



## **2024 Annual Report under the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Bill S-211)**

This report has been prepared in accordance with the requirements of Bill S-211 and outlines the measures taken by OMORI North America Inc. during the financial year ending May 31, 2025, to prevent and reduce the risk of forced and child labor in our supply chains.

### **Bill 2-211 Compliance Report**

Reporting Period: **June 1, 2024, to May 31, 2025**

Prepared by: **Linda DiRocco – Human Resource Manager**

Date of Submission: **April 30, 2025**

### **1. Executive Summary**

- OMORI North America Inc. have submitted their report online in compliance with Bill S-211 for our last fiscal year.
- Onboarding information now includes education and compliance regarding Bill S-211

### **2. Organization Details**

- Name: OMORI North America Inc.
- Business Number: 100707173
- Address: 28 Simpson Road, Bolton, ON L7E 1G9
- Industry Sector: Food Packaging Manufacturing; Equipment Sales
- Number of Employees: 39 FTE

### **3. Supply Chain Overview**

- OMORI North America produces padded trays, Buys and Sell cut pads, films and food packaging equipment. Additionally, we sell parts for the machines we sell and service.
  - End Seal Wrappers
  - Flow Wrappers
  - Stretch Tray Over wrappers
  - Plain Trays
  - Padded Trays
  - Absorbent pads
  - Padded Trays
  - Film
- Our manufacturing operations are based in Bolton, Ontario, with a warehouse located in Vancouver. We also utilize third-party logistics (3PL) partners in London, Ontario, and Edmonton to support our distribution network.

**OMORI NORTH AMERICA INC.**

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#### 4. Policies and Due Diligence

- Internal policy developed relating to forced labor and child labor
- Whistleblower program in place for employees and suppliers to include identifying and addressing risks in the supply chain related to forced labor and child labor
- Due diligence mechanisms in place. Audit point added to Internal Audit under compliance reporting. Letters of compliance sent to suppliers and business partners.

#### 5. Risk Assessment and Management

- Policy deployment and reporting added to Head office Compliance assess reporting of any suspected risks of forced or child labor in operations and supply chains.
- Annual review of signed letters of compliance to be completed to assist in identification of risks by HR.

#### 6. Training

- Training provided to employees on forced/child labor and supply chain ethics
- Training added to onboarding for new employees
- Reporting guidelines and tracking measures provided to employees and suppliers.

#### 7. Remediation

- Reporting of any infractions to CEO and Corporate compliance
- Discontinued partnerships if proven.
- Added to annual GOC Report

#### 8. Effectiveness Tracking

- OMORI North America will measure the effectiveness of these policies and actions through monthly monitoring and reporting

**This report is available in English and has been submitted to the Minister of Public Safety (via the online portal)**

#### Attestation

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Act), and in particular section 11 thereof, I, in the capacity of [title], attest that I have reviewed the information contained in the report on behalf of the governing body of the entity [or entities] listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Name: **Donald French**  
Title: **President and CEO**

Signature:   
I have the authority to bind OMORI North America Inc.

July 02, 2025  
DATE: