

**INTRODUCTION**

Quadlogic Meters Canada Inc. (“QMC”) is a private corporation and has been successfully serving clients in the built environment for over 30 years. The business began operations in Vancouver, BC in 1994, and over the years we have expanded offices across Canada: In addition to our current Port Coquitlam office, we operate out of our Toronto, ON, Ottawa, ON and Pointe-Claire, QC offices, with remote staff available for support in Alberta. QMC has also opened satellite offices in Las Vegas, NV and Austin, TX. Our clients range from property owners, real estate developers, engineers and energy managers, to electrical, plumbing and HVAC contractors.

QMC assists clients across North America with our solutions-based submetering systems for all utilities, electricity, water, thermal, gas and steam. Our systems are installed in office buildings, residential towers, shopping malls, hospitals, post-secondary institutions, military bases and industrial plants. QMC offers a cloud-based meter data management platform that can integrate with existing energy reporting or billing systems. QMC is authorized by Measurement Canada to test, seal and install multi-point electricity metering equipment, and are also the first service providers to be authorized to install thermal meters in Canada.

**PLEDGE**

QMC is committed to upholding human rights and ensuring ethical conduct throughout our own operations and within our supply chains. This report addresses the presence and risks of child and forced labour within QMC’s Canadian and international supply chain in alignment with Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”).

**BUSINESS OPERATIONS**

QMC is a meter solutions provider for multi-family, commercial, institutional, industrial and site-based properties such as condos, apartments, malls, universities, hospitals, steel mills and mobile home parks. We provide top of the line metering hardware, cloud-based software and all meter-related services for new construction and retrofit projects.

We source and supply utility metering hardware that offers unparalleled longevity and value to our clients. Our supply chain includes both domestic and international partners involved in the manufacturing and distribution of utility metering equipment. Our procurement and product development teams also work with domestic and international companies when sourcing meters, sensors and controllers for distribution.

#1105 - 573 SHERLING PL.  
PORT COQUITLAM, BC V3B 0J6  
P 604 526 5155  
TF 877 358 5155  
F 604 526 7667

100 GERVAIS ROAD  
NORTH YORK, ON M3C 1Z3  
P 416 291 3079  
F 647 827 9049

5986 HAZELDEAN RD,  
STITTSTVILLE, ON K2S 1B9  
P 613 203-3331

6600 TRANS-CANADA HWY, SUITE  
750, POINTE-CLAIRE QC H9R 4S2  
P 438 836-4995



## DUE DILIGENCE

To assist with verification of child and/or forced labour being used in the production of goods that QMC employs, we conducted an initial assessment of our supply chain focusing on the types of goods and materials being purchased and the production location of our suppliers. After this assessment was completed, it was determined that we would submit a Supplier Code of Conduct (SCOC) to our top 10 suppliers which account for 90% (?) of our supply chain. Contained within our SCOC is the following statement to confirm that our suppliers do not engage in child and/or forced labour and complies with Canada's labour standards. Their signing of this document is their acknowledgement that they do not employ child and/or forced labour.

***Labour Practices:*** *Our suppliers/service providers are required to maintain fair labour practices, including non-discrimination, freedom of association, elimination of forced labour and child labour. Suppliers must also ensure that their employees work in safe and healthy working conditions.*

## REMEDIATION

At this time, based on QMC's communication with our suppliers, we have deemed there to be no current risk of child and/or forced labour, and therefore no remediation is necessary.

## FUTURE STEPS

QMC will continue to review our internal and external policies and procedures to assist with the assurance that our supplier are not utilizing child and forced labour. QMC is also committed to ongoing improvement by working on the following areas in 2025:

- Supply Chain and Product Development teams – ensure all new suppliers are following terms of the Act and the SCOC is signed before any new business relationships are initiated
- Existing and new employees are provided training which include sections on the Act



**QMC'S COMMITMENT**

QMC recognizes our responsibility in combating forced and child labour. This report outlines our current efforts and ongoing commitment to ethical sourcing and labour rights. We remain dedicated to transparency, continuous improvement, and upholding the values that align with Canadian law and international human rights standards.

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Act), and in particular section 11 thereof, I, in the capacity of President and CEO, attest that I have reviewed the information contained in the report on behalf of the governing body of the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

I have the authority to bind Quadlogic Meters Canada Inc.

Name: James Easton

Title: President & CEO

Dated: