

**Re: Anti-Forced Labor Report**

05/05/2025

Dear Board Directors,

As per the law of Canada’s Fighting Against Forced Labor and Child Labor in Supply Chains Act, Wanhua Chemical Canada Inc. is required to file this Report, which summarizes the efforts that company took, including but not limited to anti-forced labor policies, practices, as well as tracing of raw material and mapping of supply chain. Please approve the Report attached, and e-sign it. We are required to submit this Report to Canadian government by the end of May, 2025.

WCC Board of Directors

簽署人：  
*Wenping Zhang*  
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Wenping Zhang

DocuSigned by:  
*Chong Wang*  
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Chong Wang

DocuSigned by:  
*Jacob Sturgeon*  
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Jacob Sturgeon

Signed by:  
*Jianming Shao*  
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Jianming Shao

## **Wanhua Chemical Canada Inc. Report Prepared Pursuant to Canada's Fighting Against Forced Labor and Child Labor in Supply Chains Act**

### **1. Introduction and Identity**

This Report is produced by Wanhua Chemical Canada Inc. (collectively, "**WCCWCC**", "**our**", "**us**" and "**we**") for the financial reporting year ended 2024 (the "**Reporting Period**") and sets out the steps taken to prevent and reduce the risk that forced labor and child labor is used at any step in the production of goods in Canada or elsewhere or of goods imported into Canada.

This Report has been prepared and filed pursuant to Canada's *Fighting Against Forced Labor and Child Labor in Supply Chains Act* (the "**Act**").

### **2. Steps Taken During the Reporting Period to Prevent and Reduce Risks of Forced Labor and Child Labor**

- WCC places significant emphasis on compliance with labour laws, including forced and child labour compliance.
- WCC conducted due diligence to check with our key vendors (on behalf of themselves and their affiliated companies) regarding their compliance with laws and regulations in Canada. We have commitment that all products imported to Canada comply with applicable laws and regulations, including but not limited to forced and child labour.
- WCC is committed to conducting all business and affairs lawfully and with integrity. Our employees have a responsibility and are expected to hold themselves to professional legal and ethical standards. Each employee is also expected to adhere to the respective local, provincial, federal laws, and corporate guidelines. Our HR policies aim to cultivate a culture of trust, transparency, and professionalism.
- WCC's pre-onboarding process requires all new hires at WCC to review and acknowledge the contents of WCC's HR handbook. This handbook encapsulates our organizational policies, procedures, and expectations, serving as a guide for conduct and performance standards within our company.

### **3. Structure, Activities and Supply Chains**

#### **Structure**

Within WCC, a lean organizational structure has been established to efficiently conduct business operations. This structure encompasses essential functions vital for the seamless functioning of the organization. Key departments include Sales, Technical Service, Legal, Human Resources, Information Technology, Customer Service, Planning, Logistics, and Finance. The General Manager is the head of the organization supported by the Board of Directors.

### **Activities**

WCC is a distribution company who purchases material from overseas suppliers and sells materials regionally to the U.S. and Canada. Besides these sales activities, WCC also provides technical support, terminal and warehouse storage, and transportation activities, which support the sales.

### **Supply Chains**

WCC is not a manufacturer; all material sold by WCC is imported from foreign suppliers. WCC has a domestic supply chain network throughout Canada including over 5 warehouses and over 5 transloader facilities.

## **4. Policies and Due Diligence Processes**

WCC is committed to conducting all business and affairs lawfully and with integrity. Our employees have a responsibility and are expected to hold themselves to the highest legal and ethical standards. Each employee is also expected to adhere to the respective local, state/provincial, federal laws, and corporate guidelines. Our HR policies aim to cultivate a culture of trust, transparency, and professionalism.

WCC complies with the Employment Standards Act. In addition, all employment offers are contingent upon the prospective employee's successful completion of a background check. Standard background checks include the following: Criminal Check, Education Verification (highest degree), Employment Verification, and Identity Verification.

WCC has implemented the Forced Labor Prevention Policy which applies to the Company and all its employees, directors, and officers. The Company exercises every effort to encourage its vendors, customers, and other third parties to maintain a similar commitment to forced labor compliance. The Company strictly prohibits the use of forced labor in its international supply chain. It is the Company's policy not to enter a business relationship with any suppliers that use or are suspected of using any form of forced labor, including in their own supply chains.

As part of the Forced Labor Prevention Policy, WCC shall not employ any person below the age of eighteen (18) years. The Company strictly and explicitly prohibits the use of child labor and forced or compulsory labor. No employee is made to work against his or her will, or subject to threat or coercion of any type in relation to work.

## **5. Forced Labour and Child Labour Risks and Steps Taken to Assess and Manage These Risks**

- Wanhua Chemical Canada Inc. is committed to conducting all business and affairs lawfully and with integrity. Our employees have a responsibility and are expected to hold themselves to the highest legal and ethical standards. Each employee is also expected to adhere to the respective local, state, federal laws, and corporate guidelines. Our HR policies aim to cultivate a culture of trust, transparency, and professionalism.
- In addition, all employment offers are contingent upon the prospective employee's

successful completion of a background check. Standard background checks include the following: Criminal Check, Education Verification (highest degree), Employment Verification, and Identity Verification.

- Through these comprehensive employment measures, WCC is committed to complying with applicable labor and employment laws and regulations, including but not limited to forced labor and child labor.

**6. Remediation Measures**

N/A

**7. Remediation of Loss of Income to the Most Vulnerable Families**

N/A

**8. Training**

- WCC onboarding process requires all new hires at WCC to review and acknowledge the contents of the company's HR handbook. This handbook encapsulates our organizational policies, procedures, and expectations, serving as a guide for conduct and performance standards within our company.
- During the orientation phase, the HR department conducts a session with new hires to ensure a comprehensive understanding of WCC's HR policies. This session provides an opportunity for new employees to seek clarification on any policies or procedures they may have queries about, ensuring compliance with our organizational standards from the onset of their employment journey.
- In 2024, training on child labor and forced labor was conducted. This training was mandatory for designated employees and available to all employees, both in person and virtually.

**9. Assessing Effectiveness**

N/A

**10. Approval and Attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the Reporting Period listed above.

Signature:  Signed by:  
710996E3D2294F1...  
Name: Gregory White  
Title: General Manager  
Date: 5/7/2025

I have the authority to bind the corporation.

The Report was approved by Wanhua Chemical Canada Inc. on <date>.

Entities and government institutions must ensure that the information provided in the questionnaire is consistent with the information provided in their PDF reports.

Entities and government institutions will be asked to confirm that they have read and understand the information in the Data Management Disclaimer and Privacy Notice Statement included at the beginning of the questionnaire.

Entities and government institutions will also be asked to provide the name, title and email address of the person authorized to fill out the questionnaire. Public Safety Canada may use the contact information provided should it require additional details regarding the submission.

The PDF report and the questionnaire are separate requirements, and it is mandatory to complete both.

In the case of an entity submitting a joint report, only the entity submitting the report should complete the questionnaire on behalf of all entities covered by the report.

For more information, see the report requirements for [entities](#) and [government institutions](#).

The questions included in the questionnaire can be viewed at any time without launching the questionnaire. Entities and government institutions may easily refer to the information as they prepare their reports:

## **View questions**

### **Part 1 - Submission information**

#### **1. This report is for: (Mandatory)**

Note: Government institution has the same meaning as in [section 3 of the Access to Information Act](#).

- An entity
- A government institution

#### **2. State the legal name of the reporting entity or government institution (Mandatory)**

You must use an alphanumeric naming convention. Do not use special characters (e.g., quotation marks).

Note: If you are an entity submitting a joint report, you will be asked to identify the name of the entities covered in the report later in the questionnaire.

Wanhua Chemical Canada Inc.

### 3. Reporting year (Mandatory)

Select from the drop down menu the applicable reporting deadline for which you are submitting a report:

- May 31, 2024
- May 31, 2025

### 4. Financial year covered by report (Mandatory)

Note: All reports must reference the activities undertaken during the entity or government institution's previous financial year. Reports may be submitted on or before May 31. As such, the submission date of the report will determine which financial year you are reporting on.

2024

### 5. Is this a revised version of a report that was already submitted this reporting year? (Mandatory)

Note: The previous version will be deleted and users will be unable to recover the previously submitted version.

- Yes
- No

#### 5.1 If yes, on what date was the original report submitted? (Mandatory)

No need to fill in.

#### 5.2 Describe the changes made to the original submission, including the sections of the original report that were revised or any changes made to questionnaire responses (3,000 character limit). (Mandatory)

Please note that information entered could be identifying information. In order to protect privacy, entities and government institutions must not provide personal information of any kind in the open text box fields of this questionnaire.

No need to fill in.

### 6. For entities only: Business number(s) (if applicable, provide the business number of the entity completing this questionnaire):

798013157

**7. For entities only: Is this a joint report? (Mandatory)**

- Yes
- **No**

**7.1 If yes, state the legal name of each entity covered by this report. (Mandatory)**

Note: Only the entity submitting the report should complete this questionnaire on behalf of all entities covered by the report. An entity submitting a joint report on behalf of multiple entities (e.g., its subsidiaries) may complete Part 1: Submission Information using information that reflects its own circumstances and operations. However, any information provided in Part 2: Annual Report should reflect the activities of all entities covered by the joint report. In cases where the information applicable to each entity differs significantly, each entity should submit its own report and to complete the online questionnaire separately.

**No need to fill in.**

**7.2 Identify the business number(s) of each entity covered by this report (if applicable).**

**No need to fill in.**

**8. For entities only: Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Mandatory)**

- Yes
- **No**

**8.1 If yes, select the applicable law(s). Select all that apply. (Mandatory) **No need to select.****

- The United Kingdom's *Modern Slavery Act 2015*
- Australia's *Modern Slavery Act 2018*
- California's *Transparency in Supply Chains Act*
- Germany's *Act on Corporate Due Diligence Obligations in Supply Chains*
- France's *Duty of Vigilance Act*
- Norway's *Transparency Act*

**9. For entities only: Which of the following categories apply to the entity? Select all that apply. (Mandatory)**

Note: If none of these categories apply to your organization, you may not be required to report. Please visit Public Safety Canada's guidance for entities to confirm your obligations under the Act before proceeding with your submission.

- Listed on a stock exchange in Canada
- Canadian business presence (select all that apply):
  - Has a place of business in Canada
  - Does business in Canada
  - Has assets in Canada
- Meets size-related thresholds (select all that apply):
  - Has at least \$20 million in assets for at least one of its two most recent financial years
  - Has generated at least \$40 million in revenue for at least one of its two most recent financial years
  - Employs an average of at least 250 employees for at least one of its two most recent financial years

**10. For entities only: In which of the following sectors or industries does the entity operate? Select all that apply. (Mandatory)**

- Agriculture, forestry, fishing and hunting
  - Crop production
  - Animal production and aquaculture
  - Forestry and logging
  - Fishing, hunting and trapping
  - Support activities for agriculture and forestry
- Mining, quarrying, and oil and gas extraction
  - Oil and gas extraction
  - Mining and quarrying (except oil and gas)

- Support activities for mining, and oil and gas extraction
- Utilities
- Construction
  - Construction of buildings
  - Heavy and civil engineering construction
  - Specialty trade contractors
- Manufacturing
  - Food manufacturing
  - Beverage and tobacco product manufacturing
  - Textile mills
  - Textile product mills
  - Apparel manufacturing
  - Leather and allied product manufacturing
  - Wood product manufacturing
  - Paper manufacturing
  - Printing and related support activities
  - Petroleum and coal product manufacturing
  - Chemical manufacturing
  - Plastics and rubber products manufacturing
  - Non-metallic mineral product manufacturing
  - Primary metal manufacturing
  - Fabricated metal product manufacturing
  - Machinery manufacturing
  - Computer and electronic product manufacturing
  - Electrical equipment, appliance and component manufacturing
  - Transportation equipment manufacturing

