



Fighting Against Forced Labour and Child Labour in Supply Chains Statement

This statement is made pursuant to Section 11 of the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (“the Act”) on behalf of Uni-Select Inc., Gilbert Supply Company Ltd., Alder Auto Parts Ltd., 2613616 Alberta Ltd., Du-So Pièces d’Auto Inc., All Parts Automotive Limited, 9331972 Canada Inc., and Plastique Royal Inc. (together “Uni-Select”).

The above companies are either direct or indirect subsidiaries of LKQ Corporation.

OUR SUPPLY CHAIN

LKQ was founded with the vision of taking a fragmented salvage and recycled auto parts industry and turning it into one highly efficient marketplace for aftermarket and recycled auto parts. That business in and of itself is one component of Sustainability in action as it operates based on reusability. Rather than materials ending up in a landfill, they are recovered, remanufactured, and re-sold to live another life.

Our supply chain extends to suppliers in North America, Europe, the Middle East and Asia. Due to the complexity of our supply chain, there are often many different levels of suppliers between a distributor and the source of raw materials obtained by the manufacturers that we engage with. We therefore require that our suppliers and manufacturers adhere to the same ethical trading principals to which we adhere.

OUR POLICIES ON FORCED LABOUR AND CHILD LABOUR

We endeavour to conduct our business in a socially responsible and ethical manner consistent with human rights principles. Our approach to human rights is guided and informed by international standards. We are committed to embedding respect for human rights throughout all aspects of our business and within all geographies in which we operate, as reflected in our policies.

- Human Rights Statement (<https://www.lkqcorp.com/policies/human-rights-statement/>)
- Code of Ethics (<https://www.lkqcorp.com/codeofethics/>)
- Supplier Code of Conduct (<https://www.lkqcorp.com/policies/suppliercodeofconduct/>)
- Speak Up Policy (<https://www.lkqcorp.com/policies/speak-up-policy/>)
- Conflict Minerals Policy (<https://www.lkqcorp.com/policies/conflict-minerals-position-statement/>)
- Sustainability Report (<https://www.lkqcorp.com/sustainability/>)

DUE DILIGENCE PROCESSES FOR FORCED LABOUR AND CHILD LABOUR



We employ third party risk monitoring and screening tools as part of the due diligence we carry out on our suppliers, which helps us identify and address any forced labour and child labour risk in our supply chain.

In 2024 we began implementing EcoVadis in Canada. EcoVadis is a global platform that supports Sustainability assessments for suppliers in four key areas: Environment, Labour and Human Rights, Ethics and Sustainable Procurement. The platform assigns a sustainability risk level to a supplier, considering the industry sector, the size of the supplier and the country where the supplier operates, the relevance of the supplier for the purchasing segment and the supplier's publicly available relevant documents (e.g. Sustainability Report, Code of Ethics, Human Rights Policy, Certifications, etc.).

The suppliers at higher risk or that are significant to us are requested to complete a Sustainability assessment through the EcoVadis platform. The EcoVadis Assessment Methodology covers 21 criteria across the above mentioned four main topics and allows us to monitor Sustainability performance of our suppliers, manage supply chain risks, propose improvement actions, build capacity, and share best practices.

SUPPLIER ADHERENCE TO OUR VALUES

We have a zero tolerance to forced labour and child labour. To encourage all those in our supply chain to comply with our policies, we adopted a Global Supplier Code of Conduct, which is an extension of our Code of Ethics. The aim is to hold our supplier network to meet our policies and practices in relation to human rights and labour practices. We also updated our standard terms and conditions to incorporate our Global Supplier Code of Conduct.

TRAINING

To promote understanding of the risks of forced labour and child labour in our supply chains and our business, we require our salaried, office and sales-related team members to review and attest to our Code of Ethics annually. In 2024, we revised our Code of Ethics to further underscore our commitment to fostering a sustainable supply chain, among other updates. Additionally, we continually refresh our compliance training activity with internal staff and, during 2024, assigned forced labour training to procurement team members who interact with suppliers.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signature:



Emilie Gaudet
President & Chief Operating Officer
Uni-Select Inc.

31 May 2025

(Financial Year End December 31, 2024)