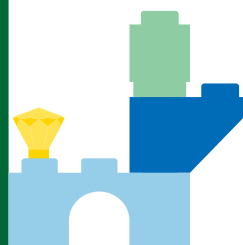


Appendix

LEGO Canada Inc. – Fighting against Forced Labour and Child Labour in Supply Chains Act statement.

This statement has been published in accordance with the requirements of Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (Bill S-211). Together with the LEGO Group's Modern Slavery & Transparency Statement above, this Appendix aims to fulfil the reporting obligations under Bill S-211 for the fiscal year ending on December 31, 2024.



Business structure, activities and supply chains

LEGO Canada Inc. provides sales of LEGO® products on the Canadian market with 374 employees incl. those in its office in Ontario and in LEGO Brand Retail stores across Canada. LEGO Canada Inc. is a 100% owned subsidiary of LEGO System A/S, and it is established under the laws of the province of Ontario. LEGO Canada Inc. does not own or control any other entities. For more information, kindly refer to section **“Value Chain & Company Structure”** in the LEGO Group's Modern Slavery & Transparency Statement 2024.

Policies and due diligence processes

Topics related to Human Rights Due Diligence and Modern Slavery mitigation are managed by the Human Rights and Responsible Operations teams that sit within the LEGO Group. Their responsibilities include setting strategies, policies and processes in relation to, amongst others, forced labour and child labour and cascading this to all LEGO Group subsidiaries. The LEGO Group's Modern Slavery & Transparency Statement for 2024 outlines the steps taken by the LEGO Group to continue the work to assess, prevent, and mitigate the risks of forced labour, child labour, and human trafficking in its business operations and supply

chains, during the fiscal year from 1st January 2024, ending 31st December 2024. Management and relevant employees of LEGO Canada Inc. were involved in the preparation of this statement through the LEGO Group Human Rights team. For full details on our policies and due diligence efforts at the LEGO Group, including LEGO Canada Inc., please refer to sections **“Governance and Policies”** and **“Due Diligence Processes”** in the LEGO Group's Modern Slavery & Transparency Statement 2024.

Forced labour and child labour risks

Carrying out regular company-wide human rights impact assessments help the LEGO Group to identify any parts of our own activities, including our supply chains, that may carry a risk related to forced or child labour. Such assessments are conducted regularly by the Human Rights team at the LEGO Group and also rely on external stakeholders' and third-party experts' input in order to obtain a comprehensive risk picture. To learn more about the LEGO Group's company-wide human rights impact assessments, please refer to the section **“Risk Assessment and Management”** in the LEGO Group's Modern Slavery & Transparency Statement 2024.

Remediation measures

Under the current reporting period, no forced labour or child labour was identified in our activities and in our supply chains. Consequently, no measures were taken to remediate forced or child labour. Additionally, LEGO Canada Inc. and the LEGO Group have not identified any loss of income to vulnerable families as result of measures taken to ensure that our activities and supply chains are free from the use of forced labour or child labour.

Training and capacity building

The LEGO Group Responsible Business Principles (RBP) requires all LEGO Group employees, irrespective of their title, location, and form of employment, to comply with applicable laws, rules and regulations, including those relating to forced labour, child labour and human trafficking. As part of this commitment, RBP e-learning is mandatory training for all Procurement colleagues and made available for all salaried colleagues globally.

Moreover, employees in the LEGO Group’s Procurement team participate in capacity-building programmes that include training on forced labour. This initiative enables those working closely with suppliers to better understand modern slavery risks and impacts. For the fiscal year ending on 31st December 2024, 98,8% of employees within procurement completed such training. More information can be found under the **“Training”** section of the LEGO Group’s Modern Slavery & Transparency Statement 2024.

Assessing effectiveness

The LEGO Group regularly reviews the effectiveness of its policies and processes for preventing human rights abuses and to cease and mitigate actual or potential risks or adverse human rights impacts.

To track our progress, every year, we have established Key Performance Indicators (KPIs) to assess the compliance with the RBP* in our direct supply chain. These KPIs focus on identifying higher-risk and critical non-conformities through third-party audits. They specifically track instances of forced labour, child labour or human trafficking. In our current monitoring, they serve as a baseline for evaluating the level of risk in our supply chain.

The KPIs are reported annually in the **LEGO Group Sustainability Statement 2024** and validated through a long-established accountability and governance structure.

In 2024, 26% of supplier audits found high-risks non-conformities against a target of 30% and two critical non-conformities were found in two separate suppliers, against a target of 0. This means that one of our two targets was met. None of these higher-risk non-conformities were connected to any form of forced labour or child labour. For more information, kindly refer to the section **“Measuring Effectiveness and Remediation”** in the LEGO Group’s Modern Slavery & Transparency Statement 2024 and to the relevant sections in the **LEGO Group Sustainability Statement 2024**.

Future strategy

LEGO Canada Inc. is committed, together with the LEGO Group, to continuously improving its efforts and measures in combating forced labour and child labour both within its own operations and supply chains. As this work is an evolving process, for fiscal year 2025 the Human Rights team has identified key areas of focus to keep ensuring that the activities of the LEGO Group do not cause or contribute to the use of forced labour and child labour. Close cooperation is maintained between the teams within the LEGO Group and those at the local level, including LEGO Canada Inc. Details around the key priorities can be found in the **“Future Strategy”** section of the LEGO Group’s Modern Slavery & Transparency Statement 2024.

Board approval

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (“Act”), and in particular section 11 there of, I, in the capacity of (VP, General Counsel, Americas), attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Signed by:

 5D4E106C683D49A...
 Full name: **R. Scott Slifka**
 Title: **VP, General Counsel, Americas**
 Date: 18.03.2025

I have the authority to bind LEGO Canada Inc.

* The LEGO Group Responsible Business Principles set out the LEGO Group’s expectations for its production sites, suppliers and partners. The content of the RBP is publicly accessible [here](#).

