	<p style="text-align: center;">Forced Labour in Canadian Supply Chains Annual Report 2024</p>	<b>Document Author:</b> Borghetti, Camila
		<b>Document Reviewer:</b> Li, Catherine
		<b>Document Approver:</b> Couture, Bertrand
<b>Document No.:</b> 055-F-COR		<b>Version No.:</b> 000
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This report has been generated based on the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act ("Bill S-211"). It includes information addressing each of the legal requirements of the Act. This report is based on the responses to the questionnaire, ensuring consistency with the information provided in it.

## SECTION 1: IDENTIFYING INFORMATION

1. **This report is for which of the following? Entity**
2. **Legal name of reporting entity:** Ya YA Foods Corp
3. **Financial reporting year:** 2024
4. **Is this a revised version of a report already submitted this reporting year?** No
5. **Business number of Entity:** 838351021RC0002
6. **Is this a joint report?** No
7. **Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?** No
8. **Which of the following categorizations applies to the entity?**


### Canadian business presence:

- Has a place of business in Canada
- Does business in Canada.
- Has assets In Canada.

### Meets size-related thresholds:

- Has at least \$20 million in assets for at least one of its two most recent financial years
- Has generated at least \$40 million in revenue for at least one of its two most recent financial years.
- Employs an average of at least 250 employees for at least one of its two most recent financial years.

9. **Which of the following sectors or industries does the entity operate in?** Manufacturing
10. **In which country is the entity headquartered or principally located?** Canada
11. **If in Canada: In which province or territory is the entity headquartered or principally located?** Ontario

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## SECTION 2: ANNUAL REPORT

**1. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?**

Continued gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily. Ya YA Foods Corp. (YYF) maintains internal recruitment controls to ensure that all employees are recruited voluntarily and are legally authorized to work in Canada. We have progressively strengthened its internal controls to prevent and reduce risks of forced labour or child labour within its operations and supply chain.

**2. Please provide additional information describing the steps taken (if applicable).**

- An anonymous **Hot Line Reporting tool** that helps prevent forced and child labour by providing a secure, confidential channel for employees, contractors, and suppliers to report concerns or suspected human rights violations without fear of retaliation.
- A **Business Ethics Policy** revised in 2024, helps prevent forced and child labour by setting clear expectations for ethical conduct, legal compliance, and responsible business practices across our operations and supply chain.
- A **Human Rights and Discrimination Policy** revised in 2024, that helps prevent forced and child labour by enforcing strict prohibitions, fair employment standards, and protections for human rights throughout our workplace and supply chain.
- The **Employee Code of Conduct**, revised in 2024, that helps prevent forced and child labour by defining acceptable workplace behaviour, prohibiting abusive practices, and reinforcing respect for human rights and fair employment standards.


**3. Which of the following accurately describes the entity's structure?**

Corporation

**4. Which of the following accurately describes the entity's activities? Select all that apply.**

- Producing goods (including manufacturing, extracting, growing and processing)
  - in Canada
  - outside Canada
- Selling goods
  - in Canada
  - outside Canada
- Importing into Canada goods produced outside Canada.
- Controlling an entity engaged in producing, selling or distributing goods in Canada or outside Canada, or importing into Canada goods produced outside Canada.

**5. Please provide additional information on the entity's structure, activities and supply chains.**

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We are a beverage and liquid food manufacturer providing contract manufacturing services for consumer-packaged goods. The company produces finished beverage and liquid food products for customers in the food and beverage industry.

We do not own or operate agricultural production facilities and do not directly employ workers in raw ingredient harvesting. The company's role in the supply chain is focused on manufacturing, quality assurance, packaging, and preparation of finished goods for distribution. YYF is a Beverage & Liquid Food Manufacturer providing services to fully manufacture a finished product for consumption. This includes:

- Formatting customer recipes to align with YYF equipment and processes
- Sourcing and ordering materials and ingredients
- Qualifying materials and ingredients
- Applying for certifications e.g. organic
- Ensuring processes are followed by certification protocol e.g. Kosher, Halal, Organic
- Performing quality tests to validate product safety
- Batch and release products for final manufacturing
- Qualifying product for food safety and consumption
- Preparing finished product for shipment
- Occasional and temporary warehousing

We maintain supplier qualification processes to ensure materials meet food safety, quality, and regulatory requirements before being approved for use in production.


