advisors, Inc.	Delaware
LaSalle Mexico Fund I Investors A, G.P., LLC	Delaware
LaSalle Mexico I (General Partner), LLC	Delaware
LaSalle Navigator US Holdings GP LLC	Delaware
LaSalle North American Holdings, Inc.	Delaware
LaSalle p3 Fund Carry Partner, L.P.	Delaware
LaSalle p3 GP S.à r.l.	Luxembourg
LaSalle Partners (Mauritius) Pvt Ltd	Mauritius
LaSalle Partners International	England
LaSalle Partners Services, S. de R.L. de C.V.	Mexico
LaSalle Partners, S. de R. L. de C. V.	Mexico
LaSalle Property Fund GP Holdings, LLC	Delaware
LaSalle Property Fund GP, L.P.	Delaware
LaSalle Property Fund GP, LLC	Delaware
LaSalle Ranger Co-Investment Fund G.P., L.L.C.	Delaware
LaSalle Ranger Co-Investment Fund II G.P., L.L.C.	Delaware
LaSalle Ranger Co-Investment Fund III G.P., L.L.C.	Delaware
LaSalle Ranger II Carry, L.L.C.	Delaware
LaSalle Ranger III Carry, L.L.C.	Delaware
LaSalle Real Estate Debt Strategies II (GP) LLP	Scotland
LaSalle Real Estate Investment Strategies GP S.à r.l.	Luxembourg
LaSalle RECC GP, LLC	Delaware
LaSalle REDS GP, Inc.	Delaware
LaSalle REDS III GP Sarl	Luxembourg
LaSalle REDS IV GP S.à r.l.	Luxembourg
LaSalle REIT Advisors K.K.	Japan
LaSalle Residential Fund III GP, Inc.	Delaware
LaSalle Retail Japan-Immobilienfonds GP S.à r.l.	Luxembourg
LaSalle Salt River Carry, L.L.C.	Delaware
LaSalle Special Situations II Venture GP S.à r.l.	Luxembourg
LaSalle Sunrise Aggregator, LLC	Delaware
LaSalle UK Property Services Ltd	England & Wales
LaSalle UK Ventures (General Partner) Limited	England
LaSalle UKSS I GP, Ltd.	Cayman Islands
LaSalle UKVA GP LLC	Delaware
LaSalle Value Partners Europe III GP S.à r.l.	Luxembourg
LaSalle Value Partners U.S. IX GP S.à r.l.	Luxembourg
LaSalle Value Partners U.S. IX GP, L.L.C.	Delaware
LAVA (General Partner) LLP	England & Wales

Subsidiaries	Jurisdiction
LaVA Feeder (Scotland) LP	Scotland
Lava II GP S.à r.l.	Luxembourg
Lead Fast Investments Limited	Hong Kong
Leechiu & Associates	Philippines
Lexington MKP Management L.P.	Delaware
LIC II (General Partner) Limited	England
LIC II CarryCo A, LLC	Delaware
LIC II CarryCo B, LLC	Delaware
LIC Lafayette Manager, Inc.	Delaware
LIM Asia Co-Investments Pte. Ltd.	Singapore
LIM Associates, L.L.C.	Delaware
LIM Consejeros, S. de R.L. de C.V.	Mexico
LIM Management Mexico, S. de R.L. de C.V.	Mexico
LimeCal CarryCo LLC	Delaware
LimeCal GP LLC	Delaware
LJPF Co-Investments GK	Japan
LMF Investments, LLC	Delaware
LPI (Australia) Holdings Pty Ltd	Australia
LRA MKP TRS L.P.	Delaware
LREDS II PF, L.P.	Delaware
LREDS III Carry Partner L.P.	Delaware
Merlin UK Property Venture GP Limited	Cayman Islands
Merritt & Harris, Inc.	New York
Midosuji Management GK	Japan
New England - Jones Lang LaSalle, LLC	Virginia
Nima Mountaineer AB	Sweden
Office Blocks Pte. Ltd.	Singapore
Orchid Insurance Limited	Guernsey
P.1 Administração em Complexo Imobiliários Ltda.	Brazil
P.2 Administração em Complexo Imobiliários Ltda.	Brazil
P.3 Administração em Complexo Imobiliários Ltda.	Brazil
PDM International (Beijing) Limited	China
PDM International (Chengdu) Limited	China
PDM International HK Limited	Hong Kong
PDM International Limited	Hong Kong
Prime Property Consultants Limited	Hong Kong
PT Jones Lang LaSalle	Indonesia
Ravti Corp	Florida
Real Data Management, Inc.	New York
Residential Management Services Limited	Hong Kong
RESIpm Pty Ltd	Australia
ROBINSON PLACE (MANAGEMENT) LIMITED 雍景臺物業管理有限公司	Hong Kong
Rogers Chapman UK Ltd	England

