



Russell Hendrix
a division of Russell Food Equipment Limited
1255 Venables Street
Vancouver BC V6A 3X6

Fighting Against Forced Labour and Child Labour in Supply Chains Act (S-211) Compliance Report

Reporting period: November 1, 2023, to October 31, 2024.

Reporting Entity: Russell Hendrix

1. Steps Taken to Prevent and Reduce Risks

Throughout the reporting year, Russell Hendrix has continued its commitment to ethical sourcing and the prevention of forced labour and child labour in its supply chains. We engaged in regular conversations with our suppliers to assess their practices and ensure alignment with our values and legal obligations. No issues were identified that required further investigation.

2. Due Diligence Policies and Procedures

Our due diligence framework includes:

- Supplier onboarding protocols that require declarations of compliance with labour standards
- Periodic reviews and updates to our supplier code of conduct
- Escalation procedures in the event of suspected non-compliance

3. Risk Assessment and Management

We conducted a risk assessment based on geographic and sectoral indicators. Suppliers were evaluated for potential exposure to forced or child labour risks. Based on our assessments and supplier engagements, no high-risk suppliers were identified during this reporting period.

4. Training and Awareness

Procurement and supply chain staff received training on identifying and mitigating risks related to forced and child labour. Training materials were updated to reflect the latest regulatory requirements and best practices.

5. Remediation Measures

As no instances of forced or child labour were identified, no remediation actions were required during this reporting year.



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6. Effectiveness Assessment

We continue to monitor the effectiveness of our due diligence measures through supplier feedback, internal audits, and staff training evaluations. We are committed to continuous improvement in our practices.

7. Attestation

This report has been approved by the Board of Directors of Russell Hendrix.

Signed,

Stan Dabic

CEO

Russell Hendrix