



Bill S-211 Fighting Against Forced Labour and Child Labour in Supply Chains Act

Reporting Period

April 1, 2024 to March 31, 2025

Introduction

Pembroke Regional Hospital ("PRH") is determined to be a Reporting Entity under Bill S-211 Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"). PRH is classified as an entity because the organization meets the following criteria:

- Canadian Business Presence
 - Has a place of business in Canada,
 - Does business in Canada, and
 - Has assets in Canada.
- Size-Related Threshold
 - Has at least \$20 million in assets for at least one of its two most recent financial years, and
 - Employs an average of at least 250 employees for at least one of its two most recent financial years.

PRH is classified as a Reporting Entity because it meets the following criteria:

- Sells goods in Canada

Organizational Background *(structure, activities, and supply chains)*

The Pembroke Regional Hospital (PRH) is a Public Hospital as identified in the Public Hospitals Act, R.S.O. 1990. PRH is a federally incorporated corporation and is a medium size Community Hospital located in Pembroke, Renfrew County, which is approximately 150 kilometers north-west of Ottawa. The Pembroke Regional Hospital delivers a broad range of acute, post-acute, outpatient and diagnostic services to a mixed urban and rural population of approximately 55,000 residents in the City of Pembroke, the Town of Petawawa, and surrounding municipalities.

With the dedicated support of nearly 900 staff members, and an engaged physician community, the Pembroke Regional Hospital provides acute services in emergency and intensive care, medical/surgical care, acute mental health, orthopedics and obstetrics. PRH has a full range of rehabilitation services, is the designated District Stroke Centre for our region, and provides community-based mental health services throughout Renfrew County. Chemotherapy, dialysis and a variety of ambulatory care clinics are offered on an outpatient basis through partnerships with regional centres and nearby specialists. The Hospital offers a full range of diagnostic services including computed tomography, MRI (magnetic resonance imaging), nuclear medicine and mammography.

Pembroke Regional Hospital must adhere to the Ontario Broader Public Sector Procurement Directives, The Canadian Free Trade Agreement, the Comprehensive Economic and Trade Agreement, and the United States-Mexico- Canada Agreement. PRH procures goods and services independently as well as through Group Purchasing Organizations (GPO) and Shared Services Organizations (SSO).

Prevention Efforts *(the steps the entity has taken during its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods produced, purchased, or distributed by the government institution)*

In the 2024/2025 fiscal year PRH continued the practice of reviewing its supply chain processes to identify potential risks related to forced and child labour.

As PRH continues to purchase many products through large Group Purchasing Organizations (GPO) and Shared Services Organizations (SSO) that serve hospitals province wide, it is now standard practice to review the forced or child labour language of each contract prior to signing.

Policies and Due Diligence *(its policies and due diligence processes in relation to forced labour and child labour)*

PRH has incorporated clauses into our procurement documents and contracts to prohibit the use of forced and child labour. Additionally, we have verified that our Group Purchasing Organizations (GPO) and Shared Services Organizations (SSO) have updated their processes and contracts to include similar provisions.

Risk Assessment *(the parts of its activities and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk)*

PRH is unaware of any issues in our supply chain. Further, this has been confirmed with our Group Purchasing Organizations (GPO) and Shared Services Organizations (SSO) partners via documentation detailing their RFP practices, contract language and roadmap.

Remediation Measures *(any measures taken to remediate any forced labour or child labour)*

PRH is unaware of any instances of forced or child labour in its supply chain and as a result no remediation actions have been implemented in this reporting period.

Mitigating Income Loss *(any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains)*

PRH is unaware of any instances of forced or child labour in its supply chain and as a result no remediation actions have been implemented in this reporting period.

Employee Training *(the training provided to employees on forced labour and child labour)*

Training relevant/appropriate staff on what due diligence measures should be taken to address this issue will be important in the implementation of any practices or policy changes implemented by PRH. PRH is currently reviewing what this will look like for the organization.

Assessing Effectiveness *(how the government institution assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains)*

After incorporating forced and child labour laws into our procurement documents and contracts, and receiving assurances from our Group Purchasing Organizations (GPO) and Shared Services Organizations



(SSO) that they are also complying with these regulations, PRH continues to monitor and review for updates and accuracy.

Documentation

PRH keeps thorough and proper records to support the claims made throughout this Report.

Attestation

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Act), and in particular section 11 thereof, I attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

Sabine Mersmann
CEO

I have the authority to bind Pembroke Regional Hospital

13-05-2025

Date

Dean Sauriol
Chair of the Board

I have the authority to bind Pembroke Regional Hospital

May 14, 2025

Date