- Furniture and related product manufacturing
- Other manufacturing
- Wholesale trade
  - Farm product merchant wholesalers
  - Petroleum, petroleum products, and other hydrocarbons merchant wholesalers
  - Food, beverage and tobacco merchant wholesalers
  - Personal and household goods merchant wholesalers
  - Motor vehicle and motor vehicle parts and accessories merchant wholesalers
  - Building material and suppliers merchant wholesalers
  - Machinery, equipment and supplies merchant wholesalers
  - Business-to-business electronic markets, and agents and brokers
  - Other merchant wholesalers
- Retail trade
  - Motor vehicle and parts dealers
  - Building material and garden equipment and supplies dealers
  - Food and beverage retailers
  - Furniture, home furnishings, electronics and appliances retailers
  - General merchandise retailers
  - Health and personal care retailers
  - Gasoline stations and fuel vendors
  - Clothing, clothing accessories, shoes, jewelry, luggage and leather goods retailers
  - Sporting goods, hobby, musical instrument, book, and other retailers
- Transportation and warehousing
  - Air transportation

- Rail transportation
- Water transportation
- Truck transportation
- Transit and ground passenger transportation
- Pipeline transportation
- Scenic and sightseeing transportation
- Support activities for transportation
- Postal service
- Couriers and messengers
- Warehousing and storage
- Information and cultural industries
  - Motion picture and sound recording industries
  - Publishing industries
  - Broadcasting and content providers
  - Telecommunications
  - Computing infrastructure providers, data processing, web hosting, and related services
  - Web search portals, libraries, archives, and all other information services
- Finance and insurance
  - Monetary authorities - central bank
  - Credit intermediation and related activities
  - Securities, commodity contracts, and other financial investment and related activities
  - Insurance carriers and related activities
  - Funds and other financial vehicles
- Real estate and rental and leasing
  - Real estate

- Rental and leasing services
  - Lessors of non-financial intangible assets (except copyrighted works)
- Professional, scientific and technical services
- Management of companies and enterprises
- Administrative and support, waste management and remediation services
  - Administrative and support services
  - Waste management and remediation services
- Educational services
- Health care and social assistance
  - Ambulatory health care services
  - Hospitals
  - Nursing and residential care facilities
  - Social assistance
- Arts, entertainment and recreation
  - Performing arts, spectator sports and related industries
  - Heritage institutions
  - Amusement, gambling and recreation industries
- Accommodation and food services
  - Accommodation services
  - Food services and drinking places
- Other services (except public administration)
  - Repair and maintenance
  - Personal and laundry services
  - Religious, grant-making, civic, and professional and similar organizations
  - Private households
- Public administration

- Federal government public administration
- Provincial and territorial public administration
- Local, municipal and regional public administration
- Indigenous public administration
- International and other extra-territorial public administration
- Other, please specify:

**11. For entities only: In which country is the entity headquartered or principally located? (Mandatory)**

**Canada**

**11.1 If in Canada: In which province or territory is the entity headquartered or principally located? (Mandatory)**

**Ontario**

**12. For government institutions only: Is this a report for a parent federal Crown corporation or a wholly-owned subsidiary? (Mandatory) No need to select.**

- Yes
- No

**12.1 If yes, in which of the following sectors or industries does the parent federal Crown corporation or wholly-owned subsidiary operate? Select all that apply. (Mandatory) No need to select.**

- Agriculture, forestry, fishing and hunting
  - Crop production
  - Animal production and aquaculture
  - Forestry and logging
  - Fishing, hunting and trapping
  - Support activities for agriculture and forestry
- Mining, quarrying, and oil and gas extraction
  - Oil and gas extraction

- Mining and quarrying (except oil and gas)
  - Support activities for mining, and oil and gas extraction
- Utilities
- Construction
  - Construction of buildings
  - Heavy and civil engineering construction
  - Specialty trade contractors
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  - Beverage and tobacco product manufacturing
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  - Textile product mills
  - Apparel manufacturing
  - Leather and allied product manufacturing
  - Wood product manufacturing
  - Paper manufacturing
  - Printing and related support activities
  - Petroleum and coal product manufacturing
  - Chemical manufacturing
  - Plastics and rubber products manufacturing
  - Non-metallic mineral product manufacturing
  - Primary metal manufacturing
  - Fabricated metal product manufacturing
  - Machinery manufacturing
  - Computer and electronic product manufacturing
  - Electrical equipment, appliance and component manufacturing

