



## Bill S-211 Annual Report

2025

Reinhart Foods Limited/Aliment Reinhart Limitee

235 Yorkland Blvd Suite 1101

Toronto, Ontario

M2J 4Y8

Reporting Year; January 1, 2024 – December 31, 2024

Joint Report: No

Industries operated in;

- Manufacturing
- Wholesale Trade
- Retail Trade
- Transportation and Warehousing

Reinhart Foods Limited/Aliment Reinhart Limitee activities include;

- Producing goods in Canada
- Selling goods in Canada and outside of Canada
- Distributing goods in Canada and outside of Canada
- Importing into Canada goods produced outside of Canada

1. Reinhart Foods Limited/Aliment Reinhart Limitee is taking steps to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere, or of goods imported into Canada include developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains.
2. Reinhart Foods Limited/Aliment Reinhart Limitee has developed and implemented processes to identify any potential risks to its activities and supply chains that carry a risk of forced labour or child labour being used. As of this report, no risks have been identified.

**Head Office**

235 Yorkland Blvd, Suite 1101, Toronto, ONT

M2J 4Y8

T: (416) 645-4910 F: (888) 519-0079

**Stayner Plant (Ontario)**

7449 HWY 26, Stayner, ONT

L0M 1S0

T: (705) 428-2422 F: (705) 428-2335

**Usine de Chambly / Chambly Plant (Québec)**

2050, Boul. Industriel, Chambly, QUÉ

J3L 4V2

T: (450) 658-7501 F: (450) 658-9566





3. Reinhart Foods Limited/Aliment Reinhart Limitee has developed policies and due diligence processes in place related to forced labour and/or child labour in the form of a Supplier Code of Conduct.
4. Reinhart Foods Limited/Aliment Reinhart Limitee has not identified any forced labour or child labour in its activities or supply chains.
5. As forced labour and/or child labour has not been identified in Reinhart Foods Limited/Aliment Reinhart Limitee activities and supply chains, any measures to remediate any forced labour or child labour and any measures to remediate the loss of income to the most vulnerable families that results from any measures taken to eliminate the use of forced labour or child labour in its activities and supply chains is not applicable
6. Reinhart Foods Limited/Aliment Reinhart Limitee currently has employee policies and procedures in place in to address forced and child labour laws in our employee handbook. Reinhart Foods Limited/Aliment Reinhart Limitee regularly reviews it recruitment, hiring and employment practices to ensure compliance and provides appropriate training to all employees to raise awareness regarding issues.
7. Reinhart Foods Limited/Aliment Reinhart Limitee currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in the supply chain and Reinhart Foods Limited/Aliment Reinhart Limitee continues to actively monitor such policies and procedures.



**Annual Report**

**Attestation**

**2025**

Reinhart Foods Limited/Aliment Reinhart Limitee

235 Yorkland Blvd, Suite 1101

Toronto Ontario

M2J 4Y8

Reporting Year: January 1, 2024 – December 31, 2024

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Sharon Syrota

Director, Human Resources

I have the authority to bind Reinhart Foods Limited/Aliment Reinhart Limitee

Date