



2024 Report on Forced Labour and Child Labour

This Report address the period from January 1, 2024 to December 31, 2024 and has been prepared in compliance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) (the “Act”). This Report is made on behalf of MBRP Ltd.

1. Introduction

MBRP Ltd. recognizes the critical importance of upholding human rights and ensuring ethical practices across all aspects of its operations, including its supply chain. As part of our commitment to social responsibility and ethical business conduct, we acknowledge and condemn the abhorrent practice of forced child labour. In alignment with the principles outlined in BILL S-211 and international human rights standards, MBRP Ltd. pledges to take proactive measures to prevent and remediate child labour within our activities and throughout our supply chain.

2. Our Business

MBRP, located in Huntsville, Ontario, is a leading designer and manufacturer of aftermarket exhaust systems and other specialty products for the automotive and recreational vehicle markets,

3. Our Supply Chains

MBRP’s global supply chain consists of product suppliers providing a wide variety of components, subcomponents, and finished goods in support of MBRP’s production process. The raw materials and components required to manufacture MBRP products are procured from suppliers around the world and vary from product to product. MBRP seeks long-term relationships with major direct and indirect suppliers for the delivery of materials, and components to build and deliver high quality aftermarket parts and accessories. The list of our approved suppliers is available within our ISO 9001:2015 Master Document Register.

4. Our Policies

Detailed information on our formal Policy on Forced Labour (Bill S-211) is documented on MBRP-081 and has been communicated to our employees. MBRP has a formalized Code of Conduct which is documented on policy MBRP-059 in which all new and existing hires have been trained. This policy outlines MBRP’s expectations of all of our employees with regards to ethics. MBRP is committed to operating within the framework of all applicable laws, rules, regulations and will ensure compliance with all governing bodies.

5. Assessing Our Risk

Formal risk assessment was completed and mitigation measures were implemented based on the risks identified.

6. Our Commitment

All employees are required to read and understand the MBRP Code of Conduct when they join the organization and are required to annually attest to having read and understood the current document.

Training was added to orientation.

7. Our Plans for 2025

Our plans for 2025 include completing our formal risk assessment on Forced Labour and Child Labour and to consider this topic when selecting new suppliers. We will do an annual review of our MBRP-081 Policy





on Forced Labour (Bill S-211) and make adjustments as necessary. We are committed to compliance in this regard and will ensure due diligence with our supply chain.

Approval & Signature/Attestation

This report was approved by Josh Barkey May 13, 2025 and has been submitted to the Minister of Public Safety and Emergency Preparedness in compliance with the Act. This Report is also available on our website at <https://www.mbrp.com/>

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in this Report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. **I have the authority to bind MBRP Ltd.**

Josh Barkey | Chief Operations Officer | MBRP Performance Exhaust
Phone: (705)788-2845 x209 | Toll Free: (888)636-7223 |
WWW.MBRP.COM



May 13, 2025