

Canadian Modern Slavery Act Reporting

Annual Report: Techstreet Solutions Limited

Business Structure, Activities, and Supply Chains

Techstreet Solutions Limited is part of the Accuris family of companies, which operates globally and is headquartered in the United States. Accuris is a data and software company serving engineering and technical professionals by offering access to engineering standards and content, as well as associated services. Accuris' supply chain consists primarily of professional services providers, data partners, IT services, and some limited procurement of physical goods such as office equipment and printed materials.

In this statement, the term 'Accuris' refers to Allium Holdco LLC, the parent company operating under the trade name Accuris, and includes its subsidiaries, including **Techstreet Solutions Limited**, except where otherwise stated. Please see Accuris' full Modern Slavery Statement attached to this Annual Report.

Due Diligence Policies and Procedures

All Accuris suppliers follow group-wide policies, including the Vendor Code of Conduct and Human Rights and Labor Practices Policy. All suppliers undergo onboarding screening to identify potential risks including forced or child labor.

Identified Risks and Risk Mitigation Measures

While most of Accuris' suppliers are considered low-risk due to location and sector, Accuris acknowledges elevated risks when sourcing IT hardware or print materials from global vendors. To address these risks, Accuris includes contractual clauses requiring its vendors to comply with all applicable laws, including forced and child labor laws, and, as needed, performs due diligence on supplier practices, and reserves audit rights in higher-risk contracts.

Employee Training

All Accuris employees have access to Accuris policies and supplemental annual awareness communications provided by the Legal team. Annual training on forced labor laws is being launched this year, which will include recognizing red flags in procurement and third-party engagements.

Remediation Efforts

Should an instance of forced or child labor be identified, Accuris will immediately terminate the relationship with the supplier, file a report with the appropriate authorities, and take

remedial steps to ensure affected individuals are protected, including working with non-governmental organizations where appropriate.

Effectiveness Assessment

In 2025, Accuris implemented plans to begin tracking supplier attestations, periodic audits, employee training completion, and feedback received through Accuris' anonymous reporting hotline. The Legal team, in conjunction with other responsible teams, reviews vendors, policies, and procedures annually and may recommend changes in the vendor relationship based upon those reviews.

Declaration: Techstreet Solutions Limited

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report and that I, the undersigned, declare that the information provided in this report is accurate and complete, and that it has been approved by the board or governing body of the reporting entity in accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada).

Greg Jakunas

Name: _____

Senior Director, Product Management

Title: _____

5/29/2025

Date: _____

Signed by:

Greg Jakunas

Signature: _____

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Modern Slavery and Human Trafficking Statement for the Year 2025

Report submitted on behalf of Accuris, including Techstreet Solutions Limited and Allium Canada Holding ULC pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada).

Introduction

Accuris and its global family of companies (collectively "Accuris") is committed to ensuring that we – and our suppliers – operate in compliance with all applicable laws as well as in accordance with the highest standards of ethical behavior, as outlined in the Accuris Business Code of Conduct. Accuris supports and respects the protection of internationally recognized human rights and endeavors to make sure that we are not complicit in human rights abuses. Accordingly, we do not tolerate modern slavery or human trafficking in our organization or supply chain.

Our business

Accuris is the leading aggregator and "one-stop-shop" for mission critical data and information pertaining to standards and other engineering content. Accuris solves strategic problems for engineering clients with integrated software and workflows. Accuris has more than 6,000 business and government customers.

Organizational structure

Accuris is a US tax domiciled company incorporated in Delaware, headquartered in Colorado, with approximately 1,000 employees in 15 countries worldwide. More information about our offices can be found on our website at <https://www.Accuristech.com>.

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Our supply chain

Accuris' supply chain largely consists of professional services providers such as standards development organizations, contractors, software services, and other data and content providers. Accuris also uses suppliers of IT, office equipment, facilities management, print production and publication distribution services.

Given the nature of Accuris' business, we believe there is minimal risk of practices that support, facilitate or are complicit with modern slavery, within either Accuris or our supply chain. Nevertheless, we require that all suppliers with whom we do business agree to perform at the highest level of business and professional ethics, and ensure that they and their subcontractors comply with all applicable anti-slavery and human trafficking laws, including but not limited to the US Federal Acquisition Regulation Rule on Combating Trafficking in Persons, the UK Modern Slavery Act, section 13 of the Australian Modern Slavery Act 2018, and Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada). We have also embedded these expectations in our purchase order forms and supplier contracts and onboarding forms.

Accuris policies on slavery and human trafficking

Accuris' zero tolerance approach to modern slavery and human trafficking is confirmed in many of our corporate policies and procedures, including our Business Code of Conduct, our Third Party/Vendor Code of Conduct and our Human Rights and Labor Practices policy. These documents articulate our commitment to respecting and promoting fundamental human rights, which we view as a key component of responsible corporate citizenship. In addition to supporting the fundamental principles contained in the United Nations Universal Declaration of Human Rights, we are committed to working with suppliers to help uphold ethical human rights standards.

Accuris' due diligence procedures also address the risks of forced and child labour in relation to goods (including IT equipment, printed materials, and other tangible supplies) imported or distributed globally, including within Canada. Accuris maintains a log of supplier attestations, training completion, and potential escalations. This data is used to evaluate effectiveness in meeting Canada's requirements to prevent forced and child labour in supply chains.

Due diligence and further steps

Accuris has determined that the majority of its suppliers operate in areas considered to be at a low risk of supporting or being complicit in forced labor or human trafficking.

Accuris has implemented procedures to assess the risk of new vendors at onboarding and we require suppliers to affirm their commitment to eradicating modern slavery and human trafficking. In 2024, Accuris took the following steps and will continue these efforts in 2025 to:

- Ensure clear and effective communication with new and existing vendors regarding our commitment to compliance with the Modern Slavery Act and our zero-tolerance approach towards forced labor;
- Continue risk assessments of and, as necessary, additional engagement with suppliers; and
- Continue to promote an environment that encourages reporting concerns and protects whistleblowers.

Accuris evaluates the effectiveness of its actions to address modern slavery risks through ongoing vendor compliance checks, periodic internal audits, and policy reviews. We aim to strengthen these measures through supplier risk tiering and continuous supplier engagement in 2025.

This statement will be submitted to Public Safety Canada through its online portal and made available on our website in accordance with Canadian reporting obligations.

Training

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, all employees have been made aware of this statement and reminders will be issued on an annual basis.

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This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015, section 13 of the Australian Modern Slavery Act 2018, and Fighting Against Forced Labour and Child Labour in Supply Chains Act (Canada) and is submitted by Allium Holdco LLC as a joint statement on behalf of its subsidiaries including the following entities to which the acts apply: Allium UK Buyer Ltd., Allium UK Holding Limited, Allium Canada Holding ULC, Techstreet Solutions Limited, and Techstreet Pty Ltd. These entities were consulted in the preparation of this statement, which covers the financial year ending 31 December 2024. The statement is fully supported by the board of managers of Allium Holdco LLC and is signed by its Chief Executive Officer.

Claude Pumilia
CEO
May 27, 2025