

PITTSBURGH PAINTS CO.

Forced Labor and Child Labor Report 2024

This report is made pursuant to Section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act. This report details the actions taken to reduce the risk of forced labour and child labor in our supply chains during the fiscal year ending December 31, 2024.

1. ORGANISATIONAL STRUCTURE

This statement is made by The Pittsburgh Paints (Canada) Company Ltd. ("**PPC Canada**") on behalf of itself and its affiliates:

- The Pittsburgh Paints (Canada) Dealers Ltd.
- The Pittsburgh Paints (Canada) Specialty Ltd.

which are collectively referred to as the "**PPC Canada Group**".

The principal activities of the PPC Canada Group are the production and sale of architectural coatings, sealants, adhesives, sundries and painting supplies. PPC Canada is a wholly owned subsidiary of The Pittsburgh Paints Co., a corporation incorporated in the United States under the laws of Delaware.

2. BUSINESS OPERATIONS AND SUPPLY CHAINS

2.1 PPG Canada Group

The PPC Canada Group manufactures and sells architectural coatings, sealants and adhesives. It also sources and sells sundries and painting supplies.

2.4 Supply chains of the PPC Canada Group

- Raw materials (used to manufacture our products)
- Toll manufactured products
- Finished goods
- Goods for re-sale (tools and equipment related to coatings)
- Paint for re-sale
- Indirect goods and services
- Skilled and unskilled labour
- Marketing and logistics
- IT systems & solutions

3. RISKS OF MODERN SLAVERY PRACTICES

- In this report, we refer to forced labour and child labour together as **modern slavery**. We have identified that the following area gives rise to the highest modern slavery risk:
- raw materials which are used in coatings manufacture and which are associated with industries and/or are sourced from countries estimated to have the highest prevalence of modern slavery.

4. ACTIONS TAKEN TO ADDRESS RISKS OF MODERN SLAVERY

We are in the process of developing the following policies to address the risks of modern slavery or human trafficking in our supply chains or in any part of our business.

These policies will reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to address the risks of slavery and human trafficking taking place in our supply chains. We are developing the following policies, processes and targeted initiatives in place relevant to modern slavery:

- Global Code of Ethics
- Global Supplier Code of Conduct
- Procedures for on-boarding new suppliers

5. TRAINING

All PPC employees were trained in global ethics and business conduct in 2024. In addition, many were required to complete a General Code of Ethics annual online refresher training course, which is accompanied by a test which they must pass in order to complete the training in 2024. PPC is in the process of developing training material for the fiscal year 2025.

6. REMEDATION MEASURES

PPC did not identify any instances of modern slavery in its supply chains and has therefore not taken any steps to remediate modern slavery or loss of income due to remediation efforts. If PPC identifies any instances, it will consider the appropriate remediation measures at that time.

7. MEASURES TO ASSESS EFFECTIVENESS

As we are developing our policies, we will continue to review to ensure they are effective. Violations can be reported to PPC's Chief Legal Officer at PPCLegalNotices@ppg.com. To date, we have not had any findings of forced or child labour.

PITTSBURGH PAINTS CO.

Certification

This statement is made pursuant to Section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act and constitutes our report for the financial year 1 January to 31 December 2024. It was approved by the board of PPC Canada and is signed by Vincent Rea in accordance with section 11(4)(b)(ii) of the Act on behalf of that Company and the other companies comprising the PPC Canada Group on behalf of which this statement is made.



Vincent Rea

President and General Manager, Canada

The Pittsburgh Paints (Canada) Company Ltd.