

Reporting Requirement	Suggested Response
Identifying information	
1. This report is for: (Mandatory)	Entity
2. State the legal name of the reporting entity or government institution (Mandatory)	Rensa Filtration Inc.
3. Reporting year (Mandatory)	May 31, 2025
4. Financial year covered by report (Mandatory)	January 1, 2024 - December 31, 2024
5. Is this a revised version of a report that was already submitted this reporting year? (Mandatory)	No
6. For entities only: Business number(s) (if applicable, provide the business number of the entity completing this questionnaire)	<i>(Optional, at Rensa's discretion)</i>
7. For entities only: Is this a joint report? (Required)	No
8. For entities only: Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Mandatory) <ul style="list-style-type: none"> • Yes • No 	No
9. For entities only: Which of the following categories apply to the entity? Select all that apply. (Mandatory)	<ul style="list-style-type: none"> • Listed on a stock exchange in Canada • Canadian business presence (select all that apply): <ul style="list-style-type: none"> ○ Has a place of business in Canada ○ Does business in Canada ○ Has assets in Canada • Meets size-related thresholds (select all that apply): <ul style="list-style-type: none"> ○ Has at least \$20 million in assets for at least one of its two most recent financial years ○ Has generated at least \$40 million in revenue for at least one of its two most recent financial years ○ Employs an average of at least 250 employees for at least one of its two most recent financial years
10. For entities only: Which of the following sectors or	<ul style="list-style-type: none"> • Agriculture, forestry, fishing and hunting • Mining, quarrying, and oil and gas extraction

<p>industries does the entity operate in? Select all that apply. (Required)</p>	<ul style="list-style-type: none"> • Utilities • Construction • Manufacturing • Wholesale trade • Retail trade • Transportation and warehousing • Information and cultural industries • Finance and insurance • Real estate and rental and leasing • Professional, scientific and technical services • Management of companies and enterprises • Administrative and support, waste management and remediation services • Educational services • Health care and social assistance • Arts, entertainment and recreation • Accommodation and food services • Other services (except public administration) • Public administration • Other, please specify:
<p>11. For entities only: In which country is the entity headquartered or principally located? (Mandatory)</p>	<p>Headquarters: 966 Corporate Blvd (Suite 150), Aurora, IL, 60502, USA Canadian Subsidiary Location: (optional).</p>
<p>Annual Report</p>	
<p>1. Which of the following accurately describes the entity's structure? (Mandatory)</p>	<ul style="list-style-type: none"> • Corporation • Trust • Partnership • Other unincorporated organization
<p>2. Which of the following accurately describes the entity's activities? Select all that apply. (Mandatory)</p>	<ul style="list-style-type: none"> • Producing goods (includes manufacturing, extracting, growing and processing), in Canada • Producing goods (includes manufacturing, extracting, growing and processing), outside Canada • Importing into Canada goods produced outside Canada • Controlling an entity engaged in producing goods, in Canada • Controlling an entity engaged in producing goods, outside Canada

	<ul style="list-style-type: none"> • Controlling an entity engaged in importing into Canada goods produced outside Canada
<p>3. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Mandatory)</p>	<ul style="list-style-type: none"> • Mapping activities • Mapping supply chains • Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains • Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains • Developing and implementing an action plan for addressing forced labour and/or child labour • Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily • Addressing practices in the organization's activities and supply chains that increase the risk of forced labour and/or child labour • Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains • Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour • Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains • Developing and implementing child protection policies and processes • Developing and implementing anti-forced labour and/or -child labour contractual clauses • Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists • Auditing suppliers • Monitoring suppliers

	<ul style="list-style-type: none"> • Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour • Developing and implementing grievance mechanisms • Developing and implementing training and awareness materials on forced labour and/or child labour • Developing and implementing procedures to track performance in addressing forced labour and/or child labour • Engaging with supply chain partners on the issue of addressing forced labour and/or child labour • Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour • Engaging directly with workers and families potentially affected by forced labour and/or child labour to assess and address risks • Information not available for this reporting period • Other, please specify:
<p>4. Please provide additional information describing the steps taken (if applicable) (3,000 character limit)</p>	<p>In early 2024 and then again in 2025, we enlisted the services of an external advisor to pinpoint a specific group of our direct suppliers for a risk evaluation. This group of primary suppliers encompasses more than 80% of our yearly supplier spending and includes suppliers that are specified to us by customers and those operating beyond North American borders (and thus not subject to the same labour laws). The advisor utilized a distinct dataset of buyer-supplier relationships paired with an artificial intelligence model, which provided visibility into secondary and tertiary suppliers. This data was then cross-checked against lists from entities such as the US Department of Homeland Security, US Department of Labour, Business & Human Rights Resource Center, and Walk Free, to pinpoint potential risks of forced or child labour related to an entities geography and/or industry.</p> <p>This exercise therefore involved the following categories above: mapping supply chains; contracting an external assessment of risks of</p>