- Transportation equipment manufacturing
- Furniture and related product manufacturing
- Other manufacturing
- Wholesale trade
  - Farm product merchant wholesalers
  - Petroleum, petroleum products, and other hydrocarbons merchant wholesalers
  - Food, beverage and tobacco merchant wholesalers
  - Personal and household goods merchant wholesalers
  - Motor vehicle and motor vehicle parts and accessories merchant wholesalers
  - Building material and suppliers merchant wholesalers
  - Machinery, equipment and supplies merchant wholesalers
  - Business-to-business electronic markets, and agents and brokers
  - Other merchant wholesalers
- Retail trade
  - Motor vehicle and parts dealers
  - Building material and garden equipment and supplies dealers
  - Food and beverage retailers
  - Furniture, home furnishings, electronics and appliances retailers
  - General merchandise retailers
  - Health and personal care retailers
  - Gasoline stations and fuel vendors
  - Clothing, clothing accessories, shoes, jewelry, luggage and leather goods retailers
  - Sporting goods, hobby, musical instrument, book, and other retailers
- Transportation and warehousing

- Air transportation
- Rail transportation
- Water transportation
- Truck transportation
- Transit and ground passenger transportation
- Pipeline transportation
- Scenic and sightseeing transportation
- Support activities for transportation
- Postal service
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  - Motion picture and sound recording industries
  - Publishing industries
  - Broadcasting and content providers
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  - Accommodation services
  - Food services and drinking places
- Other services (except public administration)
  - Repair and maintenance
  - Personal and laundry services
  - Religious, grant-making, civic, and professional and similar organizations
  - Private households

- Public administration
  - Federal government public administration
  - Provincial and territorial public administration
  - Local, municipal and regional public administration
  - Indigenous public administration
  - International and other extra-territorial public administration
- Other, please specify:

**12.2 If yes, in which province or territory is the parent federal Crown corporation or wholly-owned subsidiary headquartered or principally located? (Mandatory) No need to select.**

## Part 2 - Annual Report

### Reporting for entities

#### 1. Which of the following accurately describes the entity's structure? (Mandatory)

- Corporation
- Trust
- Partnership
- Other unincorporated organization

#### 2. Which of the following accurately describes the entity's activities? Select all that apply. (Mandatory)

Note: If an organization is not involved in any of the following activities, then it may not be required to report, even if it meets the definition of **entity**.

- Producing goods (includes manufacturing, extracting, growing and processing), in Canada
- Producing goods (includes manufacturing, extracting, growing and processing), outside Canada
- Importing into Canada goods produced outside Canada
- Controlling an entity engaged in producing goods, in Canada
- Controlling an entity engaged in producing goods, outside Canada

- Controlling an entity engaged in importing into Canada goods produced outside Canada

**3. What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Mandatory)**

- Mapping activities
- Mapping supply chains
- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Contracting an external assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Developing and implementing an action plan for addressing forced labour and/or child labour
- Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily
- Addressing practices in the organization's activities and supply chains that may cause or contribute to the risk of forced labour and/or child labour
- Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labour and/or child labour in the organization's activities and supply chains
- Carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced and child labour
- Requiring suppliers to have policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
- Developing and implementing child protection policies and processes
- Developing and implementing anti-forced labour and/or -child labour contractual clauses
- Developing and implementing anti-forced labour and/or -child labour standards, codes of conduct and/or compliance checklists
- Auditing suppliers

- **Monitoring suppliers**
- Enacting measures to provide for, or cooperate in, remediation of forced labour and/or child labour
- **Developing and implementing grievance mechanisms to address complaints in the workplace**
- **Developing and implementing training and awareness materials on forced labour and/or child labour**
- Developing and implementing procedures to track effectiveness in addressing forced labour and/or child labour
- Engaging with supply chain partners on the issue of addressing forced labour and/or child labour
- Engaging with civil society groups, experts and other stakeholders on the issue of addressing forced labour and/or child labour
- Engaging directly with workers and families potentially affected by forced labour and/or child labour to assess and address risks
- Information not available for this reporting period

**4. Please provide additional information describing the steps taken (if applicable) (3,000 character limit).**

Please note that information entered could be identifying information. In order to protect privacy, entities must not provide personal information of any kind in the open text box fields of this questionnaire.

