

**Bill S-211**

**An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act.**

**Modern Slavery Statement for the Financial Year Ended 2024**

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff. This statement outlines the Approach and initiatives by Mirion Technologies (Canberra CA) Ltd. to identify and address the risks of forced labour and child labour in its business operations and supply chains during the financial year commencing January 1, 2024, and ending December 31, 2024.

Group Structure

Mirion Technologies (Canberra CA) Ltd. was founded in 1968 with its head office located at 50B Caldari Road West, Concord Ontario Canada L4K 4N8.

- See Appendix A for-company structure.
- Number of employees 60

Supply Chain

We purchase from approx. 150 vendors from approx. 10 countries around the world. Product mix is electronics, steel fabricated parts, wire, plastic scintillation, and packaging materials. Our main suppliers are in North America. Products are packaged in Canada.

Our company is committed to respecting human rights around the globe and working to ensure that forced or child labour is not a part of any product in our supply chain. Minor risk could be the purchase of parts from distributors as intermediaries to the manufacturers.

QEHS Purchasing Procedure – 114 - All suppliers are subject of Business Partners screening. This is done initially before adding the supplier to ASL and periodically when all ASL are screened. We use LexisNexis to complete this screening.

Below is a list of our current supplier, employee codes of conduct, our terms and conditions for our suppliers, human rights policy all available on our company website;

Supplier code of conduct - [https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4\\_mirion/files/pdf/legal/mirion-supplier-code-of-conduct-statement-09282022.pdf](https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4_mirion/files/pdf/legal/mirion-supplier-code-of-conduct-statement-09282022.pdf)

Vendor Terms and conditions on company website - <https://www.mirion.com/legal/vendors>

Mirion Code of conduct – [mirion-code-of-ethics-and-business-conduct-usa-2021.pdf \(mirionprodstorage.blob.core.windows.net\)](https://mirionprodstorage.blob.core.windows.net/mirion-code-of-ethics-and-business-conduct-usa-2021.pdf)

Human Rights Policy - [https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4\\_mirion/files/pdf/legal/human-rights-policy-june23.pdf](https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4_mirion/files/pdf/legal/human-rights-policy-june23.pdf)

### Actions Taken (Appendix B)

We sent out a questionnaire to our vendors to gain further insight to our supply chain regarding Forced and Child labour. None of our suppliers responded with any claims or notifications of Forced or Child labour in the supply chain. Our plan is to send the questionnaire to our suppliers yearly to monitor for any issues regarding Forced or Child labour.

### Risk Assessment

Our company will begin the process of creating and implement new policies to review with our supply chain staff and suppliers any possible risk of forced or child labour in our supply chain. The policies will be distributed within the organization, to our vendors all relevant entities we believe should receive. Training will be created and provided to the supply chain team to establish the need to keep our team up to date on forced or child labour requirements. [https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4\\_mirion/files/pdf/legal/human-rights-policy-june23.pdf](https://mirionprodstorage.blob.core.windows.net/prod-20220822/cms4_mirion/files/pdf/legal/human-rights-policy-june23.pdf)

### Remediation

The policy covers all Mirion supply chain and staff. In the event we do find unfair labour practices being used we will immediately stop dealing with the vendor and report them to the appropriate authorities.

If we learn of any potential or confirmed instances of forced or child labour, we will investigate and take appropriate remedial measures.

### Training

All Mirion employees receive regular training on various regulatory requirements, ethical practices and our policies. New training will be created for all Mirion staff regarding the risks and expectations of forced and child labour.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, attest that I have reviewed the information contained in this report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

