



2024 REPORT

Forced Labour and Child Labour in Canadian Supply Chains

ABOUT THIS REPORT

This joint report is submitted by Lemare Construction Ltd., Lemare Forestry Ltd., and Lions Gate Forest Products Ltd. in compliance with the [Fighting Against Forced Labour and Child Labour in Supply Chains Act](#) (Bill S-211) that came into effect on January 1, 2024ⁱ.

This report covers the financial reporting year from January 1, 2024 to December 31, 2024.

The information provided herein applies to all entities covered by this report. The terms "we," "our," "us," "Company," and "Lemare" as used in this document refer collectively to the entities listed above, unless otherwise specified. These terms are used for convenience only and are not intended as a precise description of any separate legal entity.

COMPANY STRUCTURE AND ACTIVITIES

This report has been prepared for the following privately owned Canadian corporations:

- **Lemare Construction Ltd.** - Provides heavy civil construction services primarily to customers in the resource management sectors.
- **Lemare Forestry Ltd.** - Offers full phase timber harvesting services to the coastal forest industry in British Columbia.
- **Lions Gate Forest Products Ltd.** - A logging tenure company which assists clients in navigating provincial policies and legislation, as well as managing the administration, operational logistics, and finances needed to optimize timber harvesting operations.

All three entities are headquartered at 3341 Mine Road, Port McNeill, British Columbia. Lemare and primarily operate within British Columbia, Canada.

Lemare's main business activities are service based and include heavy civil construction, tenure management and contract timber harvesting in Canada. Minor operations include the sale of goods within Canada, and the import of goods produced outside Canada.



SUPPLY CHAIN AND RISK ASSESSMENT

Lemare's supply chain supports both operational and administrative functions, with the majority of suppliers and subcontractors located within British Columbia.

In 2024, we completed a comprehensive risk assessment of our supply chain to identify exposure to child and forced labour. This assessment included analyzing combined reports and evaluating our suppliers based on location of operation, volume of transactions, and procurement value.

The Company determined that:

- Domestic suppliers (Canada) had an overall low risk of Forced and Child Labour
- Overseas suppliers had a moderate risk of Forced and Child Labour

The vast majority of Lemare's suppliers are located in Canada and the United States with only a few that have operations overseas.

DUE DILIGENCE, REMEDIATION, TRAINING, AND ASESMENT

Lemare maintains high ethical standards and professionalism for its employees, subcontractors, and all partners across our its supply chain. The enactment of the [Fighting Against Forced Labour and Child Labour in Supply Chains Act](#) has provided an opportunity to evaluate and enhance our internal policies and practices.

In 2024, Lemare is completed a detailed assessment and risk analysis of its supply chain. We considered potential impacts on vulnerable populations, including loss of income for families, and delivered employee training on identifying and mitigating risks related to child and forced labour.

SUMMARY

Lemare is firmly committed to combatting forced and child labour and upholding human rights in all aspects of its operations. We continue to monitor our supply chain, evaluate potential risks, and take corrective actions where necessary.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



ATTESTED this 29th day of May, 2025.

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

Chris Dutcyvich

Managing Director, CEO

I have the authority to bind Lemare.