	<p>forced labour and/or child labour in the organization's activities and supply chains; and carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour.</p>
<p>5. Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour? (Mandatory)</p>	<p>No</p>
<p>6. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Mandatory)</p> <p>6.1 If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply. (Mandatory)</p>	<ul style="list-style-type: none"> • Yes, we have identified parts of our activities and/or supply chains that carry risks to the best of our knowledge and will continue to identify emerging risks. • Yes, we have started the process of identifying parts of our activities and/or supply chains that carry risks, but there are still gaps in our assessments. • No, we have not started the process of identifying parts of our activities and/or supply chains that carry risks of forced labour or child labour being used. <p>If yes...</p> <ul style="list-style-type: none"> • • The sector or industry it operates in • The types of products it produces or imports • The locations of its activities, operations or factories • The types of products it sources • The raw materials or commodities used in its supply chains • Tier one (direct) suppliers • Tier two suppliers • Tier three suppliers • Suppliers further down the supply chain than tier three • The use of outsourced, contracted or subcontracted labour • The use of migrant labour • The use of forced labour • The use of child labour • None of the above
<p>7. Has the entity identified forced labour or child labour</p>	<ul style="list-style-type: none"> • Agriculture, forestry, fishing and hunting

<p>risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Mandatory)</p>	<ul style="list-style-type: none"> • Mining, quarrying, and oil and gas extraction • Utilities • Construction • Manufacturing • Wholesale trade • Retail trade • Transportation and warehousing • Information and cultural industries • Finance and insurance • Real estate and rental and leasing • Professional, scientific and technical services • Management of companies and enterprises • Administrative and support, waste management and remediation services • Educational services • Health care and social assistance • Arts, entertainment and recreation • Accommodation and food services • Other services (except public administration) • Public administration • None of the above
<p>8. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (3,000 character limit).</p>	<p>In 2024 and again 2025, the company partnered with an external organization to conduct an independent risk assessment that would support the Company in the identification, prioritization and management of forced/child labour risks in the supply chain. There is no policy related to conducting this process.</p> <p>The risk assessment started by targeting key tier 1 suppliers that constituted at least 75% of our yearly supplier spending, as well as suppliers that are customer specified, and those operating beyond Canadian borders, thus potentially escaping local labour regulations. Subsequently, tier 2 and tier 3 suppliers were identified utilizing data analysis and AI methods, based on a dataset of buyer-supplier relationships. Evaluation of tiers 1 to 3 involved cross-referencing with over 30 restricted entities lists and reputable sources, highlighting high-risk regions, industries, and product-sourcing combinations. The external partner also assessed current policies and procedures to support the Company in completing this report, subsequently identifying gaps, and providing supporting materials</p>

	<p>to help the business potentially address some of those gaps in the future.</p> <p>The risk evaluation revealed that a very small proportion of tier 2 and 3 companies within the company's supply network were flagged as potentially exposed to forced labour or child labour risks. Acknowledging that any presence of modern slavery in the supply chain is unacceptable, we will continue beyond this first initiative to ensure this risk is effectively managed.</p> <p>Rensa Filtration hasn't yet undertaken due diligence or implemented policies, but we are confident in the integrity of our direct contacts, considering their operational scope (operating in the US under specific labour laws) and company size, which likely includes infrastructure for handling such matters routinely.</p> <p><i>* If Rensa plans to implement policies or programs in the coming year and can maintain that commitment, these plans could be discussed in this section.</i></p>
<p>9. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Mandatory)</p>	<ul style="list-style-type: none"> • Yes, we have taken measures • No, we have not taken measures • Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.
<p>10. Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that results from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Mandatory)</p>	<ul style="list-style-type: none"> • Yes, we have taken measures • No, we have not taken measures • Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.
<p>11. Does the entity currently provide training to employees on forced labour and/or child labour? (Mandatory)</p>	<ul style="list-style-type: none"> • Yes • No
<p>12. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour</p>	<ul style="list-style-type: none"> • Yes • No <p>If yes, ...</p>

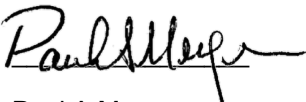
<p>and child labour are not being used in its activities and supply chains? (Mandatory)</p> <p>12.1 If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Mandatory)</p>	<ul style="list-style-type: none">• Setting up a regular review or audit of the entity's policies and procedures related to forced labour and child labour• Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and child labour clauses• Partnering with an external organization to conduct an independent review or audit of the entity's actions• Working with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators
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ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

- Paul A. Meyer
- CFO
- April 21, 2025

I have the authority to bind 'Name of Entity.


Paul A Meyer