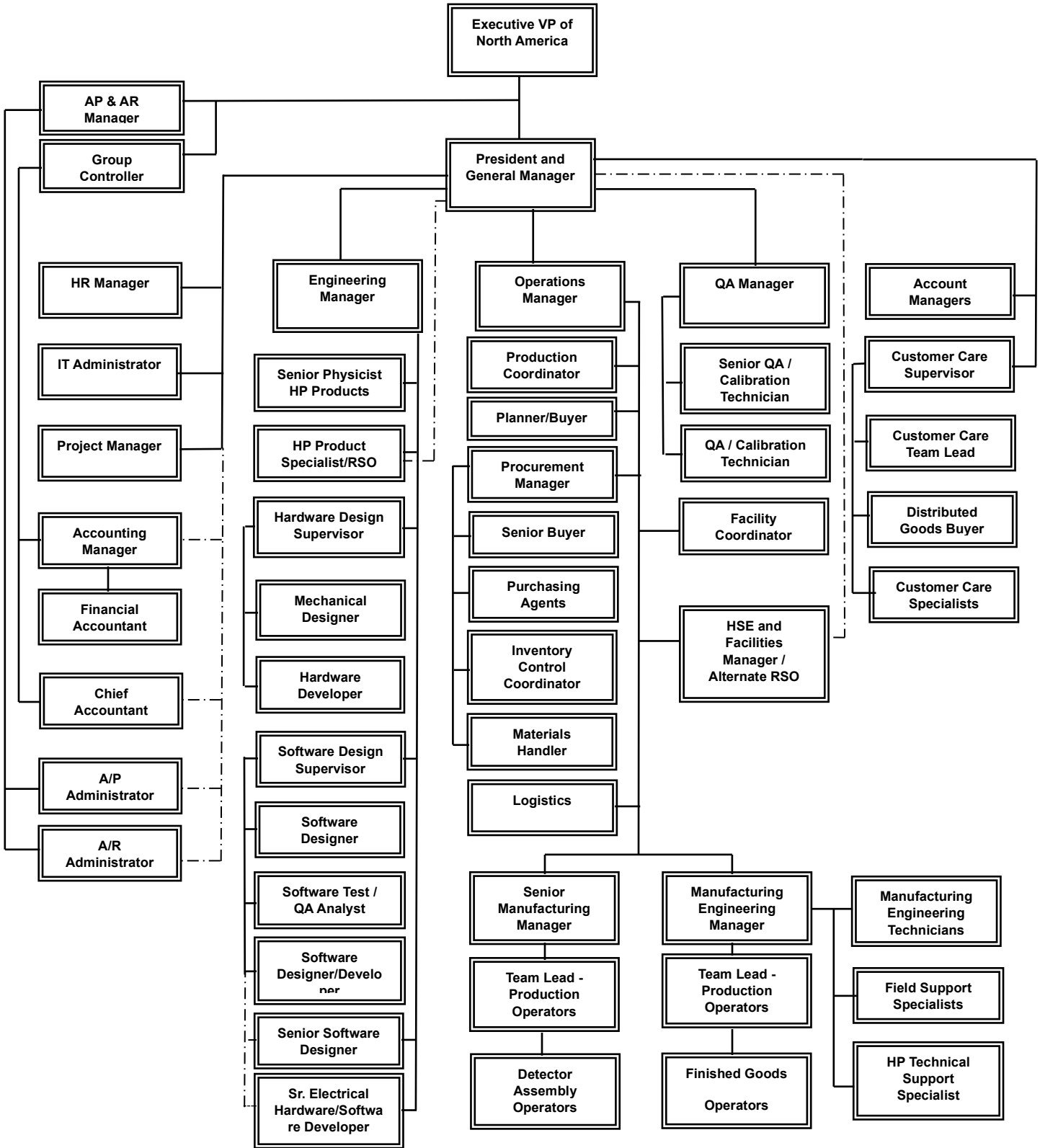
I have the authority to bind Mirion Technologies (Canberra CA) Ltd.

Full Name: Angie D'Agostini

Title: President and General Manager

Date: May 30, 2025

Appendix A -  
Organization Chart



## APPENDIX B.

### RE: Compliance with Bill S-211 act to enact the Fight Against Forced Labour and Child Labour in Supply Chains Act

Canada passed in 2023 Bill S-211 Act to enact the Fighting Against Forced and Child Labour in Supply Chains. This requires certain entities to submit an annual report on the actions and efforts taken to reduce and prevent the risk of forced labour and child labour with their supply chain.

Mirion Technologies is required by the act to submit a report. We are engaging with our supply chain to understand and ensure proactive actions are being taken to prevent risk of forced labour and child labour in our supply chain. As part of this identifying areas which can or may present risks.

In accordance with this Act, Mirion Technologies is requesting you to answer the following questions to ensure compliance and alignment with Bill S-211.

Furthermore, with respect to your own supply chain we request that you confirm your organization is committed to and has policies in place to reduce and prevent the risk of forced labour and child labour.

All information collected will be for reporting purposes.

Please send requested documents to Martin Wynne no later than Nov. 29, 2024.

[mwynne@mirion.com](mailto:mwynne@mirion.com)

We thank you for your cooperation and support of this very important initiative.

Best Regards,

Martin Wynne  
Purchasing Manager  
**Mirion Technologies, Inc.**  
West-50B Caldari Road,  
Concord, Ontario L4K 4N8 Canada.  
[mwynne@mirion.com](mailto:mwynne@mirion.com)  
Office 905-695-8520  
Mobile 416-436-3087

# QUESTIONNAIRE

- 1) Name of Company:
- 2) Locations of all Manufacturing sites which produce goods and materials for Mirion Technologies?
- 3) Attach policies and processes you have introduced to help prevent forced labour and child labour?
- 4) Mitigation measures you have in place to fight risk within your business/ supply chain dealing with forced labour and child labour?
- 5) What measures would you take to remediate forced labour and child labour?
- 6) Do you have training programs in place for employees on child labour and forced labour?
- 7) Have you taken any actions to compensate for income loss due to efforts to eradicate forced labour or child labour?
- 8) Description of how the company evaluates the effectiveness in ensuring that forced labour and child labour is absent from its business and supply chains?
- 9) List of any known or potential charges or proceedings against the company in relation to forced labour or child labour.