

Forced Labour and Child Labour Reporting

May 26, 2025

Part 1 - Submission information

1. This report is for: (Mandatory)

Note: Government institution has the same meaning as in [section 3 of the Access to Information Act](#).

- An entity

2. State the legal name of the reporting entity or government institution (Mandatory)

- MSH International (Canada) Ltd.

3. Reporting year (Mandatory)

Select from the drop down menu the applicable reporting deadline for which you are submitting a report:

- May 31, 2025

4. Financial year covered by report (Mandatory)

Note: All reports must reference the activities undertaken during the entity or government institution's previous financial year. Reports may be submitted on or before May 31. As such, the submission date of the report will determine which financial year you are reporting on.

- Jan 1 2024 – Dec 31, 2024

5. Is this a revised version of a report that was already submitted this reporting year? (Mandatory)

Note: The previous version will be deleted and users will be unable to recover the previously submitted version.

- No

5.1 If yes, on what date was the original report submitted? (Mandatory)

- N/A

5.2 Describe the changes made to the original submission, including the sections of the original report that were revised or any changes made to questionnaire responses (3,000 character limit). (Mandatory)

- N/A

6. For entities only: Business number(s) (if applicable, provide the business number of the entity completing this questionnaire):

- 814054342RC0002

7. For entities only: Is this a joint report? (Mandatory)

- No

7.1 If yes, state the legal name of each entity covered by this report. (Mandatory)

- N/A

7.2 Identify the business number(s) of each entity covered by this report (if applicable).

- N/A

8. For entities only: Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Mandatory)

- No

8.1 If yes, select the applicable law(s). Select all that apply. (Mandatory)

- N/A

9. For entities only: Which of the following categories apply to the entity? Select all that apply. (Mandatory)

Note: If none of these categories apply to your organization, you may not be required to report. Please visit Public Safety Canada's guidance for entities to confirm your obligations under the Act before proceeding with your submission.

- Canadian business presence (select all that apply):
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds (select all that apply):

- Has at least \$20 million in assets for at least one of its two most recent financial years
- Employs an average of at least 250 employees for at least one of its two most recent financial years

10. For entities only: In which of the following sectors or industries does the entity operate? Select all that apply. (Mandatory)

- Finance and insurance
 - Insurance carriers and related activities

11. For entities only: In which country is the entity headquartered or principally located? (Mandatory)

- Canada

11.1 If in Canada: In which province or territory is the entity headquartered or principally located? (Mandatory)

- Alberta

12. For government institutions only: Is this a report for a parent federal Crown corporation or a wholly-owned subsidiary? (Mandatory)

- N/A

12.1 If yes, in which of the following sectors or industries does the parent federal Crown corporation or wholly-owned subsidiary operate? Select all that apply. (Mandatory)

- N/A

12.2 If yes, in which province or territory is the parent federal Crown corporation or wholly-owned subsidiary headquartered or principally located? (Mandatory)

- N/A

Part 2 - Annual Report

Reporting for entities

1. Which of the following accurately describes the entity's structure? (Mandatory)

- Corporation

2. Which of the following accurately describes the entity's activities? Select all that apply. (Mandatory)

Note: If an organization is not involved in any of the following activities, then it may not be required to report under the Supply Chains Act, even if it meets the definition of **entity**. Entities that do not engage in these activities but wish to submit a report in the interest of transparency may do so by selecting 'Other' below and further describing their activities in the PDF report.

- Importing into Canada goods produced outside Canada

3. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Mandatory)

- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Auditing suppliers
- Monitoring suppliers

4. Please provide additional information describing the steps taken (if applicable) (3,000 character limit).

- N/A

5. Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour? (Mandatory)

- No

5.1 If yes, which elements of the policies and/or due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Mandatory)

- N/A

6. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Mandatory)

Note: Entities are being asked to **indicate if they have considered the ways in which their activities and supply chains could potentially cause, contribute to, or be linked (directly or indirectly) to actual or potential forced labour or child labour**. Identifying parts of an entity's activities and supply chains that carry a risk does not indicate that forced labour or child labour was or is actually being used.

- Yes, we have started the process of identifying parts of our activities and/or supply chains that carry risks, but there are still gaps in our assessments.

6.1 If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Mandatory)

- Tier one (direct) suppliers

7. Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Mandatory)

- Other, please specify

8. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (3,000 character limit).

- We have identified the risks to be with the direct suppliers of office and electronic equipment and will continue to strive to identify emerging risks.

9. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Mandatory)

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

9.1 If yes, which remediation measures has the entity taken? Select all that apply. (Mandatory)

- N/A

10. Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that results from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Mandatory)

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

11. Does the entity currently provide training to employees on forced labour and/or child labour? (Mandatory)

- No

11.1 If yes, is the training mandatory? (Mandatory)

- N/A

12. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Mandatory)

- No

12.1 If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Mandatory)

- N/A

MSH International (Canada) Ltd.
150 King St. West, Suite 602 P.O. Box 75
Toronto, ON M5H 1J9

Date: May 26, 2025

Re: Letter of Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

- Full name: Pamela Kwiatkowski
- Title: Board of Director
- Date: May 26, 2025
- I have the authority to bind 'MSH International (Canada) Ltd.'



Pamela Kwiatkowski
Board of Director