

Report

1. Introduction

This report, prepared pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) (the “Act”), pertains to Georgia Main Food Group Limited (“Georgia Main”).

Georgia Main hereby reports to the Minister of Public Safety and Emergency Preparedness on the steps taken during their previous financial year ended February 22, 2025 to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods imported into Canada thereby.

2. Structures, Activities and Supply chains

a. Structure

Georgia Main is incorporated in British Columbia Canada. It operates 30 retail grocery stores in British Columbia and has its head office in Burnaby, BC.

b. Activities

Georgia Main has stores throughout British Columbia. Georgia Main and operates three of BC’s most trusted and loved food brands, IGA, Fresh St. Market, and Meiga Supermarket at 30 locations in British Columbia. Of those locations 19 are corporate stores and the other 11 are franchised stores for which Georgia Main does the procurement and maintains all supplier relationships for all 30 stores. We also sell our products online in Canada only.

Number of Employees (Head Office, Corporate Stores and Franchised Stores): 2,125

Full Time: 728

Part Time: 1,397

Casual: 0

Location of Employees: All within British Columbia

Staff Remuneration: All employees are paid minimum wage or higher.

c. Supply Chain

Georgia Main sources products, including private label products from various third party vendors which are made available in stores and online.

Number of direct suppliers: 3,266

Main types of goods and services procured: grocery and other items generally offered in retail supermarkets.

Nature of contractual arrangements with suppliers: Generally long term contracts with some short term arrangements.

3. Company policies and due diligence Processes

Georgia Main acknowledges the importance of forced labor and modern slavery. While formal policies are not yet in place, Georgia Main is actively considering implementing procedures in place for the future.

4. Identifying Forced Labour and Child Labour Risks

While Georgia Main recognizes the importance of forced labour and child labour, we do not currently have procedures in place to identify these risks. Georgia Main will be evaluating areas such as health and safety, environmental management, child labour and young workers, working hours and labour practices.

5. Remediation, Training and Effectiveness

At Georgia Main, we currently do not offer training or remediation on modern slavery.

6. Approval and Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I make the above attestation in my capacity as a director of the board of Georgia Main Food Group Limited for and on behalf of the board of Georgia Main Food Group Limited.



Brandt Louie

Director

GEORGIA MAIN FOOD GROUP LIMITED