



33 Connell Court, Toronto, Ontario, Canada. M8Z 1E8

May 20, 2025

As of January 1, 2025, Miller & Smith has done the following to combat forced and child labour:

- Maintained and continued to review our forced and child labour policy.
- Our forced and child labour policy is on display on our Policy Wall for employees to review
- We conducted an annual review for staff members restating our policy against forced and child labour as well as reinforcing our requirement for all suppliers of materials to complete our Supplier Code of Conduct questionnaire
- Reviewed our Supplier Code of Conduct questionnaire for our suppliers to complete and to submit documentation addressing our concerns regarding forced and child labour.
- Upon reviewing the Supplier Code of Conduct questionnaires, we were not able to identify any areas of risk or concern with respect to forced and child labour at this time. This includes any new suppliers which were not included in the last review for 2024. We will continue to monitor our suppliers.
- We will request the Supplier Code of Conduct questionnaires to be completed annually by all suppliers and monitor for any changes in employment policy.
- Within the next 5 years we will attempt to visit all of our suppliers and review the employment policies in person.

Miller & Smith Foods Incorporated. Business # 103697769

Terry Spina
President
May 20, 2025



*Leading Suppliers of Frozen Fruits,
Concentrates & Tomato Products*