Subsidiaries	Jurisdiction
Salt River Investors GP, LLC	Delaware
Sandalwood Mall Management Private Limited	India
SBR Continental Europe GP, LLC	Delaware
SBR Continental Europe UK GP 2, LLP	England & Wales
Skyline AI Inc.	Delaware
Skyline AI Limited	Israel
SORRENTO RIDGE, LLC	Delaware
Sovereign Asian Properties Inc.	Mauritius
Spaulding and Slye Federal Services LLC	Delaware
Sunrise Heritage Square, LLC	Delaware
Sunrise Morgan, LLC	Delaware
Sunrise Redtail Ridge, LLC	Delaware
Sunrise Sorrento Mesa I LLC	Delaware
Tetris	France
Tetris Amenagement SAS	Morocco
TETRIS Arquitectura, S.L	Spain
TETRIS ARQUITECTURA, SL - SUCURSAL EM PORTUGAL	Portugal
Tétris Design & Build B.V.	Netherlands
Tetris Design & Build Romania SRL	Romania
Tétris Design & Build s.r.o.	Czech Republic
Tetris Design & Build Sàrl	Switzerland
Tetris Design & Build srl	Belgium
Tetris Design and Build (Pty) Ltd	South Africa
Tetris Design and Build S.R.L (Italy)	Italy
Tetris Design and Build Sarl	Luxembourg
Tetris Holdings Ltd.	England & Wales
Tetris Poland spółka z ograniczoną odpowiedzialnością	Poland
Tetris Projects GmbH	Germany
Tetris Projects Ltd	England
TeTriSolutions LLC	Russian Federation
THE FLORIDIAN (MANAGEMENT) LIMITED 逸意居(管理)有限公司	Hong Kong
The Horizon Management Services Limited	Hong Kong
The Long Beach Management Limited	Hong Kong
The Spargo Corporation	California
Third Party Management, LLC	Delaware
Toranomon 2 Special LP GP, LLC	Delaware
Toronto UVA GP Inc.	Ontario
Utrillo Ltd	Ireland
W A Ellis LLP	England & Wales
Whitetail GP, LLC	Delaware
Wonderment BV	Netherlands

BOARD RESOLUTIONS APPROVING JLL MODERN SLAVERY STATEMENT

WHEREAS, JLL has developed a Modern Slavery Statement establishing its policies and procedures with respect to modern slavery and human trafficking matters;

WHEREAS, Section 54(6) of the U.K. Modern Slavery Act 2015 requires that corporations doing business in the U.K. obtain approval of their Modern Slavery Statements by their Board of Directors;

WHEREAS, Section 14 of the Australia Modern Slavery Act 2018 requires that corporations doing business in Australia obtain approval of their Modern Slavery Statements by their Board of Directors; and

WHEREAS, Section 11 of the Canada Fighting Against Forced Labour and Child Labour in Supply Chains Act, SC 2023 requires that corporations doing business in Canada obtain approval of their Modern Slavery Statements by their Board of Directors;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby approves the JLL Modern Slavery Statement.