We source ingredients, packaging materials, and production inputs from a network of suppliers and service providers located primarily in North America, with certain materials potentially sourced internationally. These materials may include ingredients, packaging components, and processing inputs required for beverage and liquid food manufacturing.

**6. Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?** Yes, Modern Slavery and Human Trafficking Policy, Business Ethics Policy, Human Rights and Discrimination Policy, and the Employee Code of Conduct owned by the Human Resource Dept.

**If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply.**

- Embedding responsible business conduct into policies and management systems
- Identifying and assessing adverse impacts in operations, supply chains and business relationships
- Ceasing, preventing or mitigating adverse impacts
- Tracking implementation and results

**7. Please provide additional information on the entity's policies and due diligence processes in relation to forced labour and child labour (if applicable).**

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We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. While we maintain direct oversight of its manufacturing operations in Canada, certain ingredients, packaging materials, and production inputs used in beverage and liquid food manufacturing may originate from global supply chains. As a result, some aspects of the upstream supply chain fall outside the company's direct operational control.

Our **Modern Slavery and Human Trafficking Policy**, **Business Ethics Policy**, Human Rights and Discrimination Policy, the Employee Code of Conduct policies, and the **anonymous Hot Line Reporting tool** reflect our commitment to acting ethically and with integrity in all business relationships and to implementing effective systems and controls to prevent forced labour and child labour within our operations and supply chain.

As part of our initiative to identify and mitigate risks, YYF has established systems to:

- Promote the prevention, detection, and reporting of modern slavery in any part of its business
- Mitigate the risk of slavery and human trafficking occurring in supply chains
- Protect whistleblowers and encourage reporting through confidential channels

To do so, we have the following practices in place:

- A policy outlining the company's commitment against Modern Slavery and Human Trafficking
- Any direct new hires are required to provide two government-issued photo IDs and proof of legal authorization to work in Canada to ensure legal working age
- Maintains a recruitment process that ensures all employees are hired voluntarily and are legally authorized to work in Canada. Recruitment practices prohibit the use of recruitment fees, coercion, or misleading employment conditions
- Disseminated the Anonymous Hot Line Reporting tool to provide employees with a confidential channel to report suspected violations
- Revised the Business Ethics Policy, Human Rights and Discrimination Policy, the Employee Code of Conduct policies in 2024 to reinforce responsible business conduct across operations

**8. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**


No, we have not started the process of identifying risks.

**9. Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply.**

No, None of the above

**10. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable)**

Not Applicable

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**11. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)**

Not applicable; we have not identified any forced labour or child labour in our activities and supply chains.

**12. Please provide additional information on any measures the entity has taken to remediate any forced labour or child labour (if applicable).**

Not applicable

**13. Has the entity taken any measures to remediate the loss of income to the most vulnerable families that result from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?**

Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

**14. Please provide additional information on any measures the entity has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains (if applicable)**

Not applicable

**15. Does the entity currently provide training to employees on forced labour and/or child labour?**

No

**16. Please provide additional information on the training the entity provides for employees on forced labour and child labour (if applicable).**


Not Applicable

**17. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?**

No

**18. Please provide additional information on how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains (if applicable).**

Not applicable.

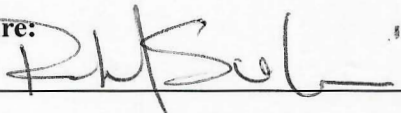
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### SECTION 3: ATTESTATION

In accordance with the requirements of the ACT, and in particular section 11 thereof, I attest that I've reviewed the information in the report for the entity (Ya YA Foods Corp.). Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purpose of the Act, for the reporting year 2024.

**Full Name:** Richard Scalise  
**Title:** Chairman of the Board, Partner e2P Capital  
**Date:**

“I have the authority to bind Ya YA Foods Corp”

**Signature:**   


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