**WCC places significant emphasis on compliance with labour laws, including forced and child labour compliance.**

**• WCC conducted due diligence to check with our key vendors (on behalf of themselves and their affiliated companies) regarding their compliance with laws and regulations in Canada. We have commitment that all products imported to Canada comply with applicable laws and regulations, including but not limited to forced and child labour.**

**• WCC is committed to conducting all business and affairs lawfully and with integrity.**

Our employees have a responsibility and are expected to hold themselves to professional legal and ethical standards. Each employee is also expected to adhere to the respective local, provincial, federal laws, and corporate guidelines. Our HR policies aim to cultivate a culture of trust, transparency, and professionalism.

- WCC's pre-onboarding process requires all new hires at WCC to review and acknowledge the contents of WCC's HR handbook. This handbook encapsulates our organizational policies, procedures, and expectations, serving as a guide for conduct and performance standards within our company.

**5. Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour? (Mandatory)**

- Yes
- No

**5.1 If yes, which elements of the policies and/or due diligence process has the entity implemented in relation to forced labour and/or child labour? Select all that apply. (Mandatory)**

- Embedding responsible business conduct into policies and management systems
- Identifying and assessing potential and actual adverse impacts in operations, supply chains and business relationships
- Ceasing, preventing or mitigating potential and actual adverse impacts
- Tracking implementation and results
- Communicating how impacts are addressed
- Providing for or cooperating in remediation when appropriate

**6. Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Mandatory)**

Note: Entities are being asked to **indicate if they have considered the ways in which their activities and supply chains could potentially cause, contribute to, or be linked (directly or indirectly) to actual or potential forced labour or child labour.** Identifying parts of an entity's activities and supply chains that carry a risk does not indicate that forced labour or child labour was or is actually being used.

- Yes, we have identified parts of our activities and/or supply chains that carry risks to the best of our knowledge and will continue to identify emerging risks.
- Yes, we have started the process of identifying parts of our activities and/or supply chains that carry risks, but there are still gaps in our assessments.
- No, we have not started the process of identifying parts of our activities and/or supply chains that carry risks of forced labour or child labour being used.

**6.1 If yes, has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains? Select all that apply.**

**(Mandatory)**

- The sector or industry it operates in
- The types of products it produces or imports
- The locations of its activities, operations or factories
- The types of products it sources
- The raw materials or commodities used in its supply chains
- Tier one (direct) suppliers
- Tier two suppliers
- Tier three suppliers
- Suppliers further down the supply chain than tier three
- The use of outsourced, contracted or subcontracted labour
- The use of migrant labour
- The use of forced labour
- The use of child labour
- None of the above

**7. Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Mandatory)**

- Agriculture, forestry, fishing and hunting
  - Crop production

- Animal production and aquaculture
  - Forestry and logging
  - Fishing, hunting and trapping
  - Support activities for agriculture and forestry
- Mining, quarrying, and oil and gas extraction
  - Oil and gas extraction
  - Mining and quarrying (except oil and gas)
  - Support activities for mining, and oil and gas extraction
- Utilities
- Construction
  - Construction of buildings
  - Heavy and civil engineering construction
  - Specialty trade contractors
- Manufacturing
  - Food manufacturing
  - Beverage and tobacco product manufacturing
  - Textile mills
  - Textile product mills
  - Apparel manufacturing
  - Leather and allied product manufacturing
  - Wood product manufacturing
  - Paper manufacturing
  - Printing and related support activities
  - Petroleum and coal product manufacturing
  - Chemical manufacturing
  - Plastics and rubber products manufacturing

- Non-metallic mineral product manufacturing
- Primary metal manufacturing
- Fabricated metal product manufacturing
- Machinery manufacturing
- Computer and electronic product manufacturing
- Electrical equipment, appliance and component manufacturing
- Transportation equipment manufacturing
- Furniture and related product manufacturing
- Other manufacturing
- Wholesale trade
  - Farm product merchant wholesalers
  - Petroleum, petroleum products, and other hydrocarbons merchant wholesalers
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  - Motor vehicle and motor vehicle parts and accessories merchant wholesalers
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  - Machinery, equipment and supplies merchant wholesalers
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  - Motor vehicle and parts dealers
  - Building material and garden equipment and supplies dealers
  - Food and beverage retailers
  - Furniture, home furnishings, electronics and appliances retailers
  - General merchandise retailers

