

Bill S-211

Supreme International Limited's Report on Modern Slavery Risks in its Supply Chain

Report on Financial Year: **July 1, 2023 – June 30, 2024**

1. Corporate Background, Structure, Activities, and Supply Chains

Supreme International Limited started in the 1950s as Alberta Engineering Limited, changed to Alteen Distributors, and became Supreme International in 1992. The company has a long history in agricultural equipment manufacturing and has expanded its sales worldwide, including Asia, Africa, Europe, the Middle East, and the Americas. Supreme is known for introducing innovative products to North America and has gained a reputation for its high-quality feed mixers, which are recognized for their reliability and performance. Today, the company's products are widely sold across continents, underscoring Supreme's position as a key player in the global agricultural equipment industry.

Supreme International Limited is a private corporation incorporated under the Business Corporation Act of Alberta. The company is structured to facilitate global operations, operating a primary manufacturing plant in Wetaskiwin, Alberta, and a parts distribution warehouse in Dodge City, Kansas. This strategic setup ensures efficient product and parts distribution across North America, and other key locations worldwide. The corporate culture is characterized by its commitment to integrity, ethical conduct, and fostering a culture where accountability is key.

The company's supply chains include many direct and indirect supplier relationships. Parts, supplies, and services are sourced from companies around the world.

2.Policies and Due Diligence in relation to Forced Labour and Child Labour

The company has developed and implemented a Supplier Code of Conduct as part of its supplier selection and qualification process. Each supplier, new or current, is required to confirm their compliance with the S211 requirements and affirm their adherence to the Code of Conduct.

3.The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk.

Supreme procures raw materials, goods, and services required for manufacturing from direct suppliers in the United States, Canada, Europe, and China. The supply chain risk mapping is focused on examining the labor practices of the top 80 percent, by spend value, of suppliers. Over 95% of these suppliers are in the United States and Canada, which is significant because both countries have robust legal frameworks that actively combat forced and child labor, enforced by the US Department of Labor and Canada's Labour Program. To map the risks associated with these 80 percent suppliers, Supreme referred to the U.S. Department of Labor's official website and checked the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor to ensure that neither the goods supplied, nor the country of supply were listed. Based on this evaluation, all these suppliers were categorized as low risk in the last financial year. While the supply chain risk mapping is strong, Supreme seeks to implement a more thorough due diligence processes in the upcoming financial years to complement its ongoing procurement activities. Conducting supplier training and online surveys is part of the plan, which would further enhance transparency, thereby reinforcing the company's commitment to ethical sourcing practices.

4.Measures Taken to Remediate Forced Labour or Child Labour

During the last financial year, the company continued a structured approach to understand and integrate the requirements of Bill S-211, aimed at preventing and minimizing the risk of child and forced labor within its supply chain. A key component of this strategy involved training for all its suppliers and employees. Future activities include implementing an online supplier survey to assess and validate whether suppliers are compliant.

	Financial year 2023				Financial Year 2024				Financial Year 2025			
	2022	2022	2023	2023	2023	2023	2024	2024	2024	2024	2025	2025
	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2
[Financial Year 2023] Requirements Mapping												
Bill S-211 Policy understanding												
Insights into ILO Protocol												
Attending educational webinars												
Internal Gap Analysis												
[Financial Year 2024] Strategy Design												
Enhance existing Company Policy												
Establish the Supplier Code of Conduct												
Enhance the Supplier Qualification Questionnaire												
[Financial Year 2025] Implementation Phase												
Online Supplier survey on labor practices												
Analyze Survey findings												
Conduct Employee training												
Conduct Supplier inspection												

5.Measures Taken to Remediate Loss of Income to the Most Vulnerable Families

Supreme did not require remediation measures to be put in place for loss of income as no suppliers were found to be in violation of the supplier qualification process or the Supplier Code of Conduct.

6.Training Provided to employees on Forced Labour and Child Labour

During the last financial year, general training was conducted for all employees of the company. Specific and more detailed training was conducted for employees engaged in the sourcing and supplier management process.

7. How Supreme assesses its Effectiveness in Ensuring that Forced Labour and Child Labour are Not being used in its business or Supply Chain


During the last financial year, no significant actions were implemented to assess the company's effectiveness. In the next financial year, the company will begin to measure supplier compliance, and internal awareness and effectiveness.

8. Conclusion

Supreme International Limited remains committed to ethical business practices by strengthening its policies and procedures to address forced and child labor risks in its supply chain. As detailed in this report, our approach involves robust due diligence, enhanced supply chain mapping, and ongoing stakeholder collaboration to ensure compliance with Bill S-211. The planned engagement through supplier surveys and training underscores our dedication to upholding human rights and ethical sourcing practices. These steps form a solid foundation for ongoing compliance and continuously improve our supply chain standards.

9. Approval and Attestation –

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name: Chad Denard
Title: Chairman of the Board of Directors
Company: Supreme International Limited
Date: May 12, 2025
Signature: 

I have the authority to bind Supreme International Limited