

Fighting Against Forced Labour and Child Labour in Supply Chains Act

Lixil Canada Inc.

Calendar Year 2024

Lixil Canada Inc. Forced and Child Labour Report

This report fulfills the reporting obligations of Lixil Canada Inc. (the "Company") under Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act") for the year ending December 31, 2024. The report details the steps taken to prevent and mitigate the risk of using forced and child labor within the Company's operations and supply chain.

Company Structure, Activities, and Supply Chains

Lixil Canada Inc. is incorporated under the Canada Business Corporations Act (Ontario). The Company distributes and sells various plumbing products including toilets, faucets, and sinks throughout Canada. The Company does not manufacture products in Canada. The operations of the Company are solely focused on sales and distribution. Our suppliers are critical to our business and are held to rigorous standards of ethical conduct and human rights. These standards are outlined in the Company's policies and procedures.

Policies and Due Diligence Processes

The Company maintains robust policies and due diligence processes to uphold human rights principles, including the prohibition of forced and child labor. Our Supplier Code of Conduct (the "Code") mandates compliance with all applicable laws and regulations. Specifically, the Code forbids the use of forced labor, slave labor, the employment of minors below the legal minimum working age, and human trafficking. Our suppliers agree to adhere to our Supplier Code of Conduct. The Code is publicly accessible [here](#).

Forced labour and child labour risks

While the geographical location of some suppliers may present a potential risk of forced and child labor, the Company has not identified any instances within its supply chain.

Remediation measures

No remediation measures were required because no instances of forced or child labor were identified.

Remediation of loss of income

No remediation measures were necessary because no instances of loss of income to vulnerable families were identified.

Training

All employees must annually complete training on ethical business conduct. Employees also receive training on available resources and tools to report misconduct. This includes access to an anonymous reporting tool to report human rights concerns and violations.

Assessing effectiveness

The Company conducts regular assessments to evaluate the effectiveness of our supplier due diligence processes.

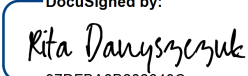
Director Attestation

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, I attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Rita Danyszczuk

Lixil Canada Inc.

May 27, 2025

DocuSigned by:

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I have the authority to bind Lixil Canada Inc.