- Health and personal care retailers
- Gasoline stations and fuel vendors
- Clothing, clothing accessories, shoes, jewelry, luggage and leather goods retailers
- Sporting goods, hobby, musical instrument, book, and other retailers
- Transportation and warehousing
  - Air transportation
  - Rail transportation
  - Water transportation
  - Truck transportation
  - Transit and ground passenger transportation
  - Pipeline transportation
  - Scenic and sightseeing transportation
  - Support activities for transportation
  - Postal service
  - Couriers and messengers
  - Warehousing and storage
- Information and cultural industries
  - Motion picture and sound recording industries
  - Publishing industries
  - Broadcasting and content providers
  - Telecommunications
  - Computing infrastructure providers, data processing, web hosting, and related services
  - Web search portals, libraries, archives, and all other information services
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- Credit intermediation and related activities
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- Real estate and rental and leasing
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  - Rental and leasing services
  - Lessors of non-financial intangible assets (except copyrighted works)
- Professional, scientific and technical services
- Management of companies and enterprises
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  - Waste management and remediation services
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- Food services and drinking places
- Other services (except public administration)
  - Repair and maintenance
  - Personal and laundry services
  - Religious, grant-making, civic, and professional and similar organizations
  - Private households
- Public administration
  - Federal government public administration
  - Provincial and territorial public administration
  - Local, municipal and regional public administration
  - Indigenous public administration
  - International and other extra-territorial public administration
- None of the above
- Other, please specify

**8. Please provide additional information on the parts of the entity's activities and supply chains that carry a risk of forced labour or child labour being used, as well as the steps that the entity has taken to assess and manage that risk (if applicable) (3,000 character limit).**

Please note that information entered could be identifying information. In order to protect privacy, entities must not provide personal information of any kind in the open text box fields of this questionnaire.

•WCC conduct due diligence to check with our vendor Wanhua Chemical Group Co., Ltd. (on behalf of itself and its affiliated companies) regarding their compliance with laws and regulations of Canada. We have commitment all products imported to Canada comply with applicable laws and regulations, including but not limited to forced labor.

•Wanhua Chemical Group Co., Ltd. has a vendor qualification system. We require all vendors to abide by applicable laws and regulations. Vendors with detected forced labor issue will not be qualified in our system.

**9. Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Mandatory)**

- Yes, we have taken measures
- No, we have not taken measures
- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

**9.1 If yes, which remediation measures has the entity taken? Select all that apply. (Mandatory)**

- Actions to support victims of forced labour or child labour and/or their families, such as workforce reintegration and psychosocial support
- Compensation for victims of forced labour or child labour and/or their families
- Actions to prevent forced labour or child labour and associated harms from reoccurring
- Grievance mechanisms
- Formal apologies

**10. Has the entity taken any measures to remediate the loss of income to the most vulnerable individuals and families that results from measures taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Mandatory)**

- Yes, we have taken measures
- No, we have not taken measures
- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

**11. Does the entity currently provide training to employees on forced labour and/or child labour? (Mandatory)**

- Yes
- No

**11.1 If yes, is the training mandatory? (Mandatory)**

- Yes, the training is mandatory for all employees.

- Yes, the training is mandatory for employees making contracting or purchasing decisions.
- Yes, the training is mandatory for some employees.
- No, the training is voluntary.

**12. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Mandatory)**

- Yes
- No

**12.1 If yes, what method does the entity use to assess its effectiveness? Select all that apply. (Mandatory)**

- Setting up a regular review or audit of the entity's policies and procedures related to forced labour and child labour
- Tracking relevant performance indicators, such as levels of employee awareness, numbers of cases reported and solved through grievance mechanisms and numbers of contracts with anti-forced labour and child labour clauses
- Partnering with an external organization to conduct an independent review or audit of the entity's actions
- Working with suppliers to measure the effectiveness of their actions to address forced labour and child labour, including by tracking relevant performance indicators