

## The Supply Chains Act Report 2024-2025

### Introduction

Forced labour can be found in every country and every sector. The International Labour Organization estimates that there are approximately 27.6 million victims of forced labour worldwide, including 17.3 million in the private economy. Forced labour and child labour risks occur primarily through the global supply chains of businesses. There is a risk that goods imported into and distributed in Canada were produced with forced labour or child labour. Entities and government institutions doing business in Canada have a responsibility to ensure that exploitative practices are addressed and eradicated from their supply chains.

The measures introduced (the “**Supply Chains Act**”), aim to increase industry awareness and transparency and drive businesses to improve practices.

The Ottawa Hospital / L'Hopital d'Ottawa (“**TOH**”) is defined as a “Reporting Entity” under the *Supply Chains Act* and, therefore, must submit an annual report to the Minister of Public Safety by May 31 of each year. Reports must detail the steps taken during the previous financial year to prevent and reduce the risk that forced labour or child labour is used by TOH in our supply chains.

All reports will be made available to the public in two ways:

- In a prominent location on TOH’s website
- In an electronic registry on Public Safety Canada’s website

The following information uses the Minister’s online questionnaire as the template for the report.

## Part 1 – Submission Information

#	Question	Response
1	This Report is for....	An entity
2	Legal Name	The Ottawa Hospital
3	Reporting Year	May 31, 2025
4	Financial year covered by the report	April 1, 2024 to March 31, 2025
5	Is this a revised version	No
6	Business number	Not applicable
7	Is this a joint report	No
8	Is the entity subject to reporting in another jurisdiction	No
9	Which categorizations applies to the entity	<p>Canadian business presence:</p> <ul style="list-style-type: none"> <li>• Has a place of business in Canada</li> <li>• Does business in Canada</li> <li>• Has assets in Canada</li> </ul> <p>Meets size-related thresholds:</p> <ul style="list-style-type: none"> <li>• Has at least \$20 million in assets for at least one of its two most recent financial years</li> <li>• Has generated at least \$40 million in revenue for at least one of its two most recent financial years</li> <li>• Employs an average of at least 250 employees for at least one of its two most recent financial years</li> </ul>
10	Which sectors or industries does the entity operate in	Health care and social assistance
11	In which country is the entity headquartered or principally located	Canada
11.1	In which province or territory is the entity headquartered or principally located	Ontario
12	Government institutions only	Not applicable

**Part 2 - Annual Report**

#	Question	Response
1	Which of the following accurately describes the entity's structure?	Not-for-profit incorporated organization
2	Which of the following accurately describes the entity's activities?	Importing into Canada goods produced outside Canada.
3	What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity	Engaging with supply chain partners on the issue of addressing forced labour and/or child labour.
4	Please provide additional information describing the steps taken (if applicable).	<p>TOH has partnered with Mohawk Medbuy Corporation (MMC) for supply chain services who has:</p> <ul style="list-style-type: none"> <li>• Standard contract language to include the following in Representation and Warranties:                             <ul style="list-style-type: none"> <li>○ The goods and any services provided by the Supplier under this agreement are not the result of, and in no way involve, forced labour or child labour (as such terms are defined in Canada's Fighting against Forced Labour and Child Labour in Supply Chain's Act).</li> </ul> </li> <li>• Competitive procurement templates to include the following language that suppliers/vendors bidding for hospital business must attest to:                             <ul style="list-style-type: none"> <li>○ Warrants that the goods and services that the Proponent is proposing to provide to the Purchaser are not the result of, and in no way involve, forced labour or child labour (as such terms are defined in Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act).</li> </ul> </li> </ul> <p>MMC has provided training (including that specific to Bill S-211) to all relevant employees which highlights obligations, Request for Proposal (RFP), and contract language relevant to Bill S-211 and guides the employees to not allow removal of that language through any negotiations.</p> <p>TOH Chief Procurement Officer represents the hospital on the MMC ESG Council and advises on initiatives that address forced labour and/or child labour. The Council were engaged on the MMC Environmental, Social and Governance (ESG)</p>

#	Question	Response
		training project and TOH has since made this training available to all hospital staff.
5	Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?	Yes
5.1	If yes, which of the following elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour?	Embedding responsible business conduct into policies and management systems
6	Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?	No, we have not started the process of identifying parts of our activities and/or supply chains that carry risks of forced labour or child labour being used.
7	Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?	None of the above
8	Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable)	Not applicable

#	Question	Response
9	Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?	Not applicable. We have not identified any forced labour or child labour in our activities and supply chains.
10	Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?	Not applicable. We have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains
11	Does the entity currently provide training to employees on forced labour and/or child labour?	Yes
11.1	If yes, is the training mandatory	No, the training is voluntary
12	Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?	Yes
12.1	If yes, what method does the entity use to assess its effectiveness?	<p>Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour.</p> <p>Working with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators.</p>

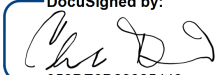
**Attestation:**

This report has been approved by The Ottawa Hospital Board of Governors on April 9, 2025.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for Entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name: **Claude Doucet**

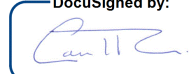
Title: Chair of The Ottawa Hospital Board of Governors

DocuSigned by:  
  
Signature: 058DE0D23325449...

I have the authority to bind The Ottawa Hospital / L'Hôpital d'Ottawa

Full name: **Cameron Love**

Title: CEO and President, The Ottawa Hospital

DocuSigned by:  
  
Signature: 2E83E23FEF14407...

I have the authority to bind The Ottawa Hospital / L'Hôpital d'Ottawa